

2025-2026

Operating Budget

Creating Opportunities.
Changing Lives.



ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

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Appendix

Tuition and Fees	99
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STATEMENT OF ESTIMATED EDUCATIONAL & GENERAL REVENUE

	FY 2024-25	FY 2025-26
STUDENT TUITION & FEES		
Tuition - Regular Semester	\$ 2,771,890	\$ 2,811,175
Tuition - Regular Semester-Non Res.	83,520	60,720
Tuition - Summer	248,035	294,380
Tuition - Summer -Non Resident	3,480	3,520
Tuition - Community Education	20,000	20,000
Tuition - Business - Industry Training	50,000	50,000
*Infrastructure Fee	462,825	465,630
*Campus Safety & Security Fee	81,675	82,170
*Academic Excellence Fee	136,125	136,950
Lab Fee	175,000	150,900
Testing Center Fees	10,000	1,000
Program Certification & Insurance Fees	342,500	300,000
Technical Program Tool Fee	8,000	12,360
On-Line Course Fee	360,000	406,800
Video Assisted Course Fee	38,000	36,400
Total Tuition & Fees	\$ 4,791,050	\$ 4,832,005
OTHER INCOME		
Interest Income	\$ 250,000	\$ 200,000
Miscellaneous Fees / Income	15,000	15,000
ASU Host Fee		30,000
Rent Income	1,200	1,200
Gift - Baxter Regional	20,000	20,000
Community Development Center	20,000	20,000
Building Endowment Transfers	40,000	40,000
Gotaas Endowment - Nursing Sim Lab	15,000	15,000
Grant Reimbursement (CPI)		
Foundation Public Campaign Reimb		
Total Other Income	\$ 361,200	\$ 341,200
STATE APPROPRIATION		
General Revenue	\$ 3,630,130	\$ 3,630,130
Productivity Income/Loss	65,724	(58,430)
Workforce 2000	823,929	823,929
Other Appropriations	325,000	325,000
Total State Appropriation	\$ 4,844,783	\$ 4,720,629
OTHER LOCAL INCOME		
Baxter County	\$ 1,525,000	\$ 1,695,000
Total Local Income	\$ 1,525,000	\$ 1,695,000
TRANSFERS		
E&G Reserves	150,000	
Total Transfers	\$ 150,000	\$ -
TOTAL EDUCATIONAL & GENERAL INCOME	\$ 11,672,033	\$ 11,588,834

**ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME**

**STATEMENT OF BUDGETED EXPENDITURES - EDUCATION & GENERAL
FISCAL YEAR 2025-2026**

	Org Number	FY 2024-25 Budgeted	FY 2025-26 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
GENERAL ADMINISTRATION										
Chancellor	100000	332,731	350,488	247,778		83,010	8,700	11,000	-	-
Vice Chancellor for Finance & Admin/CFO	200000	266,992	268,725	195,029	3,120	53,776	14,500	2,300	-	-
Vice Chancellor/Provost for Academic Affairs	300000	206,809	211,950	154,783		54,217	1,750	1,200	-	-
Vice Chancellor for Student Affairs	400000	187,540	173,150	135,211		35,939	1,000	1,000	-	-
Vice Chancellor for Institutional Advancement	500000	183,748	171,881	125,311		36,570	7,850	2,150	-	-
Total		1,177,820	1,176,194	858,112	3,120	263,512	33,800	17,650	-	-
GENERAL INSTITUTIONAL EXPENSE										
Institutional Dues	120000	53,500	53,500				53,500		-	-
Official Functions	130000	15,000	15,000				15,000		-	-
ASU System	140000	53,000	53,000				53,000		-	-
Human Resources	150000	78,299	83,510	43,935		22,825	16,250	500	-	-
Employee Training	151000	4,050	4,050				4,050		-	-
Business Office	210000	250,442	261,412	135,246	45,000	56,766	24,000	400	-	-
Computer Services	260000	115,991	118,095	82,647		23,788	8,000	3,660	-	-
Public Relations	540000	192,193	163,468	48,480		23,648	90,000	1,340	-	-
Development	550000	79,529	82,936	52,000		24,286	6,000	650	-	-
Total		842,004	834,971	362,308	45,000	151,313	269,800	6,550	-	-
INSTRUCTION										
Instruction - Other	304000	14,350	14,350				9,300	5,050		-
Online and Adjunct Instruction	306000	3,000	3,000				3,000			-
Biology, Chemistry, Physics	312000	348,427	355,680	258,224		84,156	12,600	700		-
Business Administration	312100	43,061	43,130	36,225		3,155	1,250	2,500		-
Criminal Justice	312200	75,684	80,308	56,613		16,545	5,150	2,000		-
Computer Information Systems	312300	276,687	265,904	182,636		63,418	13,350	6,500		-
Developmental Education	312500	155,031	157,773	112,757		43,591	900	525		-
Elementary Education	313000	79,256	81,030	61,865		14,130	1,150	3,885		-

**ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME**

**STATEMENT OF BUDGETED EXPENDITURES - EDUCATION & GENERAL
FISCAL YEAR 2025-2026**

	Org Number	FY 2024-25 Budgeted	FY 2025-26 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
INSTRUCTION CONTINUED										
Language Arts	313500	428,559	436,463	317,732		116,131	800	1,800		-
Fine Arts	314000	20,374	20,405	16,325		1,280	2,800			-
Honors Program	314500	10,633	13,680	6,500		1,160	1,800	4,220		-
Mathematics	315500	192,226	191,365	136,729		52,636	1,000	1,000		-
Physical Education	316000	78,329	73,495	54,222		18,623	650			-
Social Science	316500	357,622	364,808	288,519		72,839	750	2,700		-
Tutoring Center	317000	19,124	18,274		16,975	1,299				-
Funeral Science	323000	189,403	191,711	120,567		40,094	22,200	8,850		-
Automotive	324100	85,408	92,290	56,398		16,792	16,000	3,100		-
Marine Manufacturing	324150	105,404	101,614	57,777		17,412	21,425	5,000		-
Machining	324300	31,803	31,823	10,500		823	18,500	2,000		-
Mechatronics	324400	91,385	96,642	55,622		20,950	17,500	2,570		-
Welding	324500	155,241	164,878	73,241		31,587	53,550	6,500		-
Community Education	520000	39,414	39,455		21,750	1,705	16,000			-
Business/Industry	327000	139,069	141,527	72,941		27,086	37,000	4,500		-
Commercial Truck Driving	327100	126,876	69,298	40,150		3,148	25,000	1,000		-
Dept. of Health Sciences	331500	68,791	67,969	53,025	9,400	4,894	650			-
Dept. of Nursing - PN	332000	187,949	119,655	90,028		23,952	4,675	1,000		-
Dept. of Nursing - RN	332500	289,400	320,976	255,074		56,852	9,050			-
Simulation Lab	332700	82,010	84,572	46,958		23,364	10,250	4,000		-
Dept. of Emergency Medical Services	333000	190,549	195,662	135,505		45,982	11,675	2,500		-
Academic Computing	261000	779,946	795,178	140,307	20,715	55,791	570,845	7,520		-
Technology Replacement	261500	24,300	24,300				24,300			-
Total		4,689,311	4,657,215	2,736,440	68,840	859,395	913,120	79,420	-	-

ACADEMIC SUPPORT										
Institutional Research	303000	72,890	73,844	50,796		16,148	6,900			-
Library Operations	305000	226,545	229,627	125,203	11,600	44,409	43,815	600	4,000	-

**ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME**

**STATEMENT OF BUDGETED EXPENDITURES - EDUCATION & GENERAL
FISCAL YEAR 2025-2026**

	Org Number	FY 2024-25 Budgeted	FY 2025-26 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
ACADEMIC SUPPORT CONTINUED										
Dean - Business, Arts and Sciences	311000	150,762	135,690	104,111	-	25,939	4,000	1,640		-
Dean - Technology and Health Sciences	321000	150,287	143,671	98,361		39,610	3,400	2,300		-
Student Certification Exams-Funeral Science	323900	12,200	12,200				12,200			-
Auto/HVAC Toolboxes	324800	19,200	19,200				19,200			-
Student Insurance	333100	5,300	5,300				5,300			-
Student Certification Exams/Supplies-Nursing	333110	128,900	128,900				128,900			-
Total		766,084	748,432	378,471	11,600	126,106	223,715	4,540	4,000	-
STUDENT SERVICES										
Club Sports	315000	19,509	19,520		6,000	770	12,000	750		
Dean of Students	411000	190,067	171,862	96,319	24,380	41,163	8,500	1,500		
Testing Center	412000	64,202	64,013	28,080		19,933	15,300	700		
Career Services	420000	106,933	107,843	48,171		15,672	42,000	2,000		
Commencement	430000	13,000	13,000				13,000			
Financial Aid	441000	212,980	213,786	134,614		49,572	26,600	3,000		
Registrar	450000	127,827	121,372	82,156		28,776	7,850	2,590		
Student Services	460000	9,000	49,425	28,361		12,064	7,000	2,000		
Student Success	470000	65,235	54,671	35,645		15,276	2,825	925		
Campus Police	480000	147,260	141,146	84,957	9,000	29,989	16,300	900	-	-
Student Recruiting	530000	119,090	111,820	49,630		27,565	31,700	2,925		
Total		1,075,103	1,068,458	587,933	39,380	240,780	183,075	17,290	-	-
PUBLIC SERVICE										
Community Development Center	510000	111,466	112,554	45,475	20,425	21,154	25,500			
Total		111,466	112,554	45,475	20,425	21,154	25,500	-	-	-

**ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME**

**STATEMENT OF BUDGETED EXPENDITURES - EDUCATION & GENERAL
FISCAL YEAR 2025-2026**

	Org Number	FY 2024-25 Budgeted	FY 2025-26 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
<u>EMPLOYEE BENEFITS</u>										
Unemployment Insurance	230000	-	5,051	-	-	5,051	-	-	-	-
Workers Comp	230000	5,000	10,613	-	-	10,613	-	-	-	-
Counseling Services	230000	15,000	15,000	-	-	15,000	-	-	-	-
Medical Insurance	230000	873,696	854,468	-	-	854,468	-	-	-	-
TIAA-CREF / VALIC	230000	502,745	499,121	-	-	499,121	-	-	-	-
ATRS	230000	9,197	8,357	-	-	8,357	-	-	-	-
Basic Life Insurance	230000	14,597	14,620	-	-	14,620	-	-	-	-
Long-Term Disability	230000	12,911	12,884	-	-	12,884	-	-	-	-
Social Security & Medicare	230000	431,930	429,179	-	-	429,179	-	-	-	-
Employee Tuition Discount	230000	60,000	60,000	-	-	60,000	-	-	-	-
Allocated to Departments	230000	(1,845,076)	(1,829,293)	-	-	(1,829,293)	-	-	-	-
Total										
80,000										
SCHOLARSHIPS										
Scholarship - Academic Distinction	442100	175,000	175,000	-	-	-	-	-	-	175,000
Scholarship - Age 60+	442200	20,000	20,000	-	-	-	-	-	-	20,000
Scholarship - General Scholarship	442300	15,000	15,000	-	-	-	-	-	-	15,000
Scholarship - Concurrent	442500	183,000	183,000	-	-	-	-	-	-	183,000
Total										
393,000										
PHYSICAL PLANT										
Physical Plant Operation	280000	556,986	571,403	254,877	17,550	117,321	181,655	-	-	-
Institutional Services	280500	293,740	290,596	169,885	13,300	67,711	39,700	-	-	-
Telephone Service	240000	26,000	26,000	-	-	-	26,000	-	-	-
Property Rent	240100	24,000	24,000	-	-	-	24,000	-	-	-
Property Insurance	240200	120,000	120,000	-	-	-	120,000	-	-	-
Utilities	240500	715,000	754,827	-	-	-	754,827	-	-	-
Total										
1,735,726										
1,786,826										
424,762										
30,850										
185,032										
1,146,182										
-										
-										
-										

**ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME**

**STATEMENT OF BUDGETED EXPENDITURES - EDUCATION & GENERAL
FISCAL YEAR 2025-2026**

	Org Number	FY 2024-25 Budgeted	FY 2025-26 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
MANDATORY TRANSFERS										
Debt Retirement (2033)	250000	496,463	495,184	-	-	-	-	-	-	495,184
Total		496,463	495,184	-	-	-	-	-	-	495,184
NON MANDATORY TRANSFERS										
Athletic Transfer	255005	150,000	150,000	-	-	-	-	-	-	150,000
Total		150,000	150,000	-	-	-	-	-	-	150,000
BUDGET RESERVE										
Contingency	255500	69,056	-	-	-	-	-	-	-	-
Facilities Maintenance Transfer	255000	86,000	86,000	-	-	-	-	-	-	86,000
Total		155,056	86,000	-	-	-	-	-	-	86,000
TOTAL E&G EXPENDITURES		11,672,033	11,588,834	5,393,501	219,215	1,927,292	2,795,192	125,450	4,000	1,124,184

STATEMENT OF ESTIMATED AUXILIARY REVENUE

	FY 2024-25	FY 2025-26
<u>INCOME</u>		
Community Development Center	\$ 70,000	\$ 70,000
Bookstore	55,000	355,000
Food Service	55,000	55,000
Total Auxiliary Income	\$ 180,000	\$ 480,000
<u>TRANSFERS</u>		
Education & General	\$ 150,000	\$ 150,000
Total Transfers	\$ 150,000	\$ 150,000
TOTAL AUXILIARY INCOME	\$ 330,000	\$ 630,000

**ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME**

**STATEMENT OF BUDGETED EXPENDITURES -AUXILIARY
FISCAL YEAR 2025-2026**

	Org Number	FY 2024-25 Budgeted	FY 2025-26 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
Athletics - Athletic Director	490000	14,782	16,411	9,000		4,411	1,500	1,500	-	-
Athletics - Baseball	490100	107,470	121,089	24,750	6,500	13,039	41,800	35,000	-	-
Athletics - Softball	490200	72,000	72,000		17,000	500	24,500	30,000	-	-
Bookstore	270000	30,000	300,000				300,000		-	-
Food Service	271000	73,748	73,500		30,000	2,352	41,148			
Community Development Center	510001	32,000	47,000		5,000	1,000	40,000	1,000	-	-
Total		330,000	630,000	33,750	58,500	21,302	448,948	67,500	-	-
TOTAL AUXILIARY EXPENDITURES		330,000	630,000	33,750	58,500	21,302	448,948	67,500	-	-

**ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME**

**EDUCATION & GENERAL BUDGETS
FISCAL YEAR 2025-2026**

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>		<i>Office of the Chancellor</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>100000</i>	<i>Program</i>	<i>1610</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Wallace, Bentley		Chancellor	A00001-00	100%	110000	100000	611601	1610	12	\$ 205,535	\$ 207,590
Wallace, Bentley		Career Service		100%	110000	100000	611601	1610		1,000	1,000
Fabricius, Robin		Assistant To The Chancellor	A00022-00	100%	110000	100000	611601	1610	12		39,188
Forbes, Audrey		Assistant To The Chancellor		100%	110000	100000	611601	1610	12	38,880	
611601	Nonclassified									\$ 245,415	\$ 247,778
620000	Fringes									52,616	65,010
620950	Housing Allowance									18,000	18,000
710000	Supplies Serv and Oth Activities									8,700	8,700
720000	Travel									8,000	11,000
										\$ 332,731	\$ 350,488

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>	<i>Institutional Dues</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>120000</i>	<i>Program</i>	<i>1630</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities							\$ 53,500	\$ 53,500
								\$ 53,500	\$ 53,500

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>	<i>Official Functions</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>130000</i>	<i>Program</i>	<i>1630</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 15,000	\$ 15,000	
							\$ 15,000	\$ 15,000	

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<i>Department Name</i>	<i>ASU System Fees</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>140000</i>	<i>Program</i>	<i>1630</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 53,000	\$ 53,000	
							\$ 53,000	\$ 53,000	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>		<i>Human Resources</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>150000</i>	<i>Program</i>	<i>1630</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Ballard, Kimberly		Coordinator of Human Resources	A00006-00	100%	110000	150000	611601	1630	12	\$ 45,000	\$ 43,935
Young, Peeta		Coordinator of Human Resources		100%	110000	150000	611601	1630	12	\$ 45,000	
611601	Nonclassified									\$ 45,000	\$ 43,935
615000	Part Time									-	-
620000	Fringes									16,549	22,825
710000	Supplies Serv and Oth Activities									16,250	16,250
720000	Travel									500	500
										\$ 78,299	\$ 83,510

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>	<i>Employee Training</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>151000</i>	<i>Program</i>	<i>1630</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 4,050	\$ 4,050	
							\$ 4,050	\$ 4,050	

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<i>Department Name</i>	<i>Office of VC for Finance & Admin/CFO</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>200000</i>	<i>Program</i>	<i>1610</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Dockins, Waynna	Vice Chanc for Finance & Admin/CFO	A00003-00	100%	110000	200000	611601	1610	12	\$ 105,000	\$ 106,050
Dockins, Waynna	Career Service		100%	110000	200000	611601	1610			1,500
Ralph, Deborah	Fiscal Support Manager	A00069-00	100%	110000	200000	611601	1610	12	57,543	58,118
Ralph, Deborah	Career Service		100%	110000	200000	611601	1610		1,000	1,000
Williams, Katherine	Administrative Assistant	A00066-00	100%	110000	200000	611601	1610	12	28,080	28,361
Part-Time	Vice Chancellor for Finance & Admin/CFO		100%	110000	200000	615000	1620			3,120
611601	Nonclassified								\$ 191,623	\$ 195,029
615000	Part Time								-	3,120
620000	Fringes								58,569	53,776
710000	Supplies Serv and Oth Activities								14,500	14,500
720000	Travel								2,300	2,300
									\$ 266,992	\$ 268,725

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>		<i>Business Office</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>210000</i>	<i>Program</i>	<i>1620</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Crunkleton, Kenneth		Controller	A00017-00	100%	110000	210000	611601	1620	12	\$ 69,837	\$ 70,535
Swafford, Rita		Student Accounts Officer	A00043-00	100%	110000	210000	611601	1620	12	33,146	35,350
Swafford, Rita		Career Service		100%	110000	210000	611601	1620		1,000	1,000
Schaufler, Christy		Purchasing Technician	A00056-00	100%	110000	210000	611601	1620	12	28,080	28,361
Part-Time		Business Office		100%	110000	210000	615000	1620		40,000	45,000
611601	Nonclassified									\$ 132,063	\$ 135,246
615000	Part Time									40,000	45,000
620000	Fringes									54,379	56,766
710000	Supplies Serv and Oth Activities									24,000	24,000
720000	Travel										400
										\$ 250,442	\$ 261,412

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>	<i>Fringe Benefits</i>					
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>230000</i>	<i>Program</i>	<i>1910</i>
Name	Position Title	%	Fund	Org	Acct	Program
Long Term Disability						
Medical Insurance						
Basic Life Insurance						
TIAA/Valic Retirement 10%						
AR Teachers Retirement (ATRS)						
Social Security & Medicare						
Counseling Services						
Unemployment Insurance						
Workers Compensation						
Allocated to Departments						
Employee Tuition Discount						
620000	Fringes					
						\$ 80,000
						\$ 80,000
						\$ 80,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>	<i>Telephone Service</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>240000</i>	<i>Program</i>	<i>1740</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 26,000	\$ 26,000	
							\$ 26,000	\$ 26,000	

