

## Faculty Senate Meeting Minutes

Friday, October 18th at 12:00pm in M306

### Call to Order

The meeting was called to order at 11:32 a.m. in M306. Attendees included Kristina Radivojevich, Brian Bigelow, Rebecca Baird and Brandy Proctor (Absent: Matt Buel & Jan Layton)

### Old Business:

1. **Approval of Minutes:** The minutes from the previous meeting were approved. [faculty-senate-meeting-minutes-9-13-24-87649.pdf \(visionamp.co\)](#)
2. Faculty bonus/Years of Service: This is an ASU system policy. The following is the ASU system policy for Service Awards which excludes faculty members specifically.
  - CAREER SERVICE RECOGNITION Benefits eligible non-faculty employees who work at least forty (40) hours per week become eligible to receive yearly career service recognition payments on their career service credit date. Employees who have received career service payments in the previous biennium shall receive payments on their career service credit date or their increase eligibility date, whichever occurs first within the fiscal year so long as sufficient funds are available for such purpose. Payments to eligible employees shall be made on the anniversary of the employee's latest hire date.
3. Sick leave/Requested Hours: How is sick leave calculated? Can this time be made up on a different day? Can Deans treat this issue with equity? This will be discussed with Dr. Wallace.
4. If a full-time faculty is replaced by an adjunct, the excess funding is put into a pot of money that may be applied towards raises or bonuses.

### New Business:

1. Lunch with Administrators at 12:30 on Oct. 18<sup>th</sup>, 2024.
  - a. Advising issues
  - b. Funding Transparency/revenue streams
  - c. Department heads need access to see their budgets

### Next Meeting

The next meeting is scheduled for 11/8/24 at 11:30 in M306.

Meeting adjourned at 12:27 p.m.

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