



Arkansas State
UNIVERSITY
MOUNTAIN HOME



Operating Budget 2022-2023

ARKANSAS STATE UNIVERSITY

MOUNTAIN HOME

BOARD OF TRUSTEES

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STATEMENT OF ESTIMATED REVENUES
EDUCATIONAL & GENERAL

	FY 2021-22	FY 2022-23
<u>STUDENT TUITION & FEES</u>		
Tuition - Regular Semester	\$ 2,252,046	\$ 2,387,179
Tuition - Regular Semester-Non Res.	33,000	34,980
Tuition - Summer	200,000	212,000
Tuition - Summer -Non Resident	2,566	2,719
Tuition - Community Education	-	50,000
Tuition - Business - Industry Training	4,000	100,000
*Infrastructure Fee	426,000	430,260
*Campus Safety & Security Fee	27,204	27,476
*Academic Excellence Fee	130,426	131,730
Lab Fee	201,930	257,199
Testing Center Fees	13,000	13,000
Program Certification & Insurance Fees	47,875	54,375
Technical Program Tool Fee	12,000	12,000
On-Line Course Fee	375,000	378,750
Video Assisted Course Fee	35,000	45,000
Total Tuition & Fees	\$ 3,760,047	\$ 4,136,668
<u>OTHER INCOME</u>		
Interest Income	\$ 80,000	\$ 70,000
Miscellaneous Fees / Income	15,000	15,000
Rent Income	1,200	1,200
Host Fee - ASU Advance Studies	40,000	30,000
Community Development Center	20,000	20,000
Building Endowment Transfers	40,000	40,000
Gotaas Endowment - Nursing Sim Lab	20,000	15,000
Grant Reimbursement (CPI)	24,000	24,000
Foundation Public Campaign Reimb	25,000	25,000
Total Other Income	\$ 265,200	\$ 240,200
<u>STATE APPROPRIATION</u>		
Allotment "A" RSA Base	\$ 3,499,574	\$ 3,427,372
Allotment "B"	110,513	110,513
Allotment "C"	-	-
Rainy Day Funds	-	-
Workforce 2000	823,929	823,929
Other Appropriations	325,000	325,000
Total State Appropriation	\$ 4,759,016	\$ 4,686,814

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

OTHER LOCAL INCOME

Baxter County	\$	1,450,000	\$	1,475,000
Total Local Income	\$	1,450,000	\$	1,475,000

TRANSFERS

Plant	\$	107,341	\$	-
Auxiliary		50,000		55,000
Total Transfers	\$	157,341	\$	55,000

TOTAL EDUCATIONAL & GENERAL INCOME	\$	10,391,604	\$	10,593,682
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ARKANSAS STATE UNIVERSITY – MOUNTAIN HOME

AUXILIARY

FY 2022-23

INCOME

Interest Income	\$	10,000
Gifts - Foundation		25,000
Community Development Center		115,000
Bookstore		55,000
TOTAL AUXILIARY INCOME	\$	205,000

STATEMENT OF BUDGETED EXPENDITURES
EDUCATION & GENERAL

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

	Org Number	FY 2021-22 Budgeted	FY 2022-23 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
GENERAL ADMINISTRATION										
Chancellor Office	100000	341,733	327,888	236,744	-	80,359	8,730	2,055	-	-
Chief Finance Officer	200000	207,815	219,403	140,953	17,000	44,958	15,976	516	-	-
Vice Chancellor/Provost for Academic Affairs	300000	199,228	200,759	147,516	-	50,299	1,746	1,198	-	-
Vice Chancellor for Student Affairs	400000	59,719	61,913	44,524	-	12,262	4,557	570	-	-

Total		808,495	809,963	569,737	17,000	187,878	31,009	4,339	-	-
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GENERAL INSTITUTIONAL EXPENSE										
Development	110000	67,586	67,586	47,258	-	8,681	10,999	648	-	-
Institutional Dues	120000	66,000	60,000	-	-	-	60,000	-	-	-
Official Functions	130000	15,111	15,000	-	-	-	15,000	-	-	-
ASU System	140000	53,800	53,800	-	-	-	53,800	-	-	-
Business Office	210000	233,425	239,524	124,300	36,000	59,224	20,000	-	-	-
Human Resources	220000	89,016	89,067	45,000	5,000	22,438	16,252	377	-	-
Employee Training	221000	4,050	4,050	-	-	-	4,050	-	-	-
Public Relations	500000	192,307	193,131	77,132	10,000	21,412	84,244	343	-	-
Computer Services	620000	108,260	109,202	78,250	-	22,535	7,732	685	-	-

Total		829,555	831,360	371,940	51,000	134,290	272,077	2,053	-	-
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INSTRUCTION										
Academic Success	302000	86,559	87,926	59,998	-	24,778	3,150	-	-	-
Instruction - Other	304000	20,129	14,337	-	-	-	9,297	5,040	-	-
Online and Adjunct Instruction	306000	3,015	3,015	-	-	-	3,015	-	-	-
Agriculture	311500	16,180	16,687	-	12,600	2,387	1,700	-	-	-
Biology, Chemistry, Physics	312000	325,308	323,531	199,703	35,700	77,628	10,500	-	-	-
Developmental Education	312500	146,138	139,221	89,949	8,400	39,972	900	-	-	-
Elementary Education	313000	73,957	71,663	52,546	6,150	11,224	743	1,000	-	-
Language Arts	313500	415,867	411,898	266,017	37,286	107,795	800	-	-	-
Fine Arts	314000	21,583	18,122	-	14,175	1,147	2,800	-	-	-
Honors Program	314500	12,788	9,665	-	5,000	905	1,750	2,010	-	-
Mathematics	315500	254,028	226,772	138,190	25,175	62,270	1,000	137	-	-
Physical Education	316000	60,924	59,083	45,129	4,150	9,193	611	-	-	-
Social Science	316500	334,779	329,838	220,090	37,800	71,548	400	-	-	-
Tutoring Center	317000	22,899	22,750	-	19,975	1,916	859	-	-	-
Business Administration	321500	81,159	86,697	47,965	23,100	10,832	2,900	1,900	-	-
Criminal Justice	322000	76,489	67,352	44,026	-	18,536	3,640	1,150	-	-
Computer Information Systems	322500	250,015	232,729	118,084	53,550	42,910	11,685	6,500	-	12
Funeral Science	323000	93,997	177,701	110,839	5,250	47,340	8,050	6,222	-	-
Automotive	324100	82,556	106,530	61,703	5,250	25,077	12,000	2,500	-	-