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<i>Department Name</i>	<i>Property Rent</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>240100</i>	<i>Program</i>	<i>1720</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 24,000	\$ 24,000	
							\$ 24,000	\$ 24,000	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>	<i>Property Insurance</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>240200</i>	<i>Program</i>	<i>1750</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 120,000	\$ 120,000	
							\$ 120,000	\$ 120,000	

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<i>Department Name</i>	<i>Utilities</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>240500</i>	<i>Program</i>	<i>1740</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 715,000	\$ 754,827	
							\$ 715,000	\$ 754,827	

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<i>Department Name</i>	<i>Transfer - Mandatory - Debt Service</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>250000</i>	<i>Program</i>	<i>1921</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
863100	Debt Service - Principal						\$ 405,000	\$ 415,000	
863200	Debt Service - Interest						91,463	80,184	
							\$ 496,463	\$ 495,184	

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<i>Department Name</i>	<i>Transfer - Mandatory - Facilities</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>255000</i>	<i>Program</i>	<i>1922</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
822000	Transfers - Mandatory						\$ 86,000	\$ 86,000	
							\$ 86,000	\$ 86,000	

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<i>Department Name</i>	<i>Transfer - Non-Mandatory - Athletics</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>255005</i>	<i>Program</i>	<i>1922</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
822000	Transfers - Non Mandatory						\$ 150,000	\$ 150,000	
							\$ 150,000	\$ 150,000	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>	<i>Contingencies</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>255500</i>	<i>Program</i>	<i>1930</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
780000	Contingencies						\$ 69,356	\$ -	
							\$ 69,356	\$ -	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>	<i>Computer Services</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>260000</i>	<i>Program</i>	<i>1630</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Stallings, Tamya	Director Of Computer Services	A00016-00	100%	110000	260000	611601	1630	12	\$ 80,344	\$ 81,147
Stallings, Tamya	Career Service		100%	110000	260000	611601	1630		1,500	1,500
611601	Nonclassified								\$ 81,844	\$ 82,647
620000	Fringes								23,147	23,788
710000	Supplies Serv and Oth Activities								8,000	8,000
720000	Travel								3,000	3,660
									\$ 115,991	\$ 118,095

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<i>Department Name</i>		<i>Academic Computing</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>261000</i>	<i>Program</i>	<i>1110</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Riley, Scott		Inst. Information Tech - Network	A00062-00	100%	110000	261000	611601	1110	12	\$ 62,918	\$ 63,547
Vrellaku, Gzim		Programmer	A00068-00	100%	110000	261000	611601	1110	12	-	45,450
Case, Shawna		Computer Operator		100%	110000	261000	611601	1110	12	34,729	-
Dillon, Joseph		Computer Support Technician	A00037-00	100%	110000	261000	611601	1110	12	-	31,310
Burr, Faelan		Computer Support Technician		100%	110000	261000	611601	1110	12	32,012	-
Part-Time		Academic Computing			110000	261000	615000	1110		20,000	20,715
611601	Nonclassified									\$ 129,659	\$ 140,307
615000	Part Time									20,000	20,715
620000	Fringes									54,242	55,791
710000	Supplies Serv and Oth Activities									570,845	570,845
720000	Travel									5,200	7,520
										\$ 779,946	\$ 795,178

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<i>Department Name</i>	<i>Technology Replacement</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>261500</i>	<i>Program</i>	<i>1110</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 24,300	\$ 24,300	
							\$ 24,300	\$ 24,300	

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<i>Department Name</i>		<i>Physical Plant Operations</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>280000</i>	<i>Program</i>	<i>1720</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Robbins, Nickey		Director Of Phsical Plant	A00019-00	100%	110000	280000	611601	1720	12	\$ 73,453	\$ 74,188
Robbins, Nickey		Career Service		100%	110000	280000	611601	1720		1,200	1,500
Wages, Richard		Skilled Trades Supervisor	A00033-00	100%	110000	280000	611601	1720	12	49,907	50,406
Wages, Richard		Career Service		100%	110000	280000	611601	1720		800	
Shubert, Kevin		Skilled Tradesmen		100%	110000	280000	611601	1720	12	35,118	
Shubert, Kevin		Career Service		100%	110000	280000	611601	1720		800	
Whalen, Jayson		Skilled Tradesmen	A00034-00	100%	110000	280000	611601	1720	12	-	35,714
Closs, Troy		Skilled Tradesmen	A00036-00	100%	110000	280000	611601	1720	12	32,275	32,598
Field, Daniel		Skilled Tradesman	A00035-00	100%	110000	280000	611601	1720	12		31,310
Sack, Anothy		Skilled Tradesman		100%	110000	280000	611601	1720	12	30,962	
Vacant		Admin Specialist		100%	110000	280000	611601	1720	12	28,080	
Garvin, Carla		Admin Specialist	A00053-00	100%	110000	280000	611601	1720	12		28,361
Part-Time		Physical Plant Operations		100%	110000	280000	615000	1720		17,550	17,550
611601	Nonclassified									\$ 251,795	\$ 254,877
615000	Part Time									17,550	17,550
620000	Fringes									105,986	117,321
710000	Supplies Serv and Oth Activities									181,655	181,655
										\$ 556,986	\$ 571,403

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<i>Department Name</i>		<i>Institutional Services</i>						
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>280500</i>	<i>Program</i>	<i>1720</i>	
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months Salaries FY26 Salaries FY26
Felkins, Jeffery	Institutional Svcs Assistant		100%	110000	280500	611601	1720	12 \$ 28,080
Gregory, Shirley	Institutional Svcs Assistant	A00049-00	100%	110000	280500	611601	1720	12 28,080 \$ 28,361
Hayden, Josiah	Institutional Svcs Assistant		100%	110000	280500	611601	1720	12 28,080
Lewis, Elroy	Institutional Svcs Assistant	A00045-00	100%	110000	280500	611601	1720	12 28,361
Schardt, Ashton	Institutional Svcs Assistant	A00048-00	100%	110000	280500	611601	1720	12 28,361
Snurr, Teresa	Institutional Svcs Assistant	A00047-00	100%	110000	280500	611601	1720	12 28,080 28,361
Stachowicz, Michael	Institutional Svcs Assistant	A00044-00	100%	110000	280500	611601	1720	12 28,080 28,361
Vacant	Institutional Svcs Assistant	A00046-00	100%	110000	280500	611601	1720	12 28,080 28,080
Part-Time	Institutional Svcs Assistant		100%	110000	280500	615000	1720	13,300 13,300
611601	Nonclassified							\$ 181,780 \$ 169,885
615000	Part Time							13,300 13,300
620000	Fringes							72,260 67,711
710000	Supplies Serv and Oth Activities							39,700 39,700
								\$ 307,040 \$ 290,596

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<i>Department Name</i>	<i>Office of VC for Academic Affairs/Provost</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>300000</i>	<i>Program</i>	<i>1610</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Vacant	VC for Academic Affairs/Provost	A00002-00	100%	110000	300000	611601	1610	12	\$ 117,118	
Daniel, Tamara	VC for Academic Affairs/Provost		100%	110000	300000	611601	1610	12	\$ 117,118	
Page, Katy	Administrative Specialist	A00054-00	100%	110000	300000	611601	1610	12	36,302	36,665
Page, Katy	Career Service		100%	110000	300000	611601	1610	12	1,000	1,000
611601	Nonclassified							\$ 154,420	\$ 154,783	
620000	Fringes							49,439	54,217	
710000	Supplies Serv and Oth Activities							1,750	1,750	
720000	Travel							1,200	1,200	
								\$ 206,809	\$ 211,950	

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<i>Department Name</i>	<i>Institutuional Research</i>							
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>303000</i>	<i>Program</i>	<i>1450</i>		
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months
Cullipher, David	Dir. Of Institutional Research	A00007-00	100%	110000	303000	611601	1450	12
								Salaries FY25
								\$ 50,293
								\$ 50,796
611601	Nonclassified							\$ 50,293
620000	Fringes							15,697
710000	Supplies Serv and Oth Activities							6,900
								\$ 72,890
								\$ 73,844

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<i>Department Name</i>	<i>Instruction - Other</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>304000</i>	<i>Program</i>	<i>1110</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Budget FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 9,300	\$ 9,300	
720000	Travel						5,050	5,050	
							\$ 14,350	\$ 14,350	

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<i>Department Name</i>		<i>Library</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>305000</i>	<i>Program</i>	<i>1420</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Bradley, Tina		Librarian	A00031-00	100%	110000	305000	611601	1420	12	\$ 57,404	\$ 57,978
Bradley, Tina		Career Service		100%	110000	305000	611601	1420		1,200	1,200
LaGoy, Heather		Library Technician-Cataloging	A00041-00	100%	110000	305000	611601	1420	12	36,301	36,664
LaGoy, Heather		Career Service		100%	110000	305000	611601	1420		1,000	1,000
Taylor, Nicholas		Library Technician-Circulation	A00042-00	100%	110000	305000	611601	1420	12	28,080	28,361
Part-Time		Library		100%	110000	305000	615000	1420		11,600	11,600
611601	Nonclassified									\$ 123,985	\$ 125,203
615000	Part Time									11,600	11,600
620000	Fringes									43,145	44,409
710000	Supplies Serv and Oth Activities									43,815	43,815
720000	Travel										600
730000	Capital Outlay									4,000	4,000
										\$ 226,545	\$ 229,627

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<i>Department Name</i>	<i>Online and Adjunct Instructors</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>306000</i>	<i>Program</i>	<i>1110</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 3,015	\$ 3,000	
							\$ 3,015	\$ 3,000	

