3.1—CERTIFIED PERSONNEL SALARY SCHEDULE

Cotter School District
2023-2024 Certified Salary Schedule

Years Exp.	BSE	Masters
0	50,000	50,000
1	50,000	50,000
2	50,000	50,000
3	50,000	50,000
4	50,000	50,000
5	50,000	50,000
6	50,000	50,000
7	50,000	50,000
8	50,000	50,000
9	50,000	50,000
10	50,000	50,250
11	50,000	50,250
12	50,000	50,250
13	50,000	50,250
14	50,000	50,250
15	50,000	50,500
16	50,150	50,500
17	50,150	50,500
18	51,150	51,500

The following factors (or indexes) are now being used by the Cotter Public Schools:

Athletic Director		$3,000
Head Basketball Coach	(Boys & Girls)	$5,000
Pee Wee Basketball Coach		$1,850
H.S. Cheerleader Sponsor		$2,200
High School Annual Advisor		$2,000
Band Director		$3,000
Choir Director		$1,500
Golf Coach		$1,000
Volleyball Coach		$2,200
Softball Coach		$2,200
Baseball Coach		$2,200
Track Coach		$2,200
Parent Involvement Coordinator		$500
Communications Director		$1,000
National Board Certification (Payable the year of completion)		$1,500/year
Certified extended day instructors		$22.00/per hour
Federal Programs Coordinator		$5,000
504 Coordinator		$1,500
Instructional Facilitator	(240 days)	$5,000
High School Principal	(240 days)	1.625
Elementary Principal	(240 days)	1.6

195 day contract	1.0263
200 day contract	1.0526
205 day contract	1.0789
240 day contract	1.2632

Date Adopted: April 20, 2023

Legal References: A.C.A. § 6-17-201, 202, 2403
A.C.A. § 6-20-2305(F)(4)

This salary schedule is based on a 7:45 a.m. until 3:20 p.m. day with a minimum 30 min. uninterrupted duty-free lunch.

Signature of Board President