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

	Org Number	FY 2021-22 Budgeted	FY 2022-23 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
Construction Technology	324200	5,350	-	-	-	-	-	-	-	-
Machining	324300	75,340	76,724	36,912	2,100	20,712	16,000	1,000	-	-
Mechatronics	324400	71,619	80,546	45,462	2,100	18,969	13,015	1,000	-	-
Welding	324500	101,794	98,188	43,780	3,150	22,058	21,200	1,000	7,000	-
Business/Industry	327000	116,422	172,188	69,270	29,000	27,918	46,000	-	-	-
Community Education	327006	-	22,500	-	-	-	22,500	-	-	-
Dept. of Health Sciences	331500	103,336	85,311	-	71,400	13,266	645	-	-	-
Dept. of Nursing - PN	332000	217,196	235,117	124,807	46,150	58,485	4,675	1,000	-	-
Dept. of Nursing - RN	332500	209,318	205,682	110,387	34,800	53,235	7,260	-	-	-
Simulation Lab	332700	85,449	57,386	27,454	1,200	14,482	10,250	4,000	-	-
Dept. of Emergency Medical Services	333000	148,635	141,875	95,930	4,375	32,847	6,223	2,500	-	-
Academic Computing	621000	681,875	755,999	162,035	17,889	61,794	513,255	1,026	-	-
Technology Replacement	621500	24,300	24,300	-	-	-	24,300	-	-	-

Total		4,219,004	4,361,333	2,170,276	505,725	879,224	761,123	37,985	7,000	-
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ACADEMIC SUPPORT										
Institutional Research	303000	70,733	57,277	35,898	-	13,036	8,343	-	-	-
Library Operations	305000	202,672	204,712	108,401	8,639	39,857	43,815	-	4,000	-
School of Arts and Sciences	311000	103,705	107,013	66,953	13,500	23,014	3,146	400	-	-
School of Business & Technology	321000	134,597	137,247	90,755	-	44,150	1,842	500	-	-
Student Certification Exams-Funeral Science	323900	15,000	12,190	-	-	-	12,190	-	-	-
Auto/HVAC Toolboxes	324800	6,547	6,547	-	-	-	6,547	-	-	-
School of Health Sciences	331000	133,217	131,627	94,275	4,800	28,795	2,832	925	-	-
Student Insurance	333100	4,500	4,500	-	-	-	4,500	-	-	-
Student Certification Exams-Nursing	333110	67,620	67,620	-	-	-	67,620	-	-	-

Total		738,591	728,733	396,282	26,939	148,852	150,835	1,825	4,000	-
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STUDENT SERVICES										
Enrollment Services	411000	134,815	144,032	73,198	28,908	28,526	10,900	2,500	-	-
Testing Center	412000	56,066	53,222	26,054	-	12,918	14,250	-	-	-
Career Services	420000	71,749	82,781	44,605	-	18,642	19,034	500	-	-
Commencement	430000	14,550	14,550	-	-	-	14,550	-	-	-
Financial Aid	441000	196,149	187,144	135,023	-	37,841	12,930	1,350	-	-
Registrar	450000	234,448	168,765	103,423	21,000	34,442	7,400	2,500	-	-
Student Recruiting	530000	95,022	92,421	37,200	-	20,595	31,703	2,923	-	-
Intramural Sports	315000	12,113	11,856	-	6,000	1,085	4,000	771	-	-

Total		814,912	754,771	419,503	55,908	154,049	114,767	10,544	-	-
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ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

	Org Number	FY 2021-22 Budgeted	FY 2022-23 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
<u>PUBLIC SERVICE</u>										
Community Development Center	510000	95,612	103,114	40,500	14,427	23,035	24,809	343	-	-
ASBTEC	329001	17,878	33,829	23,225	-	8,354	1,050	1,200	-	-
Total		113,490	136,943	63,725	14,427	31,389	25,859	1,543	-	-
<u>EMPLOYEE BENEFITS</u>										
Unemployment Insurance	230000	5,000	16,233	-	-	16,233	-	-	-	-
Workers Comp	230000	24,168	12,807	-	-	12,807	-	-	-	-
Counseling Services	230000	15,000	15,000	-	-	15,000	-	-	-	-
Medical Insurance	230000	781,531	802,188	-	-	802,188	-	-	-	-
TIAA-CREF / VALIC	230000	500,000	479,845	-	-	479,845	-	-	-	-
ATRS	230000	8,400	6,177	-	-	6,177	-	-	-	-
Basic Life Insurance	230000	14,576	14,973	-	-	14,973	-	-	-	-
Long-Term Disability	230000	14,598	12,453	-	-	12,453	-	-	-	-
Social Security & Medicare	230000	391,000	394,289	-	-	394,289	-	-	-	-
Employee Tuition Discount	230000	60,000	60,000	-	-	60,000	-	-	-	-
Allocated to Departments	230000	(1,659,417)	(1,732,221)	-	-	(1,732,221)	-	-	-	-
Total		154,856	81,744	-	-	81,744	-	-	-	-
<u>SCHOLARSHIPS</u>										
Scholarship - Academic Distinction	442100	140,000	175,000	-	-	-	-	-	-	175,000
Scholarship - Age 60+	442200	30,000	20,000	-	-	-	-	-	-	20,000
Scholarship - General Scholarship	442300	15,000	15,000	-	-	-	-	-	-	15,000
Scholarship - Ark National Guard	442400	1,500	1,500	-	-	-	-	-	-	1,500
Scholarship - Concurrent	442500	175,000	183,000	-	-	-	-	-	-	183,000
Total		361,500	394,500	-	-	-	-	-	-	394,500

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

	Org Number	FY 2021-22 Budgeted	FY 2022-23 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
OP & MAINT. OF PHYSICAL PLANT										
Physical Plant Operation	650000	576,623	600,416	288,938	16,000	113,823	181,655	-	-	-
Campus Security	651000	119,418	121,257	73,105	9,000	20,748	18,404	-	-	-
Institutional Services	652000	273,919	277,712	148,715	13,945	75,362	39,690	-	-	-
Utilities	670000	500,000	676,167	-	-	-	676,167	-	-	-
Telephone Service	240000	26,000	26,000	-	-	-	26,000	-	-	-
Property Rent	240100	81,600	81,600	-	-	-	81,600	-	-	-
Property Insurance	240200	62,000	70,000	-	-	-	70,000	-	-	-
Total		1,639,560	1,853,152	510,758	38,945	209,933	1,093,516	-	-	-
MANDATORY TRANSFERS										
Debt Retirement (2033)	250000	500,905	495,109	-	-	-	-	-	-	495,109
Total		500,905	495,109	-	-	-	-	-	-	495,109
BUDGET RESERVE										
Contingency	255500	180,736	86,074	-	-	-	-	-	-	86,074
Facilities Maintenance Transfer	255000	30,000	60,000	-	-	-	-	-	-	60,000
Total		210,736	146,074	-	-	-	-	-	-	146,074
TOTAL E&G EXPENDITURES		10,391,604	10,593,682	4,502,221	709,944	1,827,359	2,449,186	58,289	11,000	1,035,683