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<i>Department Name</i>		<i>Dean - Business, Arts & Sciences</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>311000</i>	<i>Program</i>	<i>1410</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Shurley, Robert		Dean - Business, Arts & Sciences	A00030-00	100%	110000	311000	611601	1410	12	\$ 75,000	\$ 75,750
McReynolds, Amy		Administrative Assistant	A00052-00	100%	110000	311000	611601	1410	12	28,080	28,361
Non-Teaching Stipend		Non-Teaching Stipend		100%	110000	311000	615000	1410		6,300	
611601	Nonclassified									\$ 103,080	\$ 104,111
615000	Part Time									6,300	-
620000	Fringes									37,132	25,939
710000	Supplies Serv and Oth Activities									3,150	4,000
720000	Travel									1,100	1,640
										\$ 150,762	\$ 135,690

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>		<i>Biology, Chemistry, Physics</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>312000</i>	<i>Program</i>	<i>1110</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Dry, Fredrick		Asst Professor	F00005-00	100%	110000	312000	610801	1110	9	\$ 64,232	\$ 64,874
Roach, Kimberly		Faculty	F00027-00	100%	110000	312000	610801	1110	9	55,968	56,528
Clanton, Jessica		Faculty	F00006-00	100%	110000	312000	610801	1110	9	47,769	48,247
Radivojevich, Kristina		Faculty	F00029-00	100%	110000	312000	610801	1110	9	41,782	42,200
Teaching-Adjunct		Adjunct		100%	110000	312000	610804	1110		15,225	15,225
Teaching-Full-Time Summer		Overload		100%	110000	312000	610803	1110		14,700	14,700
Teaching-Full-Time Overload		Overload		100%	110000	312000	610802	1110		12,250	12,250
Teaching-Adjunct Summer		Adjunct		100%	110000	312000	610805	1110		4,200	4,200
610000	Teaching Salaries									\$ 256,126	\$ 258,224
620000	Fringes									81,801	84,156
710000	Supplies Serv and Oth Activities									10,500	12,600
720000	Travel										700
										\$ 348,427	\$ 355,680

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<i>Department Name</i>	<i>Business Administration</i>						
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>312100</i>	<i>Program</i>	<i>1110</i>	
Name	Position Title	%	Fund	Org	Acct	Program	
Teaching-Adjunct	Business Administration	100%	110000	312100	610804	1110	
Teaching-Full-Time Overload	Business Administration	100%	110000	312100	610802	1110	
Teaching-Adjunct Summer	Business Administration	100%	110000	312100	610805	1110	
					Number of Months	Salaries FY25	Salaries FY26
610000	Teaching Salaries					\$ 29,925	\$ 29,925
620000	Fringes					3,150	3,150
710000	Supplies Serv and Oth Activities					1,250	1,250
720000	Travel					2,500	2,500
						\$ 43,061	\$ 43,130

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<i>Department Name</i>	<i>Criminal Justice</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>312200</i>	<i>Program</i>	<i>1110</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Bentley, Timothy	Faculty	F00022-00	100%	110000	312200	610801	1110	9	\$ 46,300	\$ 46,763
Teaching-Adjunct	Criminal Justice		100%	110000	312200	610804	1110		6,300	6,300
Non-Teaching Stipend	Criminal Justice		100%	110000	312200	615801	1110		400	400
Teaching-Full-Time Overload	Overload		100%	110000	312200	610802	1110			3,150
610000	Teaching Salaries								\$ 46,300	\$ 56,613
620000	Fringes								15,534	16,545
710000	Supplies Serv and Oth Activities								5,150	5,150
720000	Travel								2,000	2,000
									\$ 75,684	\$ 80,308

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<i>Department Name</i>	<i>Computer Information Systems</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>312300</i>	<i>Program</i>	<i>1110</i>			
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25 Salaries FY26
Vacant	Faculty	F00034-00	100%	110000	312300	610801	1110	9	\$ 62,768
Dennis, Shawn	Faculty		100%	110000	312300	610801	1110	9	\$62,768
Hustead, Dane	Faculty	F00010-00	100%	110000	312300	610801	1110	9	35,100 35,451
Mudra, Karl	Faculty	F00008-00	100%	110000	312300	610801	1110	9	41,700 42,117
Teaching-Adjunct	Computer Information Systems		100%	110000	312300	610804	1110		32,025 26,775
Teaching-Full-Time Overload	Computer Information Systems		100%	110000	312300	610802	1110		7,875 7,875
Non-Teaching Stipend	Stipend - Art Gallery		100%	110000	312300	615801	1110		4,500 4,500
Teaching-Full-Time Summer	Computer Information Systems		100%	110000	312300	610803	1110		3,150 3,150
610000	Teaching Salaries							\$ 187,118	\$ 182,636
620000	Fringes							46,354	63,418
710000	Supplies Serv and Oth Activities							11,685	13,350
720000	Travel							6,500	6,500
								\$ 251,657	\$ 265,904

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<i>Department Name</i>	<i>Developmental Education</i>							
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>312500</i>	<i>Program</i>	<i>1110</i>		
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months Salaries FY25 Salaries FY26
Lueck, Melanie	Faculty	F00015-00	100%	110000	312500	610801	1110	9 \$ 47,448 \$ 47,922
Proctor, Brandy	Faculty	F00026-00	100%	110000	312500	610801	1110	9 47,127 47,598
Teaching-Full-Time Overload	Developmental Education		100%	110000	312500	610802	1110	9,362 9,362
Teaching-Adjunct	Developmental Education		100%	110000	312500	610804	1110	4,725 4,725
Teaching-Full-Time Summer	Developmental Education		100%	110000	312500	610803	1110	3,150 3,150
610000	Teaching Salaries							\$ 111,812 \$ 112,757
620000	Fringes							42,319 43,591
710000	Supplies Serv and Oth Activities							900 900
720000	Travel							525
								\$ 155,031 \$ 157,773

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<i>Department Name</i>	<i>Elementary Education</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>313000</i>	<i>Program</i>	<i>1110</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Knox, Laura	Faculty	F00019-00	100%	110000	313000	610801	1110	9	\$ 55,163	\$ 55,715
Teaching-Full-Time Summer	Elementary Education		100%	110000	313000	610803	1110		3,150	3,150
Non-Teaching Stipend	Elementary Education		100%	110000	313000	615801	1110		3,000	3,000
610000	Teaching Salaries								\$ 61,313	\$ 61,865
620000	Fringes								14,193	14,130
710000	Supplies Serv and Oth Activities								750	1,150
720000	Travel								3,000	3,885
									\$ 79,256	\$ 81,030

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<i>Department Name</i>		<i>Language Arts</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>313500</i>	<i>Program</i>	<i>1110</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Baird, Rebecca		Faculty	F00002-00	100%	110000	313500	610801	1110	9	\$ 71,501	\$ 72,216
Thomas, Kellie		Faculty	F00032-00	100%	110000	313500	610801	1110	9	62,179	62,801
Thomas, Michael		Faculty	F00033-00	100%	110000	313500	610801	1110	9	49,699	50,196
Noblin, Emily		Faculty	F00023-00	100%	110000	313500	610801	1110	9	48,734	49,221
Sisco, Jessica		Faculty	F00031-00	100%	110000	313500	610801	1110	9	47,127	47,598
Teaching-Full-Time Overload		Language Arts		100%	110000	313500	610802	1110		13,650	13,650
Teaching-Full-Time Summer		Language Arts		100%	110000	313500	610803	1110		12,600	12,600
Teaching-Adjunct		Language Arts		100%	110000	313500	610804	1110		9,450	9,450
610000	Teaching Salaries									\$ 314,940	\$ 317,732
620000	Fringes									112,834	116,131
710000	Supplies Serv and Oth Activities									800	800
720000	Travel										1,800
										\$ 428,574	\$ 436,463

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<i>Department Name</i>	<i>Fine Arts</i>					
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>314000</i>	<i>Program</i>	<i>1110</i>
Name	Position Title	%	Fund	Org	Acct	Program
Teaching-Adjunct	Fine Arts	100%	110000	314000	610804	1110
Teaching-Adjunct Summer	Fine Arts	100%	110000	314000	610805	1110
					Number of Months	Salaries FY25 Salaries FY26
						\$ 14,750 \$ 14,750
						1,575 1,575
610000	Teaching Salaries					\$ 16,325 \$ 16,325
620000	Fringes					1,249 1,280
710000	Supplies Serv and Oth Activities					2,800 2,800
						\$ 20,374 \$ 20,405

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>	<i>Honors Program</i>						Number of Months	Salaries FY25	Salaries FY26
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>314500</i>	<i>Program</i>	<i>1110</i>			
Name	Position Title	%	Fund	Org	Acct	Program			
Teaching-Full-Time Overload	Honors Program		110000	314500	610802	1110		\$ 5,000	\$ 5,000
Non-Teaching Stipend	Honors Program		110000	314500	615801	1110			1,500
610000	Teaching Salaries							\$ 5,000	\$ 6,500
620000	Fringes							883	1,160
710000	Supplies Serv and Oth Activities							1,800	1,800
720000	Travel							2,950	4,220
								\$ 10,633	\$ 13,680

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<i>Department Name</i>	<i>Club Sports</i>					
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>315000</i>	<i>Program</i>	<i>1500</i>
Name	Position Title	%	Fund	Org	Acct	Program
Part-Time	Club Sports	100%	110000	315000	615000	1500
Non-Teaching Stipend	Club Sports	100%	110000	315000	615801	1500
					Number of Months	Salaries FY25 Salaries FY26
615000	Part Time					\$ 3,000 \$ 3,000
620000	Fringes					759 770
710000	Supplies Serv and Oth Activities					12,000 12,000
720000	Travel					750 750
						\$ 19,509 \$ 19,520

