

3.1—CERTIFIED PERSONNEL SALARY SCHEDULE

Cotter School District
2026-2027 Certified Salary Schedule

Years Exp.	BSE	Masters
0	50,000	50,000
1	50,000	50,000
2	50,000	50,000
3	50,000	50,000
4	50,000	50,000
5	50,000	50,000
6	50,000	50,000
7	50,000	50,000
8	50,000	50,000
9	50,000	50,000
10	50,000	50,500
11	50,000	50,500
12	50,000	50,500
13	50,000	50,500
14	50,000	50,500
15	50,000	51,000
16	50,150	51,000
17	50,150	51,000
18	51,150	52,000

The following factors (or indexes) are now being used by the Cotter Public Schools:

Athletic Director	\$3,000	195 day contract	1.0263
Head Basketball Coach (Boys & Girls)	\$5,000	200 day contract	1.0526
Pee Wee Basketball Coach	\$1,850	205 day contract	1.0789
H.S. Cheerleader Sponsor	\$2,200	240 day contract	1.2632
eSports Sponsor	\$1,000		
High School Annual Advisor	\$2,000		
Band Director	\$3,000		
Choir Director	\$1,500		
Robotics Sponsor	\$1,000		
Golf Coach	\$1,000	Date Adopted: March 19, 2026	
Volleyball Coach	\$2,200		
Softball Coach	\$2,200		
Baseball Coach	\$2,200	Legal References: A.C.A. § 6-17-201, 202, 2403	
Track Coach	\$2,200	A.C.A. § 6-20-2305(F)(4)	
Parent Involvement Coordinator	\$500		
Communications Director	\$1,000		
National Board Certification	\$1,500/year	This salary schedule is based	
(Payable the year of completion)		on a 7:45 a.m. until 3:20 p.m.	
Certified extended day instructors	\$22.00/per hour	day with a minimum 30 min.	
Federal Programs Coordinator	\$5,000	uninterrupted duty-free lunch.	
504 Coordinator	\$1,500		
Instructional Facilitator (240 days)	\$5,000		
High School Principal (240 days)	1.625		
Elementary Principal (240 days)	1.6		


Signature of Board President