

Faculty Senate Minutes

Friday, November 14th at 11:32 in M309

Call to Order

The meeting was called to order at 11:31am. Senate attendees included: Brian Bigelow, Rebecca Baird, Paul Stepp, Matt Buel, Dane Hustead and Brandy Proctor. Guests: Dr. Eddie Dry

Old Business:

1. Review minutes from previous meeting: [Senate Minutes, October 2025](#)

New Business:

1. **Faculty Handbook: DEI Language** – Dr. Dry presented the Senate with alternative language for the handbook. The Senate will speak with the HLC groups to discuss the possible language updates.
2. **Climate Survey**– Dr. Massey provided the Senate with documentation for word changes to the climate survey. The word changes also include a comment section for additional feedback. Becky made the motion to accept the changes; Matt seconded the motion; the motion passed unanimously.
3. **Lunch With Administrators** – It has been recommended that the Senate resume the monthly Lunch with Administrators. The Senate discussed the matter and decided that two meetings a month will be necessary. One meeting will be the Officers' Lunch with Administrators, and the other meeting will be the regular Senate meeting. These meetings will emphasize transparency and representation.
4. **Shared Governance Document** – This is ongoing and will be discussed again at our next meeting.
5. **Hard Wired Phones** – Do we need a hardwired phone for emergencies? At the tech center, if wi-fi is not working, cell phones do not work. For emergencies, we need to make sure we have access to a phone. This will be discussed at our next Lunch with Administrators.
6. **Interim Supervisory Positions** – Both faculty and staff would like input on **interim** appointments for supervisory positions. This will be brought to the next Lunch with Administrators.
7. **Salary Study** - Faculty would like to form a workgroup to conduct a salary study. The faculty are not asking for a raise; they simply want to know how our college compares to other schools in our system. The Senate agreed that it has been many years since a salary study was conducted, and knowing where we rank compared to other schools in the ASU system will help us make informed

decisions and help give us SSCH goals to work towards. We will discuss this at the next Lunch with Administrators.

Next Meeting

The next meeting is scheduled for Convocation Week

Meeting Adjourned - 12:39pm.

BP