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<i>Department Name</i>	<i>Mathematics</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>315500</i>	<i>Program</i>	<i>1110</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Franklin, Matthew	Asst Professor	F00011-00	100%	110000	315500	610801	1110	9	\$ 49,753	\$ 50,251
Riley, Brian	Faculty	F00009-00	100%	110000	315500	610801	1110	9	40,000	38,178
Teaching-Adjunct	Mathematics		100%	110000	315500	610804	1110		20,675	15,750
Teaching-Full-Time Overload	Mathematics		100%	110000	315500	610802	1110		16,275	16,275
Teaching-Full-Time Summer	Mathematics		100%	110000	315500	610803	1110		7,875	14,700
Teaching-Adjunct Summer	Mathematics		100%	110000	315500	610805	1110		4,725	1,575
610000	Teaching Salaries								\$ 139,303	\$ 136,729
620000	Fringes								50,923	52,636
710000	Supplies Serv and Oth Activities								1,000	1,000
720000	Travel								1,000	1,000
									\$ 192,226	\$ 191,365

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<i>Department Name</i>		<i>Physical Education</i>								
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>316000</i>	<i>Program</i>	<i>1110</i>			
Name		Position Title		Position	%	Fund	Org	Acct	Program	Number of Months
Klinger, Matt		Faculty		F00018-00	100%	110000	316000	610801	1110	9
Teaching-Full-Time Overload		Physical Education			100%	110000	316000	610802	1110	
Teaching-Full-Time Summer		Physical Education			100%	110000	316000	610803	1110	
610000	Teaching Salaries									\$ 53,748
620000	Fringes									23,931
710000	Supplies Serv and Oth Activities									650
										\$ 78,329
										\$ 73,495

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>		<i>Social Science</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>316500</i>	<i>Program</i>	<i>1110</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Anderson, Terri		Asst Professor	F00001-00	100%	110000	316500	610801	1110	9	\$ 62,111	\$ 62,732
Mulloy, Clement		Asst Professor	F00012-00	100%	110000	316500	610801	1110	9	59,022	59,612
Crisel, Cynthia		Asst Professor	F00007-00	100%	110000	316500	610801	1110	9	56,270	56,833
Priest, Shelia		Faculty	F00025-00	100%	110000	316500	610801	1110	9	53,556	54,092
Teaching-Adjunct		Social Science		100%	110000	316500	610804	1110		18,225	18,225
Teaching-Full-Time Summer		Social Science		100%	110000	316500	610803	1110		17,325	17,325
Teaching-Full-Time Overload		Social Science		100%	110000	316500	610802	1110		16,550	16,550
Teaching-Adjunct Summer		Social Science		100%	110000	316500	610805	1110		3,150	3,150
610000	Teaching Salaries									\$ 286,209	\$ 288,519
620000	Fringes									71,013	72,839
710000	Supplies Serv and Oth Activities									400	750
720000	Travel									2,700	
										\$ 357,622	\$ 364,808

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<i>Department Name</i>	<i>Tutoring Center</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>317000</i>	<i>Program</i>	<i>1110</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Part-Time	Tutoring Center	100%	110000	317000	615000	1110		\$ 16,975	\$ 16,975
615000	Part Time						16,975	\$ 16,975	
620000	Fringes						1,299		1,331
710000	Supplies Serv and Oth Activities						850		
								\$ 19,124	\$ 18,306

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<i>Department Name</i>		<i>Dean - Technology and Health Sciences</i>								
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>321000</i>	<i>Program</i>	<i>1410</i>			
Name	Position Title		%	Fund	Org	Acct	Program	Number of Months	Salaries FY26	Salaries FY26
Vacant	Dean	A00029-00	100%	11000	321000	611601	1410	12	\$ 70,000	
Heslep, Karen	Dean		100%	110000	321000	611601	1410	12	\$ 75,000	
Heslep, Karen	Career Service		100%	110000	321000	611601	1410		1,000	
Sherick, Nancee	Administrative Specialist	A00050-00	100%	110000	321000	611601	1410	12		28,361
Stephens, Mary	Administrative Specialist		100%	110000	321000	611601	1410	12	28,080	
Non-Teaching Stipend	Non-Teaching Stipend		100%	110000	321000	615100	1410		6,300	
611601	Nonclassified								\$ 104,080	\$ 98,361
615000	Part Time								6,300	-
620000	Fringes								34,207	39,610
710000	Supplies Serv and Oth Activities								3,400	3,400
720000	Travel								2,300	2,300
									\$ 150,287	\$ 143,671

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<i>Department Name</i>	<i>Funeral Science</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>323000</i>	<i>Program</i>	<i>1110</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Hicks, Jeffrey	Funeral Science Dir/Assist Professor	D00002-00	100%	110000	323000	610801	1110	12	\$ 64,166	\$ 64,808
Buel, Matthew	Faculty	F00004-00	100%	110000	323000	610801	1110	9	53,128	53,659
Teaching-Full-Time Summer	Funeral Science		100%	110000	323000	610803	1110		2,100	2,100
Teaching-Full-Time Overload	Funeral Science		100%	110000	323000	610802	1110			
610000	Teaching Salaries								\$ 119,394	\$ 120,567
620000	Fringes								38,959	40,094
710000	Supplies Serv and Oth Activities								22,200	22,200
720000	Travel								8,850	8,850
									\$ 189,403	\$ 191,711

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<i>Department Name</i>	<i><u>Funeral Science - Student Cert Exams</u></i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>323900</i>	<i>Program</i>	<i>1450</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 12,200	\$ 12,200	
							\$ 12,200	\$ 12,200	

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<i>Department Name</i>	<i>Automotive</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>324100</i>	<i>Program</i>	<i>1110</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Stepp, Paul	Faculty	F00035-00	100%	110000	324100	610801	1110	10	\$ 43,884	\$ 44,323
Teaching-Full-Time Overload	Automotive		100%	110000	324100	610802	1110		6,825	8,400
Teaching-Adjunct	Automotive		100%	110000	324100	610804	1110		1,575	3,675
610000	Teaching Salaries								\$ 52,284	\$ 56,398
620000	Fringes								15,874	16,762
710000	Supplies Serv and Oth Activities								14,750	16,000
720000	Travel								2,500	3,100
									\$ 85,408	\$ 92,260

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<i>Department Name</i>		<i>Marine Manufacturing</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>324150</i>	<i>Program</i>	<i>1110</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Bigelow, Brian		Faculty	D00001-00	100%	110000	324150	610801	1110	12	\$ 56,644	\$ 57,777
<hr/>											
610000	Teaching Salaries								\$ 57,205	\$ 57,777	
620000	Fringes								16,835	17,412	
710000	Supplies Serv and Oth Activities								21,425	21,425	
720000	Travel								5,000	5,000	
730000	Capital Outlay								5,500		
									\$ 105,965	\$ 101,614	

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<i>Department Name</i>	<i>Machining</i>						Number of Months	Salaries FY25	Salaries FY26	
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>324300</i>	<i>Program</i>	<i>1110</i>				
Name	Position Title		%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Teaching-Adjunct	Machining		100%	110000	324300	610804	1110		\$ 10,500	\$ 10,500
610000	Teaching Salaries							\$ 10,500	\$ 10,500	
620000	Fringes							803	823	
710000	Supplies Serv and Oth Activities							18,500	18,500	
720000	Travel							2,000	2,000	
								\$ 31,803	\$ 31,823	

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<i>Department Name</i>	<i>Mechatronics</i>							
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>324400</i>	<i>Program</i>	<i>1110</i>		
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months Salaries FY25 Salaries FY26
Swanson, Paul	Faculty	F00014-00	100%	110000	324400	610801	1110	10 \$ 47,794 \$ 48,272
Teaching-Full-Time Overload	Mechatronics		100%	110000	324400	610802	1110	3,150 3,150
Teaching-Adjunct	Mechatronics		100%	110000	324400	610804	1110	2,100 4,200
610000	Teaching Salaries							\$ 53,044 \$ 55,622
620000	Fringes							20,166 20,950
710000	Supplies Serv and Oth Activities							13,015 17,500
720000	Travel							1,000 2,570
								\$ 87,225 \$ 96,642

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Welding</i>						
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>324500</i>	<i>Program</i>	<i>1110</i>	
Name	Position Title	Position	%	Fund	Org	Acct	Number of Months
Williams, Anthony	Faculty	F00016-00	100%	110000	324500	610801	1110 10
Thomason, Stephen	Faculty	F00013-00	50%	110000	324500	610801	1110 10
Teaching-Full-Time Overload	Welding		100%	110000	324500	610802	1110
							Salaries FY25 \$ 53,020
							\$ 53,550
							18,456
							18,641
							1,299
							1,050
610000	Teaching Salaries						\$ 72,775
620000	Fringes						22,416
710000	Supplies Serv and Oth Activities						27,550
720000	Travel						1,000
							\$ 123,741
							\$ 164,878

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Auto Toolboxes</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>324800</i>	<i>Program</i>	<i>1450</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 17,200	\$ 19,200	
							\$ 17,200	\$ 19,200	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>	<i>Workforce Ed - Business/Industry</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>327000</i>	<i>Program</i>	<i>1131</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Bentley, April	Director of Workforce Education	A00012-00	100%	110000	327000	611601	1131	12	\$ 43,347	\$ 43,780
Spiegel, Peggy	Administrative Specialist	A00051-00	100%	110000	327000	611601	1131	12	28,080	28,361
Spiegel, Peggy	Career Service			110000	327000	611601	1131			800
611601	Nonclassified								\$ 71,427	\$ 72,941
620000	Fringes								26,142	27,086
710000	Supplies Serv and Oth Activities								37,000	37,000
720000	Travel								4,500	4,500
									\$ 139,069	\$ 141,527