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

AUXILIARY

	Org Number	FY 2022-23 Requested	Total FT Salaries	Total PT Labor	Fringe Benefits	Total Supplies	Total Travel	Total Equip	Other
Athletics	160100	125,000		40,000	5,000	80,000		-	-
Bookstore	270000	55,000						-	55,000
Community Development Center	510001	25,000		5,000	1,000	19,000		-	-
Total		205,000	-	45,000	6,000	99,000	-	-	55,000
TOTAL AUXILIARY EXPENDITURES		205,000	-	45,000	6,000	99,000	-	-	55,000

DEPARTMENTAL BUDGET REQUESTS
EDUCATION & GENERAL

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name CHANCELLOR'S OFFICE
 Banner FOAP 110000-100000-1610

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Robert L. Myers	Chancellor	12.0	100%	197,149	197,149
Mary L. Douglas	Asst. to Chancellor	12.0	75%	49,293	36,970
Robert L. Myers	Career Service		100%	1,500	1,500
Mary L. Douglas	Career Service		75%	1,500	1,125
611000	Nonclassified Salaries			249,442	236,744
620000	Fringe Benefits			63,506	62,359
620950	Housing Allowance			18,000	18,000
710000	Supplies & Services			8,730	8,730
720000	Travel			2,055	2,055
ACCOUNT TOTAL				341,733	327,888

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name DEVELOPMENT
 Banner FOAP 110000-110000-1630

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Mollie Morgan	Director of Development	12.0	100%	47,258	47,258
611000	Nonclassified Salaries			47,258	47,258
620000	Fringe Benefits			8,681	8,681
710000	Supplies & Services			10,999	10,999
720000	Travel			648	648
ACCOUNT TOTALS				67,586	67,586

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name INSTITUTIONAL DUES
Banner FOAP 110000-110000-1630

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			66,000	60,000
ACCOUNT TOTALS				<u>66,000</u>	<u>60,000</u>

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name OFFICIAL FUNCTIONS
Banner FOAP 110000-130000-1630

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			15,111	15,000
ACCOUNT TOTALS				<u>15,111</u>	<u>15,000</u>

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name ASU SYSTEM FEES
Banner FOAP 110000-140000-1630

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			53,800	53,800
ACCOUNT TOTALS				<u>53,800</u>	<u>53,800</u>

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name CHIEF FINANCIAL OFFICER
 Banner FOAP 110000-200000-1610

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Waynna Dockins	Chief Financial Officer	12.0	100%	83,820	83,820
Deborah S. Ralph	Dir. of Finance/Accts Pay	12.0	100%	54,833	54,833
Waynna Dockins	Career Service		100%	1,500	1,500
Deborah S. Ralph	Career Service		100%	800	800
611000	Nonclassified Salaries			140,953	140,953
615000	Part-Time			8,800	17,000
620000	Fringe Benefits			41,570	44,958
710000	Supplies & Services			15,976	15,976
720000	Travel			516	516
ACCOUNT TOTAL				207,815	219,403

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name BUSINESS OFFICE
Banner FOAP 110000-210000-1620

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Kenny Crunkleton	Controller	12.0	100%	66,650	66,650
Rita Swafford	Fiscal Support Specialist	12.0	100%	31,382	31,382
Shawn Wise	Purchasing Tech	12.0	100%	26,279	-
Christy Schaufler	Purchasing Tech	12.0	100%	-	25,268
Rita Swafford	Career Service			1,000	1,000
611000	Nonclassified Salaries			66,650	66,650
612000	Classified Salaries			58,661	57,650
615000	Part-Time			34,809	36,000
620000	Fringe Benefits			53,305	59,224
710000	Supplies & Services			20,000	20,000
ACCOUNT TOTALS				233,425	239,524

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name HUMAN RESOURCES
Banner FOAP 110000-220000-1630

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Lindsey O Powers	Interim Coord of HR	12.0	100%	38,572	
TBD	Coord. of HR	12.0	100%	17,800	
TBD	Coord. of HR	12.0	100%		45,000
611000	Nonclassified Salaries			56,372	45,000
615000	Part-Time			-	5,000
620000	Fringe Benefits			16,015	22,438
710000	Supplies & Services			16,252	16,252
720000	Travel			377	377
ACCOUNT TOTALS				89,016	89,067

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name EMPLOYEE TRAINING
Banner FOAP 110000-221000-1630

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			4,050	4,050
ACCOUNT TOTALS				4,050	4,050

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name EMPLOYEE BENEFITS
Banner FOAP 110000-230000-1910

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Long Term Disability				14,598	12,453
Medical Insurance				781,531	802,188
Basic Life Insurance				14,576	14,973
TIAA/Valic Retirement 10%				500,000	479,845
AR Teacher Retirement (ATRS)				8,400	6,177
Social Security & Medicare				391,000	394,289
Counseling Services				15,000	15,000
Unemployment Insurance				5,000	16,233
Workers Compensation				24,168	12,807
Allocated to Departments				(1,659,417)	(1,732,221)
Employee Tuition Discount				60,000	60,000
620000	Fringe Benefits			154,856	81,744
ACCOUNT TOTALS				154,856	81,744

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name TELEPHONE SERVICE
Banner FOAP 110000-240000-1740

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			26,000	26,000
ACCOUNT TOTALS				26,000	26,000

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name PROPERTY RENT
Banner FOAP 110000-240100-1720

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			81,600	81,600
ACCOUNT TOTALS				81,600	81,600

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name PROPERTY INSURANCE
Banner FOAP 110000-240200-1750

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			62,000	70,000
ACCOUNT TOTALS				62,000	70,000

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name MANDATORY TRANSFER - DEBT SERVICE
Banner FOAP 110000-250000-1921

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
863100	Debt Service Transfers Principal			375,000	385,000
863200	Debt Service Transfers Interest			125,905	110,109
ACCOUNT TOTALS				500,905	495,109

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name MANDATORY TRANSFER - FACILITIES
Banner FOAP 110000-255000-1922

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
822000	Mandatory Transfer			30,000	60,000
ACCOUNT TOTALS				30,000	60,000

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name CONTINGENCIES
Banner FOAP 110000-255500-1930

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
780000	Contingencies			180,736	86,074
ACCOUNT TOTALS				180,736	86,074

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name ACADEMIC AFFAIRS
Banner FOAP 110000-300000-1610

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Tamara Daniel	Provost - VC for Academic	12	100%	112,100	112,100
Katy T. Page	Admin Specialist III	12	100%	34,416	34,416
Katy T. Page	Career Service		100%	1,000	1,000
611000	Nonclassified Salaries			112,100	112,100
612000	Classified Salaries			35,416	35,416
620000	Fringe Benefits			48,768	50,299
710000	Supplies & Services			1,746	1,746
720000	Travel			1,198	1,198
ACCOUNT TOTALS				199,228	200,759

