

Staff Senate Meeting Minutes

10/24/2025 9:02 am

In attendance: N. Lueck, R. Swafford, A. McReynolds, J. Ainsworth, A. Bramblett, S. Massey

Quorum verified.

Old Business:

1. Approval of last meetings minutes: Nathan will draft something up and send it to the group for approval.

New Business:

1. Officers for 25-26: Nathan Lueck as President, Rita Swafford as Vice President and Aly Bramblett for Secretary.
2. SGOC Document updates: Nathan, Aly & Rita are on the updates for this document and will begin to work with Faculty to ensure it is completed timely.
3. Other Topics:
 - a. HLC committees have begun. The report will be submitted in the Spring of '27 and the visit will be sometime between Fall '27 & Spring '28.
 - b. Health Premium increases have caused concern among staff.
 - i. The premiums for some are costing more than their 1% raise, negating it all.
 - ii. Questions about raise increases based on percentages of salary being uneven due to salary size.
 - iii. Are there other ways to offset costs?
 - iv. Having campus wide roundtable with the chancellor to ask questions about the process and why?
 - c. Transparency & communication campus-wide was discussed.
 - i. Feeling that there isn't enough communication about things happening on campus or how things come about.
 - ii. Are there better ways to communicate things?
 - iii. Would an earlier announcement timeline be a better option?
 - iv. EVC may eventually be a good starting point with communication
 - d. The number of meetings for groups on campus may be interfering with jobs and while not unimportant, is there a way we can streamline and make this easier on people?
4. Meeting adjourned 9:45am
5. Next Meeting: November 14, 2025, 9 am