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Commercial Truck Driving</i>					
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>327100</i>	<i>Program</i>	<i>1110</i>
Name	Position Title	%	Fund	Org	Acct	Program
Teaching-Adjunct	Commercial Truck Driving	100%	110000	327100	610804	1110
Teaching-Adjunct Summer	Commercial Truck Driving	100%	110000	327100	610805	1110
					Number of Months	Salaries FY25
						\$ 46,400
						\$ 30,000
						10,150
						10,150
610000	Teaching Salaries					\$ 46,400
620000	Fringes					4,326
710000	Supplies Serv and Oth Activities					65,000
720000	Travel					1,000
						\$ 116,726
						\$ 69,298

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Health Sciences</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>331500</i>	<i>Program</i>	<i>1110</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Teaching-Adjunct	Health Sciences	100%	110000	331500	610804	1110		\$ 53,025	\$ 53,025
Part-Time	Health Sciences	100%	110000	331500	615100	1110		9,400	9,400
610000	Teaching Salaries							\$ 53,025	\$ 53,025
615000	Part Time							9,400	9,400
620000	Fringes							5,716	4,894
710000	Supplies Serv and Oth Activities							650	650
								\$ 68,791	\$ 67,969

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Nursing - PN</i>							
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>332000</i>	<i>Program</i>	<i>1110</i>		
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months Salaries FY25 Salaries FY26
Vacant (LPN)	Faculty		100%	110000	332000	610801	1110	9 \$ 50,000
Caldwell, Janet	Visiting Faculty	F00021-00	100%	110000	332000	610801	1110	9 \$ 40,000 \$ 36,928
Teaching-Full-Time Overload	Dept of Nursing - PN		100%	110000	332000	610802	1110	8,500
Teaching-Full-Time Summer	Dept of Nursing - PN		100%	110000	332000	610803	1110	9,345
Teaching-Adjunct	Dept of Nursing - PN		100%	110000	332000	610804	1110	23,560
Teaching-Adjunct Summer	Dept of Nursing - PN		100%	110000	332000	610805	1110	4,195 7,195
610000	Teaching Salaries							\$ 135,600 \$ 90,028
620000	Fringes							46,674 23,952
710000	Supplies Serv and Oth Activities							4,675 4,675
720000	Travel							1,000 1,000
								\$ 187,949 \$ 119,655

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>		<i>Nursing - RN</i>										
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>332500</i>	<i>Program</i>	<i>1110</i>					
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26	
Haun, Lucy		Faculty		100%	110000	332500	610801	1110	9	\$ 54,694		
Layton, Janice		Faculty	F00017-00	100%	110000	332500	610801	1110	9	46,377	\$ 46,841	
Vacant		Faculty	F00020-00	100%	110000	332500	610801	1110	9	45,000	45,000	
Tetrick, Brenda		Faculty	F00024-00	100%	110000	332500	610801	1110	9		41,208	
Whitney, Mattie		Faculty	F00030-00	100%	110000	332500	610801	1110	9		40,400	
Teaching-Adjunct		Dept of Nursing - RN		100%	110000	332500	610804	1110		32,700	37,900	
Teaching-Full-Time Overload		Dept of Nursing - RN		100%	110000	332500	610802	1110		21,815	21,815	
Teaching-Full-Time Summer		Dept of Nursing - RN		100%	110000	332500	610803	1110		15,210	15,210	
Teaching-Adjunct Summer		Dept of Nursing - RN		100%	110000	332500	610805	1110		3,700	6,700	
610000	Teaching Salaries									\$ 219,496	\$ 255,074	
620000	Fringes									60,854	56,852	
710000	Supplies Serv and Oth Activities									9,050	9,050	
											\$ 289,400	\$ 320,976

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Simulation Lab</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>332700</i>	<i>Program</i>	<i>1110</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Clark, Amy	Faculty	F00003-00	100%	110000	332700	610801	1110	9	\$ 43,127	\$ 43,558
Teaching-Full-Time Overload	Simulation Lab		100%	110000	332700	610802	1110		1,400	1,400
Teaching-Full-Time Summer	Simulation Lab		100%	110000	332700	610803	1110		800	2,000
610000	Teaching Salaries								\$ 45,327	\$ 46,958
620000	Fringes								22,433	23,364
710000	Supplies Serv and Oth Activities								10,250	10,250
720000	Travel								4,000	4,000
									\$ 82,010	\$ 84,572

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Emergency Medical Services</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>333000</i>	<i>Program</i>	<i>1110</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Vacant	Director	F00028-00	100%	110000	333000	610801	1110	12	\$ 75,000	\$ 75,000
Charles, Tasia	Faculty - 12 Month Visiting EMS Inst.	D00003-00	100%	110000	333000	610801	1110	12		47,470
Wintle, Kevin	Faculty		100%	110000	333000	610801	1110	9	42,518	
Teaching-Full-Time Summer	Dept of Emergency Medical Services		100%	110000	333000	610803	1110		5,660	5,660
Teaching-Adjunct	Dept of Emergency Medical Services		100%	110000	333000	610804	1110		3,400	3,400
Non-Teaching Stipend	Dept of Emergency Medical Services		100%	110000	333000	615801	1110		2,400	2,400
Teaching-Full-Time Overload	Dept of Emergency Medical Services		100%	110000	333000	610802	1110		1,575	1,575
610000	Teaching Salaries								\$ 130,553	\$ 135,505
620000	Fringes								45,821	45,982
710000	Supplies Serv and Oth Activities								11,675	11,675
720000	Travel								2,500	2,500
									\$ 190,549	\$ 195,662

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Student Insurance</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>333100</i>	<i>Program</i>	<i>1450</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 5,300	\$ 5,300	
							\$ 5,300	\$ 5,300	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Nursing - Student Cert Exams/Supplies</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>333110</i>	<i>Program</i>	<i>1450</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 128,900	\$ 128,900	
							\$ 128,900	\$ 128,900	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Office of VC for Student Affairs</i>						
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>400000</i>	<i>Program</i>	<i>1610</i>	
Name	Position Title	Position	%	Fund	Org	Acct	Program
Carlisle, Brian	Vice Chancellor for Student Affairs	A00004-00	100%	110000	400000	611601	1610
Ellis, Carolyn	Administrative Assistant	A00067-00	100%	110000	400000	611601	1610
Ellis, Carolyn	Career Service			110000	400000	611601	1610
							Number of Months
							Salaries FY25
							Salaries FY26
611601	Nonclassified						\$ 133,080
620000	Fringes						\$ 52,460
710000	Supplies Serv and Oth Activities						35,939
720000	Travel						1,000
							1,000
							1,000
							\$ 187,540
							\$ 173,150

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>		<i>Dean of Students</i>						
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>411000</i>	<i>Program</i>	<i>1500</i>	
Name		Position Title	Position	%	Fund	Org	Acct	Program
Beaver, Stephanie		Dean of Students	A00020-00	100%	110000	411000	611601	1500
Vacant		Enrollment Services Co.	A00026-00	100%	110000	411000	611601	1500
Pharis, Lacie		Enrollment Services Co.		100%	110000	411000	611601	1500
Ellis, Carolyn		Administrative Specialist		100%	110000	411000	612601	1500
Ellis, Carolyn		Career Service		100%	110000	411000	611601	1410
Part-Time		Enrollment Services		100%	110000	411000	615000	1500
								Number of Months
								Salaries FY25
								Salaries FY26
611601	Nonclassified							\$ 124,549
615000	Part Time							24,380
620000	Fringes							31,138
710000	Supplies Serv and Oth Activities							8,500
720000	Travel							1,500
								\$ 190,067
								\$ 171,862

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Testing Center</i>						
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>412000</i>	<i>Program</i>	<i>1500</i>	
Name	Position Title	Position	%	Fund	Org	Acct	Number of Months
Vacant	Administrative Support Specialist	A00063-00	100%	110000	412000	612601	1500 12
Anderson, Sara	Administrative Support Specialist		100%	110000	412000	612601	1500 12 \$ 28,080
Anderson, Sara	Career Service		100%	110000	412000	611601	1500 800
611601	Nonclassified						\$ 28,880 \$ 28,080
620000	Fringes						19,322 19,933
710000	Supplies Serv and Oth Activities						15,300 15,300
720000	Travel						700 700
							\$ 64,202 \$ 64,013

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Career Services</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>420000</i>	<i>Program</i>	<i>1500</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Truell, George	Student Services Coordinator	A00010-00	100%	110000	420000	611601	1500	12	\$ 46,902	\$ 47,371
Truell, George	Career Service		100%	110000	420000	611601	1500		800	800
611601	Nonclassified								\$ 47,702	\$ 48,171
620000	Fringes								15,231	15,672
710000	Supplies Serv and Oth Activities								42,000	42,000
720000	Travel								2,000	2,000
									\$ 106,933	\$ 107,843