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name ACADEMIC SUCCESS
Banner FOAP 110000-302000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Melissa A Klinger	Dir of Academic Success	12.0	100%	58,998	58,998
Melissa Klinger	Career Service		100%	1,000	1,000
611000	Nonclassified Salaries			59,998	59,998
620000	Fringe Benefits			23,411	24,778
710000	Supplies & Services			3,150	3,150
ACCOUNT TOTALS				86,559	87,926

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name INSTITUTIONAL RESEARCH
Banner FOAP 110000-303000-1450

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
David Cullipher	Dir of Institutional Researc	12.0	100%	47,864	
David Cullipher	Dir of Institutional Researc	12.0	75.0%		35,898
611000	Nonclassified Salaries			47,864	35,898
620000	Fringe Benefits			14,526	13,036
710000	Supplies & Services			8,343	8,343
ACCOUNT TOTALS				70,733	57,277

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name INSTRUCTION - OTHER
Banner FOAP 110000-304000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
615000	Part-Time			6,300	-
620000	Fringe Benefits			491	-
710000	Supplies & Services			8,298	9,297
720000	Travel			5,040	5,040
ACCOUNT TOTALS				20,129	14,337

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name LIBRARY OPERATIONS
Banner FOAP 110000-305000-1420

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Tina M Bradley	Librarian	12.0	100%	54,700	54,700
Heather M LaGoy	Library Technician	12.0	100%	27,108	27,108
Nicholas Taylor	Library Technician	12.0	100%	24,593	24,593
Tina M Bradley	Career Service		100%	1,200	1,200
Heather M LaGoy	Career Service		100%	800	800
611000	Nonclassified Salaries			55,900	55,900
612000	Classified Salaries			52,501	52,501
615000	Part-Time			8,639	8,639
620000	Fringe Benefits			37,817	39,857
710000	Supplies & Services			43,815	43,815
730000	Capital Outlay			4,000	4,000
ACCOUNT TOTALS				202,672	204,712

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name ONLINE & ADJUNCT INSTRUCTION
Banner FOAP 110000-306000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			3,015	3,015
ACCOUNT TOTALS				3,015	3,015

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name DEAN OF ARTS & SCIENCES
Banner FOAP 110000-311000-1410

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Elizabeth L Whitfield	Dean	12.0	100%	66,953	66,953
611000	Nonclassified Salaries			66,953	66,953
615000	Part-Time			13,500	13,500
620000	Fringe Benefits			20,706	23,014
710000	Supplies & Services			1,746	3,146
720000	Travel			800	400
ACCOUNT TOTALS				103,705	107,013

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name AGRICULTURE
Banner FOAP 110000-311500-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
	Adjunct			10,500	10,500
	Overload			2,100	2,100
610000	Teaching Salaries (including Adjuct & Overload)				12,600
615000	Part-Time			12,600	-
620000	Fringe Benefits			1,297	2,387
710000	Supplies & Services			2,283	1,700
ACCOUNT TOTALS				16,180	16,687

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name BIOLOGY, CHEMISTRY, & PHYSICS
Banner FOAP 110000-312000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Fredrick E Dry	Asst Professor	9.0	100%	61,263	61,263
Jessica A Clanton	Faculty	9.0	100%	45,438	45,438
Kimberly J Roach	Faculty	9.0	100%	53,319	53,319
Kristina O Radivojevich	Faculty	9.0	100%	39,683	39,683
	Adjunct				10,500
	Overload				25,200
610000	Teaching Salaries (including Adjuct & Overload)			199,703	235,403
615000	Part-Time			37,700	-
620000	Fringe Benefits			74,905	77,628
710000	Supplies & Services			13,000	10,500
ACCOUNT TOTALS				325,308	323,531

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name DEVELOPMENTAL EDUCATION
Banner FOAP 110000-312500-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Brandy L Proctor	Faculty	9.0	100%	44,820	44,820
Melanie M Hodges	Faculty	9.0	100%	45,129	45,129
	Overload				8,400
610000	Teaching Salaries (including Adjust & Overload)			89,949	98,349
615000	Part-Time			17,850	-
620000	Fringe Benefits			37,251	39,972
710000	Supplies & Services			1,088	900
ACCOUNT TOTALS				146,138	139,221

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name ELEMENTARY EDUCATION
Banner FOAP 110000-313000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Laura M Knox	Faculty	9.0	100%	52,546	52,546
	Overload				6,150
610000	Teaching Salaries (including Adjust & Overload)			52,546	58,696
615000	Part-Time			6,150	-
620000	Fringe Benefits			13,518	11,224
710000	Supplies & Services			1,743	743
720000	Travel			-	1,000
ACCOUNT TOTALS				73,957	71,663

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name LANGUAGE ARTS
Banner FOAP 110000-313500-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Rebecca L Baird	Asst. Professor	9.0	100%	68,250	68,250
Kellie M Thomas	Faculty	9.0	100%	59,289	59,289
Michael B Thomas	Faculty	9.0	100%	47,293	47,293
Jessica L Sisco	Faculty	9.0	100%	44,820	44,820
Emily A Noblin	Faculty	9.0	100%	46,365	46,365
	Adjunct				10,061
	Overload				27,225
610000	Teaching Salaries (including Adjuct & Overload)			266,017	303,303
615000	Part-Time			44,025	-
620000	Fringe Benefits			104,757	107,795
710000	Supplies & Services			1,068	800
ACCOUNT TOTALS				415,867	411,898

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name FINE ARTS
Banner FOAP 110000-314000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
	Adjunct				14,175
610000	Teaching Salaries (including Adjuct & Overload)			-	14,175
615000	Part-Time			17,325	-
620000	Fringe Benefits			1,350	1,147
710000	Supplies & Services			2,908	2,800
ACCOUNT TOTALS				21,583	18,122

ARKANSAS STATE UNIVERSITY – MOUNTAIN HOME

Department Name HONORS PROGRAM
Banner FOAP 110000-314500-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
	Overload				5,000
610000	Teaching Salaries (including Adjuct & Overload)			-	5,000
615000	Part-Time			6,000	-
620000	Fringe Benefits			1,067	905
710000	Supplies & Services			5,721	1,750
720000	Travel			-	2,010
ACCOUNT TOTALS				12,788	9,665

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name INTRAMURAL SPORTS
Banner FOAP 110000-311500-1500

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
	Overload				6,000
610000	Teaching Salaries (including Adjuct & Overload)			-	6,000
615000	Part-Time			6,000	-
620000	Fringe Benefits			1,067	1,085
710000	Supplies & Services			4,275	4,000
720000	Travel			771	771
ACCOUNT TOTALS				12,113	11,856

