

**OFFICIAL MINUTES OF THE  
COTTER PUBLIC SCHOOLS  
BOARD OF EDUCATION MEETING**

**May 15, 2025 7:00 P. M.**

The following members of the Board were in attendance for the meeting: Allen Franks, Jimmy Morgan, Russel Duggins, Luke Walker, and Cameron Ross. Administrators and other guests were also in attendance. Appropriate notice of this meeting has been given to local news media as well as posted on the District's website. Allen Franks called the meeting to order at 7:00 p.m.

**Approval of Minutes**

Cameron Ross made a motion, seconded by Jimmy Morgan to approve the meeting minutes from Regular Board Meeting April 17, 2025.

**The motion was unanimously approved. (7:00 pm)**

**Financial Reports**

Superintendent Jones reviewed the Financial Reports for April.

**Recommendation to approve Financial Reports**

Superintendent Jones recommended that the Board approve the financial reports as presented.

**Motion to approve the Financial Reports**

Russel Duggins made the motion, seconded by Cameron Ross, to approve the Financial Reports as recommended.

**The motion was unanimously approved. (7:07 pm)**

**Certified Personnel Salary Schedule 2025/2026**

Superintendent Jones presented the 2025/2026 Certified Personnel Salary Schedule with the addition of an Esports Sponsor..

**Recommendation to approve the 2025-2026 Certified Personnel Salary Schedule**

Superintendent Jones recommended approval of the Certified Personnel Salary Schedule.

**Motion to approve the 2025/2026 Certified Personnel Salary Schedule**

Motion by Cameron Ross and seconded by Jimmy Morgan to accept the 2025/2026 Certified Personnel Salary Schedule as presented.

**The motion was unanimously approved. (7:08 pm)**

**Speech Therapy Contract Renewal**

Superintendent Jones presented the contract for speech therapy with Personal Therapy Group, LLC, for services for the 2025-2026 school year.

**Recommendation to approve Speech Therapy Contract Renewal**

Superintendent Jones recommended the Board approve the Personal Therapy Group, LLC contract renewal as presented.

**Motion to approve the Speech Therapy Contract Renewal**

Jimmy Morgan made the motion, seconded by Luke Walker to approve the Personal Therapy Group, LLC contract renewal as recommended.

**The motion was unanimously approved. (7:09 pm)**

**Establish Professional Development Year 2025/2026**

Superintendent Jones presented the Professional Development year as June 1, 2025 through May 31, 2026 for the 2025-2026 school year.

**Recommendation to approve Professional Development Year**

Superintendent Jones recommended the Board approve the Professional Development year as June 1, 2025, through May 31, 2026, for the 2025-2026 school year.

**Motion to approve the Professional Development Year**

Jimmy Morgan made the motion, seconded by Cameron Ross to approve the Professional Development Year as recommended.

**The motion was unanimously approved. (7:10 pm)**

**Policy Revisions - LaDonna Mendleski**

LaDonna Mendleski presented updated and revised [Section 3 District Policies](#).

**Recommendation to approve Policy Updates and Provisions**

Superintendent Jones recommended the Board approve the updated and revised District Policies with the exception of Policy 3.56, which will be addressed at the June 2025 Board Meeting, as presented.

**Motion to approve the Policy Updates and Provisions**

Cameron Ross made the motion, seconded by Russel Duggins to approve the Policy Updates and Provisions as recommended.

**The motion was unanimously approved. (7:24 pm)**

**Representative to the Coop Board**

The Board recommended Jayme Jones to serve on the O.U.R. Cooperative Board of Directors for a three (3) year term.

**Motion to approve the Representative to the Coop Board**

Cameron Ross made the motion, seconded by Jimmy Morgan to approve Jayme Jones serving on the O.U.R. Cooperative Board of Directors for a three (3) year term.

**The motion was unanimously approved. (7:25 pm)**

**Monthly Academic Report For May - Airl Cheek****Renaissance Quote - Airl Cheek**

Elementary Principal, Airl Cheek, presented the Board with a quote from Renaissance in the amount of \$18,156.37 paid out of categorical funds.

**Recommendation to approve the Renaissance Quote**

Superintendent Jones recommended accepting the Kindergarten through 12th-grade Renaissance quote as presented.

**Motion to approve the Renaissance Quote**

Motion by Jimmy Morgan and seconded by Cameron Ross to approve the Renaissance quote as presented.

**The motion carried unanimously. (7:33 pm)**

**IXL Quote - Airl Cheek**

Elementary Principal, Airl Cheek, presented the Board with a quote for Kindergarten through 12th-grade from IXL in the amount of \$16,256.25 paid out of categorical funds.

**Recommendation to approve the IXL Quote**

Superintendent Jones recommended accepting the IXL quote as presented.

**Motion to approve the IXL Quote**

Motion by Russel Duggins and seconded by Jimmy Morgan to approve the IXL quote as presented.

**The motion carried unanimously. (7:33 pm)**

**Miscellaneous Information - School Choice**

Superintendent Jones reported on the school choice for the school year 25/26.

**Board Entered Executive Session: 7:41 pm**

**Board Exited Executive Session: 9:55 pm**

**Recommendations on Personnel Report – Jamye Jones**

Superintendent Jones requested Board approval of the staff recommendations as submitted in the Personnel Report.

**Motion on Personnel Report**

Jimmy Morgan made the motion, seconded by Russel Duggins to approve recommendations on the Personnel Report as presented.

**The motion carried unanimously. (9:56 pm)**

**Motion to approve Appointed Board Members**

Luke Walker made the motion, seconded by Cameron Ross to approve Andrew Slater as appointed Board Member.

**The motion was unanimously approved. (9:56 pm)**

**Plaque Presentation**

Superintendent Jones presented Luke Walker with a plaque of appreciation for his years of service on the Cotter School Board, from 2015 - 2025.

**Petition for Student Transfer In – Superintendent Jones**

Superintendent Jones presented two (2) Petitions for Transfer of Student from the Mountain Home School District into the Cotter School District.

**Recommendations on Petition for Student Transfer In– Superintendent Jones**

Superintendent Jones requested Board approval for the two (2) Petitions for Transfer of Student from the Mountain Home School District into the Cotter School District as presented.

**Motion on Petition for Student Transfer In**

Luke Walker made the motion, seconded by Russel Duggins, to approve the Petitions for Student Transfers as recommended.

**The motion carried unanimously. (9:58 pm)**

**Rescheduling June Board Meeting**

The Board rescheduled June's Board meeting from June 19th to June 30th.

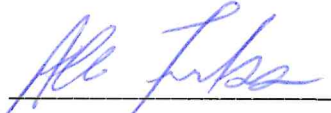
**Enrollment**

Superintendent Jones reported the Elementary Enrollment is 378 and High School Enrollment is 319 for a total enrollment of 697.

**Adjournment**

Cameron Ross made a motion, seconded by Jimmy Morgan to adjourn the meeting.

The meeting was adjourned at 9:59 p.m.

  
Allen Franks, President  
Jimmy Morgan, Secretary