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Commencement</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>430000</i>	<i>Program</i>	<i>1500</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
710000	Supplies Serv and Oth Activities						\$ 13,000	\$ 13,000	
							\$ 13,000	\$ 13,000	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Financial Aid</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>441000</i>	<i>Program</i>	<i>1500</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY26	Salaries FY26
Beck, Victor	Dir. Of Student Financial Aid	A00015-00	100%	110000	441000	611601	1500	12	\$ 55,550	
Vacant	Dir. Of Student Financial Aid		100%	110000	441000	611601	1500	12	\$ 65,184	
Vacant	Career Service		100%	110000	441000	611601	1500		1,500	
Foster, Lequita	Assitant Dir. Of Financial Aid	A00061-00	100%	110000	441000	611601	1500	12	48,716	49,203
Foster, Lequita	Career Service		100%	110000	441000	611601	1500		1,500	1,500
Green, Dedrick	Financial Aid Specialist	A00057-00	100%	110000	441000	612601	1500	12		28,361
Vacant	Financial Aid Specialist		100%	110000	441000	612601	1500	12	28,080	
611601	Nonclassified							\$ 144,980	\$ 134,614	
620000	Fringes							46,000	49,572	
710000	Supplies Serv and Oth Activities							19,000	26,600	
720000	Travel							3,000	3,000	
								\$ 212,980	\$ 213,786	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Scholarship - Academic Distinction</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>442100</i>	<i>Program</i>	<i>1830</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
750131 Scholarships							\$ 175,000	\$ 175,000	
							\$ 175,000	\$ 175,000	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Scholarship - Age 60+</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>442200</i>	<i>Program</i>	<i>1830</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
750131	Scholarships						\$ 20,000	\$ 20,000	
							\$ 20,000	\$ 20,000	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Scholarship - General Scholarship</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>442300</i>	<i>Program</i>	<i>1830</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
750131 Scholarships							\$ 15,000	\$ 15,000	
							\$ 15,000	\$ 15,000	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Scholarship - National Guard</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>442400</i>	<i>Program</i>	<i>1830</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
750131	Scholarships						\$ 1,500	\$ 1,500	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>	<i>Scholarship - Concurrent Scholarship</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>442500</i>	<i>Program</i>	<i>1830</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
730000 Scholarships							\$ 183,000	\$ 183,000	
							\$ 183,000	\$ 183,000	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
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<i>Department Name</i>	<i>Registrar</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>450000</i>	<i>Program</i>	<i>1500</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Pharis, Lacie	Registrar	A00014-00	100%	110000	450000	611601	1500		\$ 45,450	
Vacant	Registrar		100%	110000	450000	611601	1500	\$ 50,000		
Turner, Cynthia	Administrative Specialist	A00055-00	100%	110000	450000	612601	1610	35,154	35,506	
Turner, Cynthia	Career Service		100%	110000	450000	611601	1500	1,200	1,200	
611601	Nonclassified							\$ 86,354	\$ 82,156	
620000	Fringes							36,473	28,776	
710000	Supplies Serv and Oth Activities							2,500	7,850	
720000	Travel							2,500	2,590	
								\$ 127,827	\$ 121,372	

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Student Activities</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>460000</i>	<i>Program</i>	<i>1500</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Bramblett, Alysha	Student Activities Specialist	A00065-00	100%	110000	460000	611601	1500	12		\$28,361
<hr/>										
611601	Nonclassified								\$ 28,361	
620000	Fringes									12,064
710000	Supplies Serv and Oth Activities								\$ 7,000	7,000
720000	Travel									2,000
									\$ 7,000	\$ 49,425

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Student Success</i>							
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>470000</i>	<i>Program</i>	<i>1500</i>		
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months Salaries FY25 Salaries FY26
Anderson, Sara	Student Success Coach	A0008-00	100%	110000	470000	611601	1500	12 \$ 34,845
Anderson, Sara	Career Service		100%	110000	470000	611601	1500	12 800
Vacant	Student Success Coach		100%	110000	470000	611601	1500	12 \$ 40,000
611601	Nonclassified							\$ 40,000 \$ 35,645
620000	Fringes							21,485 15,276
710000	Supplies Serv and Oth Activities							2,825 2,825
720000	Travel							925 925
								\$ 65,235 \$ 54,671

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

Department Name

Campus Police

Banner FOAP

Fund 110000 Org 480000 Program 1500

Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26

611601	Nonclassified							\$ 85,032	\$ 84,957
615000	Part Time							9,000	9,000
620000	Fringes							36,928	29,989
710000	Supplies Serv and Oth Activities							16,300	16,300
720000	Travel								900
								\$ 147,260	\$ 141,146

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Office of VC for Institutional Advancement</i>									
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>500000</i>	<i>Program</i>	<i>1610</i>				
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Keirn, Christy	Vice Chancellor for Institutional Adv.	A00005-00	100%	110000	500000	611601	1610	12	\$ 95,000	\$ 95,950
Keirn, Christy	Career Service		100%	110000	500000	611601	1610			1,000
Bass, Kasey	Administrative Assistant	A00064-00	100%	110000	500000	611601	1610	12	28,080	28,361
611601	Nonclassified								\$ 123,080	\$ 125,311
620000	Fringes								50,668	36,570
710000	Supplies Serv and Oth Activities								7,850	7,850
720000	Travel								2,150	2,150
									\$ 183,748	\$ 171,881

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>		<i>Community Development Center</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>510000</i>	<i>Program</i>	<i>1310</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Bratton, Joel	Part-Time	Tech Director/Digital Media Sp Community Development Center	A00023-00	100%	110000	510000	611601	1310	12	\$ 45,025	\$ 45,475
				100%	110000	510000	615000	1310		20,425	20,425
611601	Nonclassified									\$ 45,025	\$ 45,475
615000	Part Time									20,425	20,425
620000	Fringes									20,516	21,154
710000	Supplies Serv and Oth Activities									25,500	25,500
720000	Travel										
										\$ 111,466	\$ 112,554

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Community Ed</i>						Number of Months	Salaries FY25	Salaries FY26
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>520000</i>	<i>Program</i>	<i>1131</i>			
Name	Position Title		%	Fund	Org	Acct	Program		
Part-Time	Community Ed		100%	110000	520000	615000	1131	\$ 21,750	\$ 21,750
615000	Part Time							\$ 21,750	\$ 21,750
620000	Fringes							1,664	1,705
710000	Supplies Serv and Oth Activities							16,000	16,000
								\$ 39,414	\$ 39,455

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>		<i>Student Recruiting</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>530000</i>	<i>Program</i>	<i>1500</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Grissum, Brooke		Recruiter	A00060-00	100%	110000	530000	611601	1500	12	\$ 38,380	
Young, Rachel		Recruiter		100%	110000	530000	611601	1500	12	\$ 39,199	
Vacant		Athl Recruiter/Baseball Coach/AD		25%	110000	530000	611601	1500	12	15,148	
Hay, Landon		Athl Recruiter/Baseball Coach/AD	A00058-00	25%	110000	530000	611601	1500	12		11,250
Part-Time										300	
611601	Nonclassified									\$ 54,347	\$ 49,630
615000	Part Time									300	-
620000	Fringes									29,818	27,565
710000	Supplies Serv and Oth Activities									7,700	7,700
711309	Promotional									24000	24,000
720000	Travel									2,925	2,925
										\$ 119,090	\$ 111,820

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Marketing and Community Relations</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>540000</i>	<i>Program</i>	<i>1630</i>			
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25 Salaries FY26
Wise, Kaylee	Marketing/Digital Media Coord.	A00013-00	100%	110000	540000	611601	1630	12	\$ 48,480
Keirn, Christy	Executive Dir of Marketing & Comm Relations		100%	110000	540000	611601	1630	12	\$ 79,700
Keirn, Christy	Career Service		100%	110000	540000	611601	1630		1,000
611601	Nonclassified							\$ 80,700	\$ 48,480
620000	Fringes							21,143	23,648
710000	Supplies Serv and Oth Activities							90,000	90,000
720000	Travel							350	1,340
								\$ 192,193	\$ 163,468

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>		<i>Development</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>110000</i>	<i>Org</i>	<i>550000</i>	<i>Program</i>	<i>1630</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Vacant		Director of Development	A00018-00	100%	110000	550000	611601	1630	12		\$52,000
Morgan, Mollie		Dir. Of Pr/Marketing		100%	110000	550000	611601	1630	12	\$49,663	
611601	Nonclassified									\$ 49,663	\$ 52,000
620000	Fringes									23,216	24,286
710000	Supplies Serv and Oth Activities									6,000	6,000
720000	Travel									650	650
										\$ 79,529	\$ 82,936

ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME

**AUXILIARY BUDGETS
FISCAL YEAR 2025-2026**

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Aux - Community Development Center</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>320200</i>	<i>Org</i>	<i>510001</i>	<i>Program</i>	<i>1310</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Part Time	Part Time		320200	510001	615000	1310		\$ 5,000	\$ 5,000
615000	Part Time							\$ 5,000	\$ 5,000
620000	Fringes							1,000	1,000
710000	Supplies Serv and Oth Activities							25,000	50,000
720000	Travel							1,000	1,000
								\$ 32,000	\$ 57,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Aux - Bookstore</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>310100</i>	<i>Org</i>	<i>270000</i>	<i>Program</i>	<i>3400</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
615000	Part Time								
620000	Fringes							\$ 30,000	\$ 300,000
710000	Supplies Serv and Oth Activities							\$ 30,000	\$ 300,000

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Aux - Food Service</i>								
<i>Banner FOAP</i>	<i>Fund</i>	<i>310050</i>	<i>Org</i>	<i>271000</i>	<i>Program</i>	<i>3200</i>			
Name	Position Title	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Part Time	Part Time		310050	271000	615000	3200		\$ 30,000	\$ 30,000
615000	Part Time							\$ 30,000	\$ 30,000
620000	Fringes							2,600	2,352
710000	Supplies Serv and Oth Activities							41,148	41,148
								\$ 73,748	\$ 73,500

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Aux - Athletic Director</i>							
<i>Banner FOAP</i>	<i>Fund</i>	<i>310010</i>	<i>Org</i>	<i>490000</i>	<i>Program</i>	<i>3010</i>		
Name	Position Title	Position	%	Fund	Org	Acct	Program	Number of Months Salaries FY25 Salaries FY26
Hay, Landen	Athl Recruiter/Baseball Coach/AD	A00058-00	20%	310010	490000	611601	3010	12 \$ 9,000
Adcock, Spencer	Athl Recruiter/Baseball Coach/AD		20%	310010	490000	611601	3010	12 \$ 7,574
611601	Nonclassified							\$ 7,574 \$ 9,000
620000	Fringes							4,208 4,411
710000	Supplies Serv and Oth Activities							1,500 1,500
720000	Travel							1,500 1,500
								\$ 14,782 \$ 16,411