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name MATHEMATICS
Banner FOAP 110000-315500-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
David Bendler	Faculty	9.0	100%	58,419	-
Matthew D Franklin	Asst Professor	9.0	100%	47,345	47,345
Robert P Shurley	Asst Professor	9.0	100%	50,845	50,845
Vacant	Faculty	9.0	100%	-	40,000
	Adjunct				6,300
	Overload				18,875
610000	Teaching Salaries (including Adjunct & Overload)			156,609	163,365
615000	Part-Time			34,950	-
620000	Fringe Benefits			61,088	62,270
710000	Supplies & Services			1,244	1,000
720000	Travel			137	137
ACCOUNT TOTALS				254,028	- 226,772

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name PHYSICAL EDUCATION
Banner FOAP 110000-316000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Matt A Klinger	Faculty	9.0	100%	45,129	45,129
	Overload				4,150
610000	Teaching Salaries (including Adjuct & Overload)			45,129	49,279
615000	Part-Time			5,725	-
620000	Fringe Benefits			9,315	9,193
710000	Supplies & Services			611	611
720000	Travel			144	-
ACCOUNT TOTALS				60,924	59,083

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name SOCIAL SCIENCE
Banner FOAP 110000-316500-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Clement A Mulloy	Asst Professor	9.0	100%	56,255	56,255
Cynthia Crisel	Asst Professor	9.0	100%	53,610	53,610
Shelia M Priest	Faculty	9.0	100%	51,001	51,001
Terri D Anderson	Asst Professor	9.0	100%	59,224	59,224
	Adjunct				22,050
	Overload				15,750
610000	Teaching Salaries (including Adjuct & Overload)			220,090	257,890
615000	Part-Time			42,525	-
620000	Fringe Benefits			70,535	71,548
710000	Supplies & Services			1,629	400
ACCOUNT TOTALS				334,779	329,838

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name TUTORING CENTER
Banner FOAP 110000-317000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
	Overload				3,000
610000	Teaching Salaries (including Adjust & Overload)				3,000
615000	Part-Time			19,975	16,975
620000	Fringe Benefits			1,856	1,916
710000	Supplies & Services			1,068	859
ACCOUNT TOTALS				22,899	22,750

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name DEAN OF BUSINESS AND TECHNOLOGY
Banner FOAP 110000-321000-1410

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Karen L Heslep	Dean		12.0	66,960	66,960
Jennifer Harris	Admin Specialist I	C106	12.0	23,795	23,795
610000	Teaching Salaries (including Adjuct & Overload)			-	
611000	Nonclassified Salaries			66,960	66,960
612000	Classified Salaries			23,795	23,795
615000	Part-Time			-	-
620000	Fringe Benefits			41,500	44,150
710000	Supplies & Services			1,842	1,842
720000	Travel			500	500
ACCOUNT TOTALS				134,597	137,247

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name BUSINESS ADMINISTRATION
Banner FOAP 110000-321500-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Theresa Walker	Faculty	9.0	100%	47,965	47,965
	Adjunct				23,100
610000	Teaching Salaries (including Adjuct & Overload)			47,965	71,065
615000	Part-Time			19,425	-
620000	Fringe Benefits			10,637	10,832
710000	Supplies & Services			2,241	2,900
720000	Travel			891	1,900
ACCOUNT TOTALS				81,159	86,697

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name CRIMINAL JUSTICE
Banner FOAP 110000-322000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Timothy W Bentley	Faculty	9.0	100%	44,026	44,026
610000	Teaching Salaries (including Adjust & Overload)			44,026	44,026
615000	Part-Time			13,869	-
620000	Fringe Benefits			15,986	18,536
710000	Supplies & Services			2,179	3,640
720000	Travel			429	1,150
ACCOUNT TOTALS				76,489	67,352

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name COMPUTER INFORMATION SYSTEMS
Banner FOAP 110000-322000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Shawn A Dennis	Faculty	9.0	100%	59,855	59,855
Cynthia Kirksey	Faculty	9.0	100%	58,229	58,229
	Adjunct				53,550
610000	Teaching Salaries (including Adjunct & Overload)			118,084	171,634
615000	Part-Time			76,125	-
620000	Fringe Benefits			44,004	42,910
710000	Supplies & Services			8,302	11,685
720000	Travel			3,500	6,500
ACCOUNT TOTALS				250,015	232,729

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name FUNERAL SCIENCE
Banner FOAP 110000-323000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Vacant	Director of Funeral Scienc	9.0	100%		55,000
Matthew R Buel	Faculty	9.0	100%	50,589	50,589
	Adjunct				5,250
610000	Teaching Salaries (including Adjunct & Overload)			50,589	110,839
615000	Part-Time			13,500	5,250
620000	Fringe Benefits			23,748	47,340
710000	Supplies & Services			4,949	8,050
720000	Travel			1,211	6,222
ACCOUNT TOTALS				93,997	177,701

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name STUDENT CERT EXAMS - FUNERAL SCI.
Banner FOAP 110000-323900-1450

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			15,000	12,190
ACCOUNT TOTALS				15,000	12,190

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name AUTOMOTIVE
Banner FOAP 110000-324100-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Curtis A Traylor Sr	Faculty	10.0	100%	50,738	
Paul Stepp	Faculty	10.0	100%	-	41,703
Vacant	Faculty	10.0	50%		20,000
	Adjunct				5,250
610000	Teaching Salaries (including Adjuct & Overload)			50,738	66,953
615000	Part-Time			2,625	-
620000	Fringe Benefits			17,096	25,077
620950	Housing Allowance			-	-
710000	Supplies & Services			11,583	12,000
720000	Travel			514	2,500
ACCOUNT TOTALS				82,556	106,530

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name CONSTRUCTION TECHNOLOGY
Banner FOAP 110000-324200-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
610000	Teaching Salaries (including Adjust & Overload)			-	-
615000	Part-Time			-	-
620000	Fringe Benefits			-	-
710000	Supplies & Services			5,000	-
720000	Travel			350	-
ACCOUNT TOTALS				5,350	-

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name MACHINING
Banner FOAP 110000-324300-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Aaron Fouraker	Faculty	10.0	100%	36,912	36,912
	Adjunct				2,100
610000	Teaching Salaries (including Adjuct & Overload)			36,912	39,012
620000	Fringe Benefits			19,245	20,712
710000	Supplies & Services			19,183	16,000
720000	Travel			-	1,000
ACCOUNT TOTALS				75,340	76,724

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name MECHATRONICS
Banner FOAP 110000-324400-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Paul A Swanson	Faculty	10.0	100%	45,462	45,462
	Adjunct				2,100
610000	Teaching Salaries (including Adjuct & Overload)			45,462	47,562
611000	Nonclassified Salaries			-	-
612000	Classified Salaries			-	-
615000	Part-Time			4,200	-
620000	Fringe Benefits			18,092	18,969
710000	Supplies & Services			3,522	13,015
720000	Travel			343	1,000
ACCOUNT TOTALS				71,619	80,546

