



### 2026 Holiday Schedule

The following schedule will be observed in 2026 to provide 11 paid holidays for all full-time ASUMH employees (12 holidays if the Governor declares a state holiday for the day following Thanksgiving). Some holidays are not observed on the day they actually occur.

Because Independence Day falls on a Saturday in 2026, it would typically be observed on Friday, July 3. However, since the campus is closed on Fridays due to our summer schedule, the holiday will instead be observed as part of the winter break.

Classes will not be held on Martin Luther King Jr. Day; however, it will be a regular workday for staff.

The college's last day to be open in 2026 will be Friday, December 18<sup>th</sup>. Campuses will be closed starting December 21<sup>st</sup> and will reopen on January 4, 2027.

Based on this plan, the winter break will require only 16 hours of accrued leave.

Memorial Day .....	Monday, May 25
Labor Day.....	Monday, September 7
Thanksgiving Day .....	Thursday, November 26
Governor's Holiday / Possible Employee's Birthday Observed* .....	Friday, November 27
Vacation Day Assessed** .....	Monday, December 21
Vacation Day Assessed** .....	Tuesday, December 22
MLK Day Observed....	Wednesday, December 23
Christmas Eve .....	Thursday, December 24
Christmas Day.....	Friday, December 25
Employee's Birthday Observed / Possible Vacation Day Assessed* .....	Monday, December 28
Washington's Birthday Observed .....	Tuesday, December 29
Independence Day Observed .....	Wednesday, December 30
Veterans Day Observed.....	Thursday, December 31
New Year's Day (2027).....	Friday, January 1, 2027

\*If the Governor proclaims November 27<sup>th</sup> as a twelfth holiday for all state employees, ASUMH will observe the Employee's Birthday on Monday, December 28<sup>th</sup>. If the Governor does not proclaim November 27<sup>th</sup> as a state holiday, then a vacation day will be assessed for December 28<sup>th</sup>.

\*\*Employees should accrue and maintain adequate leave balances to cover the required vacation days for the winter break.