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>		<i>Aux - Athletics - Baseball</i>									
<i>Banner FOAP</i>		<i>Fund</i>	<i>310010</i>	<i>Org</i>	<i>490100</i>	<i>Program</i>	<i>3042</i>				
Name		Position Title	Position	%	Fund	Org	Acct	Program	Number of Months	Salaries FY25	Salaries FY26
Vacant		Athl Recruiter/Baseball Coach/AD	A00058-00	55%	310010	490100	611601	3042	12	\$ 15,148	\$ 24,750
Adcock, Spencer		Athl Recruiter/Baseball Coach/AD		40%	310010	490100	611601	3042	12	\$ 6,500	6,500
Stipend		Assistant Baseball Coach			310010	490100	615000	3042			
611601	Nonclassified									\$ 15,148	\$ 24,750
615000	Part Time									6,500	6,500
620000	Fringes									9,022	13,039
710000	Supplies Serv and Oth Activities									41,800	41,800
720000	Travel									35,000	35,000
										\$ 92,322	\$ 121,089

ARKANSAS STATE UNIVERSITY MOUNTAIN HOME
FISCAL YEAR 2025/2026

<i>Department Name</i>	<i>Aux - Athletics - Softball</i>					
<i>Banner FOAP</i>	<i>Fund</i>	<i>310010</i>	<i>Org</i>	<i>490200</i>	<i>Program</i>	<i>3070</i>
Name	Position Title	%	Fund	Org	Acct	Program
Stipend	Head Softball Coach		310010	490200	615000	3010
615000	Part Time					\$ 17,000
620000	Fringes					500
710000	Supplies Serv and Oth Activities					24,500
720000	Travel					30,000
						\$ 72,000
						\$ 72,000

ARKANSAS STATE UNIVERSITY
MOUNTAIN HOME

APPENDIX
FISCAL YEAR 2025-2026

TUITION		FY26
In-state per credit hour		115.00
Out-of-state/ International per credit hour		176.00
MANDATORY FEES		FY26
Academic Excellence Fee per credit hour		5.00
Infrastructure Fee per credit hour		17.00
Campus Safety & Security Fee per credit hour		3.00
MISCELLANEOUS FEES		FY26
Agriculture Lab Fee (per course) (AGRI 1201, 1204, 2801, 2803)		30.00
Art Lab Fees (per course)		30.00
Automotive Lab Fee (per credit hour)		50.00
Automotive Program Tools Rental Fee (per credit hour)		30.00
Biology Lab Fee (per course)		30.00
Botany Lab Fee (per course)		30.00
CIS Lab Fees (per course)		25.00
Certified Nursing Assistant Fees (per course) (CNA 1007)		240.00
Certified Nursing Assistant Fees (per course) (CNA 2007)		110.00
Chemistry Lab Fee (per course)		30.00
Commercial Truck Driving Fee (per credit hour)		250.00
EMT Program Fees (per course) (EMT 1014)		175.00
EMT Program Fees (per course) (EMT 1015)		175.00
Funeral Science Certification Exams (per credit hour)		30.00
Funeral Science Lab Fee (FUS 2181)		100.00
Funeral Science Malpractice Insurance (FUS 1001)		30.00
Funeral Science National Board Exam		100.00
Geology Lab Fee (per course)		30.00
Machining Lab Fee (per credit hour)		50.00
Marine Manufacturing Fee (per credit hour)		50.00
Online Fee (per credit hour) (Course Attributes: TRON,MLVE,MFLX)		30.00
Video-Assisted Course Fee (per credit hour) (Course Attribute: HYBR)		20.00
Paramedic Program Fee (per hour) (PAR 1124 & 2005)		106.00
Phlebotomy Program Fee (per course) (PHL 1007)		110.00
Physical Science Lab Fee (per course)		30.00
Placement Exam (COMPASS/ACCUPLACER Classic/ACCUPLACER Next Generation)		20.00
Practical Nursing Program Fee (per course) (LPN 1305, 2413 & 2612)		200.00
Prior Learning Application Fee		10.00
Prior Learning Processing Fee (per credit hour)		30.00
Registered Nursing Program Fees (per credit hour)		101.00
Returned Check Fee		25.00
TECH Lab Fee (per credit hour)		50.00
Welding Lab Fee (per credit hour)		75.00

Office of Personnel Management

Policy Title:

Career Service Recognition Payments

Policy Number:

20.16

Citation:

Arkansas Code Annotated 21-5-106

Purpose:

Arkansas Law allows the state to recognize the longevity of state employees and non-faculty employees of institutions of higher education for years of service to the state.

Specific Provisions:

Employees and non-faculty employees of institutions of higher education who meet the eligibility requirements shall be eligible for annual career service recognition payments on the anniversary date of the completion of such service according to the following schedule:

Years of Service	Amount of Recognition Payment	ACT 914 of 2019 Eff. 07/24/2019
10-14 Years	\$600	\$800.00
15-19 Years	\$700	\$1,000.00
20-24 Years	\$800	\$1,200.00
25 or more Years	\$900	\$1,500.00

To receive the full amount of the recognition payment, the service must have been in either elected positions or regular full-time positions, classified or non-classified.

Employees who work part-time in regular salary positions may receive annual career service recognition payments on a pro rata basis.

Period of authorized leave without pay and leave of absence for military service when veteran's reemployment rights are exercised shall not negate eligibility for the payment.

Faculty Placement Table (9 Month Faculty)

This is for hiring placement only and has no relationship to faculty pay in subsequent years.

Years	Master +30 or				
	Associates	Bachelor's	Masters	Specialist	Doctorate
0	\$ 30,000	\$ 33,000	\$ 36,000	\$ 38,500	\$ 42,000
1	\$ 30,300	\$ 33,300	\$ 36,300	\$ 38,800	\$ 42,300
2	\$ 30,600	\$ 33,600	\$ 36,600	\$ 39,100	\$ 42,600
3	\$ 30,900	\$ 33,900	\$ 36,900	\$ 39,400	\$ 42,900
4	\$ 31,200	\$ 34,200	\$ 37,200	\$ 39,700	\$ 43,200
5	\$ 31,500	\$ 34,500	\$ 37,500	\$ 40,000	\$ 43,500
6	\$ 31,800	\$ 34,800	\$ 37,800	\$ 40,300	\$ 43,800
7	\$ 32,100	\$ 35,100	\$ 38,100	\$ 40,600	\$ 44,100
8	\$ 32,400	\$ 35,400	\$ 38,400	\$ 40,900	\$ 44,400
9	\$ 32,700	\$ 35,700	\$ 38,700	\$ 41,200	\$ 44,700
10	\$ 33,000	\$ 36,000	\$ 39,000	\$ 41,500	\$ 45,000
11	\$ 33,300	\$ 36,300	\$ 39,300	\$ 41,800	\$ 45,300
12	\$ 33,600	\$ 36,600	\$ 39,600	\$ 42,100	\$ 45,600
13	\$ 33,900	\$ 36,900	\$ 39,900	\$ 42,400	\$ 45,900
14	\$ 34,200	\$ 37,200	\$ 40,200	\$ 42,700	\$ 46,200
15	\$ 34,500	\$ 37,500	\$ 40,500	\$ 43,000	\$ 46,500
16	\$ 34,800	\$ 37,800	\$ 40,800	\$ 43,300	\$ 46,800
17	\$ 35,100	\$ 38,100	\$ 41,100	\$ 43,600	\$ 47,100
18	\$ 35,400	\$ 38,400	\$ 41,400	\$ 43,900	\$ 47,400
19	\$ 35,700	\$ 38,700	\$ 41,700	\$ 44,200	\$ 47,700
20	\$ 36,000	\$ 39,000	\$ 42,000	\$ 44,500	\$ 48,000
21	\$ 36,300	\$ 39,300	\$ 42,300	\$ 44,800	\$ 48,300
22	\$ 36,600	\$ 39,600	\$ 42,600	\$ 45,100	\$ 48,600
23	\$ 36,900	\$ 39,900	\$ 42,900	\$ 45,400	\$ 48,900
24	\$ 37,200	\$ 40,200	\$ 43,200	\$ 45,700	\$ 49,200
25	\$ 37,500	\$ 40,500	\$ 43,500	\$ 46,000	\$ 49,500
26	\$ 37,800	\$ 40,800	\$ 43,800	\$ 46,300	\$ 49,800
27	\$ 38,100	\$ 41,100	\$ 44,100	\$ 46,600	\$ 50,100
28	\$ 38,400	\$ 41,400	\$ 44,400	\$ 46,900	\$ 50,400
29	\$ 38,700	\$ 41,700	\$ 44,700	\$ 47,200	\$ 50,700
30	\$ 39,000	\$ 42,000	\$ 45,000	\$ 47,500	\$ 51,000

Faculty Placement Guide to Steps:

- * Highest Degree
- * 1 for 1 on years of full-time post-secondary teaching
- * 1 for 1 on years of full-time non-academic higher education experience
- * 1 for 2 on years of secondary teaching
- * 1 for 2 on years of related field experience
- * Cannot receive dual credit for concurrent time frames, i.e. cannot receive credit for both teaching and related field experience over the same number of years.
- * Technical instructors with only an associate's level degree will be placed at the bachelor's level, but are not eligible for the degree attainment award if they complete a bachelor's degree.
- * Technical instructors with a technical certificate will be placed at the associates degree level, and are not eligible for the degree attainment award if they complete an associate degree.
- * No credit for adjunct teaching
- * No additional credit for required or preferred certifications

Effective 7-1-18



📞 870-508-6100

📍 1600 South College Street, Mountain Home, AR, 72653

🌐 www.asumh.edu