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name WELDING
Banner FOAP 110000-324500-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
George R Hastings	Faculty	10.0	100%	43,780	43,780
	Adjunct				3,150
610000	Teaching Salaries (including Adjuct & Overload)			43,780	46,930
615000	Part-Time			14,000	-
620000	Fringe Benefits			27,403	22,058
710000	Supplies & Services			16,200	21,200
720000	Travel			411	1,000
730000	Capital Outlay			-	7,000
ACCOUNT TOTALS				101,794	98,188

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name AUTO TOOLBOXES
Banner FOAP 110000-324800-1450

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			6,547	6,547
ACCOUNT TOTALS				<u>6,547</u>	<u>6,547</u>

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name BUSINESS & INDUSTRY
Banner FOAP 110000-327000-1131

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Wanda J Cotter	Dir Workforce Dev	12	100%	47,864	
Victor Beck	Dir Workforce Dev	12	100%		44,100
Peggy R Spiegel	Admin Specialist II	12	100%	25,170	25,170
Wanda J Cotter	Career Service		100%	800	
611000	Nonclassified Salaries			48,664	44,100
612000	Classified Salaries			25,170	25,170
615000	Part-Time			3,000	29,000
620000	Fringe Benefits			28,692	27,918
710000	Supplies & Services			10,215	46,000
720000	Travel			411	-
ACCOUNT TOTALS				116,152	172,188

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name **Community Education**
Banner FOAP 110000-327006-1131

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			-	22,500
ACCOUNT TOTALS				-	22,500

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name ASBTDC
Banner FOAP 110000-329001-1310

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Kyle Davidson	Director of ASBTDC	12	25%	11,613	
Kyle Davidson	Director of ASBTDC	12	50%		23,225
611000	Nonclassified Salaries			11,613	23,225
620000	Fringe Benefits			2,901	8,354
710000	Supplies & Services			3,364	1,050
720000	Travel			-	1,200
ACCOUNT TOTALS				<u>17,878</u>	<u>33,829</u>

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name DEAN OF HEALTH SCIENCES
Banner FOAP 110000-331000-1410

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Julia H Gist	Dean	10.0	100%	67,812	67,812
Carolyn S Ellis	Admin Specialist II	12.0	100%	25,663	25,663
Carolyn S Ellis	Career Service		100%	800	800
611000	Nonclassified Salaries			67,812	67,812
612000	Classified Salaries			26,463	26,463
615000	Part-Time			4,661	4,800
620000	Fringe Benefits			30,106	28,795
710000	Supplies & Services			3,250	2,832
720000	Travel			925	925
ACCOUNT TOTALS				133,217	131,627

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name DEPT. OF HEALTH SCI. - C.N.A., PHLEB
Banner FOAP 110000-331500-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Vacant	Faculty	9.0	100%	44,923	-
	Adjunct	9.0	100%	-	71,400
610000	Teaching Salaries (including Adjuct & Overload)			44,923	71,400
615000	Part-Time			40,025	-
620000	Fringe Benefits			17,743	13,266
710000	Supplies & Services			645	645
ACCOUNT TOTALS				103,336	85,311

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name DEPT. OF NURSING - PN
Banner FOAP 110000-332000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Denise M Malloy	Faculty	9.0	100%	47,859	47,859
Lucy J Haun	Faculty	9.0	100%	52,094	-
Amy M Clark	Faculty	9.0	33%		13,522
Kathy Burns	Faculty	9.0	100%		39,600
Sarah D Smith	Health Science Coordinato	12.0	50%	23,326	23,326
Sarah D Smith	Career Service	12.0	50%	400	500
	Adjunct				32,400
	Overload				13,750
610000	Teaching Salaries (including Adjuct & Overload)			99,953	147,131
611000	Nonclassified Salaries			23,726	23,826
615000	Part-Time			36,246	-
620000	Fringe Benefits			50,776	58,485
710000	Supplies & Services			5,195	4,675
720000	Travel			1,300	1,000
ACCOUNT TOTALS				217,196	235,117

ARKANSAS STATE UNIVERSITY – MOUNTAIN HOME

Department Name DEPT. OF NURSING-RN
Banner FOAP 110000-332500-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Lucy J Haun	Faculty	9.0	100%	-	52,094
Kelli M Camp	Asst. Professor	9.0	100%	51,601	-
Catherine M Leppold	Faculty	9.0	100%	54,710	-
Catherine M Leppold	Faculty	9.0	63%		34,467
Sarah D Smith	Health Science Coordinatc	12.0	50%	23,326	23,326
Sarah D Smith	Career Service	12.0	50%	400	500
	Adjunct				30,750
	Overload				4,050
610000	Teaching Salaries (including Adjunct & Overload)			106,311	121,361
611000	Nonclassified Salaries			23,726	23,826
615000	Part-Time			29,500	-
620000	Fringe Benefits			41,304	53,235
710000	Supplies & Services			8,067	7,260
720000	Travel			410	-
ACCOUNT TOTALS				209,318	205,682

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name SIMULATION LAB
Banner FOAP 110000-332500-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Amy M Clark	Faculty	9.0	100%	40,976	
Amy M Clark	Faculty	9.0	67%		27,454
	Overload				1,200
610000	Teaching Salaries (including Adjuct & Overload)			40,976	28,654
620000	Fringe Benefits			19,973	14,482
710000	Supplies & Services			20,500	10,250
720000	Travel			4,000	4,000
ACCOUNT TOTALS				85,449	57,386

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name DEPT. OF EMERGENCY MED. SERVICES
Banner FOAP 110000-333000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Hartman, Anthony	Faculty	12.0	100%	55,540	55,540
Kevin Wintle	Faculty	9.0	100%	40,390	40,390
	Adjunct				1,750
	Overload				2,625
610000	Teaching Salaries (including Adjunct & Overload)			95,930	100,305
615000	Part-Time			7,100	-
620000	Fringe Benefits			38,382	32,847
710000	Supplies & Services			6,223	6,223
720000	Travel			1,000	2,500
ACCOUNT TOTALS				148,635	141,875

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name STUDENT INSURANCE
Banner FOAP 110000-333100-1450

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			4,500	4,500
ACCOUNT TOTALS				4,500	4,500

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name
Banner FOAP

STUDENT CERT EXAMS - NURSING
110000-333110-1450

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			67,620	67,620
ACCOUNT TOTALS				<u>67,620</u>	<u>67,620</u>

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name STUDENT SERVICES
Banner FOAP 110000-400000-1610

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
William L Kimbriel	Assoc Vice Chancellor	12.0	50%	43,774	43,774
William L Kimbriel	Career Service		50%	750	750
611000	Nonclassified Salaries			44,524	44,524
620000	Fringe Benefits			10,068	12,262
710000	Supplies & Services			4,557	4,557
720000	Travel			570	570
ACCOUNT TOTALS				59,719	61,913

