

3.1—CERTIFIED PERSONNEL SALARY SCHEDULE

Cotter School District
2025-2026 Certified Salary Schedule

Years Exp.	BSE	Masters
0	50,000	50,000
1	50,000	50,000
2	50,000	50,000
3	50,000	50,000
4	50,000	50,000
5	50,000	50,000
6	50,000	50,000
7	50,000	50,000
8	50,000	50,000
9	50,000	50,000
10	50,000	50,250
11	50,000	50,250
12	50,000	50,250
13	50,000	50,250
14	50,000	50,250
15	50,000	50,500
16	50,150	50,500
17	50,150	50,500
18	51,150	51,500

The following factors (or indexes) are now being used by the Cotter Public Schools:

Athletic Director	\$3,000	195 day contract	1.0263
Head Basketball Coach (Boys & Girls)	\$5,000	200 day contract	1.0526
Pee Wee Basketball Coach	\$1,850	205 day contract	1.0789
H.S. Cheerleader Sponsor	\$2,200	240 day contract	1.2632
High School Annual Advisor	\$2,000		
Band Director	\$3,000		
Choir Director	\$1,500		
Robotics Sponsor	\$1,000		
Golf Coach	\$1,000		
Volleyball Coach	\$2,200		
Softball Coach	\$2,200		
Baseball Coach	\$2,200		
Track Coach	\$2,200		
Parent Involvement Coordinator	\$500		
Communications Director	\$1,000		
National Board Certification (Payable the year of completion)	\$1,500/year		
Certified extended day instructors	\$22.00/per hour		
Federal Programs Coordinator	\$5,000		
504 Coordinator	\$1,500		
Instructional Facilitator (240 days)	\$5,000		
High School Principal (240 days)	1.625		
Elementary Principal (240 days)	1.6		

Date Adopted: April 17, 2025

Legal References: A.C.A. § 6-17-201, 202, 2403
A.C.A. § 6-20-2305(F)(4)

This salary schedule is based
on a 7:45 a.m. until 3:20 p.m.
day with a minimum 30 min.
uninterrupted duty-free lunch.



Signature of Board President