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name ENROLLMENT SERVICES
Banner FOAP 110000-411000-1500

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Stephanie Beaver	Enrollment Services Coord	12.0	100%	44,198	44,198
Lacie D Pharis	Admin Specialist I	12.0	100%	23,795	
Vacant	Project/Program Specialist	12.0	100%		29,000
611000	Nonclassified Salaries			44,198	73,198
612000	Classified Salaries			23,795	-
615000	Part-Time			32,626	28,908
620000	Fringe Benefits			20,796	28,526
710000	Supplies & Services			12,900	10,900
720000	Travel			500	2,500
ACCOUNT TOTALS				134,815	144,032

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name TESTING CENTER
Banner FOAP 110000-412000-1500

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Mary Jo Haworth	Testing Center Coord.	12.0	100%	24,800	
Sarah Anderson	Testing Center Coord.	12.0	100%		25,254
Sarah Anderson	Career Service		100%		800
611000	Nonclassified Salaries			-	-
612000	Classified Salaries			24,800	26,054
615000	Part-Time			-	-
620000	Fringe Benefits			17,016	12,918
710000	Supplies & Services			14,250	14,250
720000	Travel			-	-
ACCOUNT TOTALS				56,066	53,222

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name CAREER SERVICES
Banner FOAP 110000-420000-1500

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
George A Truell	Student Services Coord.	12.0	100%	44,605	44,605
611000	Nonclassified Salaries			44,605	44,605
620000	Fringe Benefits			17,610	18,642
710000	Supplies & Services			9,034	19,034
720000	Travel			500	500
ACCOUNT TOTALS				71,749	82,781

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name COMMENCEMENT
Banner FOAP 110000-430000-1500

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			14,550	14,550
ACCOUNT TOTALS				14,550	14,550

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name FINANCIAL AID
Banner FOAP 110000-441000-1500

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Clay S Berry	Dir of Financial Aid	12.0	100%	62,179	62,179
LeQuita C Foster	Asst Dir Financial Aid	12.0	100%	46,349	46,349
Sherrie C Hughes	Admin Specialist II	12.0	100%	27,108	
Lacie D Pharis	Admin Specialist I	12.0	100%		23,795
Clay S Berry	Career Service			1,200	1,200
LeQuita C Foster	Career Service			1,500	1,500
Sherrie C Hughes	Career Service			800	
611000	Nonclassified Salaries			111,228	111,228
612000	Classified Salaries			27,908	23,795
620000	Fringe Benefits			42,733	37,841
710000	Supplies & Services			12,930	12,930
720000	Travel			1,350	1,350
ACCOUNT TOTALS				196,149	187,144

ARKANSAS STATE UNIVERSITY – MOUNTAIN HOME

Department Name
Banner FOAP

SCHOLARSHIP - ACADEMIC DISTINCTION
110000-442100-1830

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
750131	Scholarships			140,000	175,000
ACCOUNT TOTALS				140,000	175,000

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name SCHOLARSHIP - AGE 60+
Banner FOAP 110000-442200-1830

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
750131	Scholarships			30,000	20,000
ACCOUNT TOTALS				30,000	20,000

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name SCHOLARSHIP - GENERAL
Banner FOAP 110000-442300-1830

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
750131	Scholarships			15,000	15,000
ACCOUNT TOTALS				15,000	15,000

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name
Banner FOAP

SCHOLARSHIP - AR NATIONAL GUARD
110000-442400-1830

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
750131	Scholarships			1,500	1,500
ACCOUNT TOTALS				1,500	1,500

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name SCHOLARSHIP - CONCURRENT
Banner FOAP 110000-442500-1830

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
750131	Scholarships			175,000	183,000
ACCOUNT TOTALS				175,000	183,000

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name REGISTRAR
Banner FOAP 110000-450000-1500

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
William L Kimbriel	Assoc Vice Chancellor	12.0	50%	43,774	43,774
Jennifer Rowe	Student Retention Speciali	12.0	50%	24,387	24,387
Deborah A Shaw	Asst Registrar	12.0	100%	36,328	
Cynthia G Turner	Admin Specialist	12.0	100%	33,312	33,312
Sara Anderson	Admin Support Specialist	12.0	100%	25,254	
William L Kimbriel	Career Service	12.0	50%	750	750
Deborah A Shaw	Career Service	12.0	100%	1,200	
Cynthia G Turner	Career Service	12.0	100%	1,200	1200
611000	Nonclassified Salaries			68,911	68,911
612000	Classified Salaries			97,294	34,512
615000	Part-Time			-	21,000
620000	Fringe Benefits			58,343	34,442
710000	Supplies & Services			7,400	7,400
720000	Travel			2,500	2,500
ACCOUNT TOTALS				234,448	168,765

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name PUBLIC RELATIONS
Banner FOAP 110000-500000-1630

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Christina C Keirn	Assoc. Vice Chancellor	12.0	100%	76,132	76,132
Christina C Keirn	Career Service		100%	1,000	1,000
611000	Nonclassified Salaries			77,132	77,132
615000	Part-Time			10,000	10,000
620000	Fringe Benefits			20,588	21,412
710000	Supplies & Services			84,244	84,244
720000	Travel			343	343
ACCOUNT TOTALS				192,307	193,131

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name COMMUNITY DEVELOPMENT CENTER
Banner FOAP 110000-510000-1310

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Rickey Crawford	Pro Tech Coord	12.0	100%	46,664	-
Rickey Crawford	Career Service		100%	800	-
Jamie Stevens	Pro Tech Coord	12.0	100%	-	40,500
611000	Nonclassified Salaries			47,464	40,500
615000	Part-Time			7,927	14,427
620000	Fringe Benefits			15,069	23,035
710000	Supplies & Services			24,809	24,809
720000	Travel			343	343
ACCOUNT TOTALS				95,612	103,114

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name STUDENT RECRUITING
Banner FOAP 110000-530000-1500

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Vacant	Recruiter	12.0	100%	40,500	-
Rachel Young	Recruiter	12.0	100%	-	37,200
611000	Nonclassified Salaries			40,500	37,200
620000	Fringe Benefits			19,896	20,595
710000	Supplies & Services			7,703	7,703
720000	Travel			2,923	2,923
711309	Promotional			24,000	24,000
ACCOUNT TOTALS				95,022	92,421

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name OFFICE OF COMPUTER SERVICES
Banner FOAP 110000-620000-1630

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Tamya Stallings	Dir Computer Serv	12.0	100%	76,750	76,750
Tamya Stallings	Career Service		100%	1,500	1,500
611000	Nonclassified Salaries			78,250	78,250
620000	Fringe Benefits			21,593	22,535
710000	Supplies & Services			7,732	7,732
720000	Travel			685	685
ACCOUNT TOTALS				108,260	109,202

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name ACADEMIC COMPUTING
Banner FOAP 110000-621000-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Laura A. Yarbrough	Vice Chancellor for Operat	12.0	100%	51,657	51,657
Kimberlee A Booth	Proj Prog Specialist	12.0	100%	43,925	43,925
Shawna D Case	Comp Oper/Prog	12.0	100%	32,903	32,903
Jeremy Oakes	Computer Operator	12.0	100%	29,699	-
Vacant	Computer Operator	12.0	100%		32,000
Laura A. Yarbrough	Carreer Service			750	750
Kimberlee A Booth	Career Service			800	800
611000	Nonclassified Salaries			159,734	162,035
615000	Part-Time			17,889	17,889
620000	Fringe Benefits			53,722	61,794
710000	Supplies & Services			449,504	513,255
720000	Travel			1,026	1,026
ACCOUNT TOTALS				681,875	755,999

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name
Banner FOAP

TECHNOLOGY REPLACEMENT
110000-621500-1110

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			24,300	24,300
ACCOUNT TOTALS				24,300	24,300

ARKANSAS STATE UNIVERSITY – MOUNTAIN HOME

Department Name PHYSICAL PLANT OPERATION
Banner FOAP 110000-65000-1720

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Laura A. Yarbrough	Vice Chancellor for Operat	12.0	100%	51,656	51,657
Nickey Robbins	Dir of Physical Plant	12.0	100%	70,127	70,127
Richard D Wages	Skilled Trades Supervisor	12.0	100%	37,566	37,566
Daniel Anderson	Skilled Tradesman			30,544	30,544
Kevin L Shubert	Skilled Tradesman			33,277	33,277
Troy R Closs	Skilled Tradesman			30,544	30,544
Cynthia W Schultz	Admin Specialist III			32,093	-
Laura A. Yarbrough	Career Service			750	750
Nickey Robbins	Career Service			1,200	1,200
Cynthia W Schultz	Career Service			1,200	-
Vacant	Admin Specialist III				25,773
	Incentive				7,500
611000	Nonclassified Salaries			255,664	263,165
612000	Classified Salaries			33,293	25,773
615000	Part-Time			16,000	16,000
620000	Fringe Benefits			110,011	113,823
710000	Supplies & Services			161,655	181,655
ACCOUNT TOTALS				576,623	600,416

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name CAMPUS SECURITY
Banner FOAP 110000-651000-1720

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
[REDACTED]					
611000	Nonclassified Salaries			70,540	73,105
615000	Part-Time			4,066	9,000
620000	Fringe Benefits			26,408	20,748
710000	Supplies & Services			18,404	18,404
ACCOUNT TOTALS				119,418	121,257

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name INSTITUTIONAL SERVICES
Banner FOAP 110000-652000-1720

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
Robert A Baker	Inst Service Asst	12	100%	25,223	25,223
Paul R Beck	Inst Service Asst	12	100%	23,795	23,795
William S Rice	Inst Service Asst	12	100%	25,223	25,223
Karen Hickerson	Inst Service Asst	12	100%	25,223	-
Asia Rider	Inst Service Asst	12	100%	25,223	-
Ashton Schardt	Inst Service Asst	12	100%	25,223	-
Vacant	Inst Service Asst	12	100%		24,558
Joseph Ostrowski	Inst Service Asst	12	100%		24,558
Josiah Hayden	Inst Service Asst	12	100%		24,558
Robert A Baker	Career Services		100%	800	800
612000	Classified Salaries			150,710	148,715
615000	Part-Time			12,615	13,945
620000	Fringe Benefits			70,904	75,362
710000	Supplies & Services			39,690	39,690
ACCOUNT TOTALS				273,919	277,712

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name UTILITIES
Banner FOAP 110000-670000-1740

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			500,000	676,167
ACCOUNT TOTALS				500,000	676,167

AUXILIARY BUDGET REQUESTS

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name
Banner FOAP

AUX - COMMUNITY DEVELOPMENT CENTER
320200 - 510001 - 1310

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
710000	Supplies & Services			75,000	80,000
ACCOUNT TOTALS				<u>75,000</u>	<u>80,000</u>

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name AUX - BOOKSTORE
Banner FOAP 310100-270000-3400

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
861000	Tranfers			50,000	55,000
ACCOUNT TOTALS				50,000	55,000

ARKANSAS STATE UNIVERESITY – MOUNTAIN HOME

Department Name AUX - ATHLETICS
Banner FOAP 310000 - 160100 - 3010

Name	Position Title	Number Months	% of Salary	Salaries 21/22	Budget 22/23
615000	Part-Time			-	40,000
620000	Fringe Benefits			-	5,000
710000	Supplies & Services			-	80,000
ACCOUNT TOTALS				-	125,000

APPENDIX

ARKANSAS STATE UNIVERSITY – MOUNTAIN HOME

FACULTY (9 MONTH) PLACEMENT TABLE

This is for hiring placement only and has no relationship to faculty pay in subsequent years.

Years	Master +30 or				
	Associates	Bachelor's	Masters	Specialist	Doctorate
0	\$ 30,000	\$ 33,000	\$ 36,000	\$ 38,500	\$ 42,000
1	\$ 30,300	\$ 33,300	\$ 36,300	\$ 38,800	\$ 42,300
2	\$ 30,600	\$ 33,600	\$ 36,600	\$ 39,100	\$ 42,600
3	\$ 30,900	\$ 33,900	\$ 36,900	\$ 39,400	\$ 42,900
4	\$ 31,200	\$ 34,200	\$ 37,200	\$ 39,700	\$ 43,200
5	\$ 31,500	\$ 34,500	\$ 37,500	\$ 40,000	\$ 43,500
6	\$ 31,800	\$ 34,800	\$ 37,800	\$ 40,300	\$ 43,800
7	\$ 32,100	\$ 35,100	\$ 38,100	\$ 40,600	\$ 44,100
8	\$ 32,400	\$ 35,400	\$ 38,400	\$ 40,900	\$ 44,400
9	\$ 32,700	\$ 35,700	\$ 38,700	\$ 41,200	\$ 44,700
10	\$ 33,000	\$ 36,000	\$ 39,000	\$ 41,500	\$ 45,000
11	\$ 33,300	\$ 36,300	\$ 39,300	\$ 41,800	\$ 45,300
12	\$ 33,600	\$ 36,600	\$ 39,600	\$ 42,100	\$ 45,600
13	\$ 33,900	\$ 36,900	\$ 39,900	\$ 42,400	\$ 45,900
14	\$ 34,200	\$ 37,200	\$ 40,200	\$ 42,700	\$ 46,200
15	\$ 34,500	\$ 37,500	\$ 40,500	\$ 43,000	\$ 46,500
16	\$ 34,800	\$ 37,800	\$ 40,800	\$ 43,300	\$ 46,800
17	\$ 35,100	\$ 38,100	\$ 41,100	\$ 43,600	\$ 47,100
18	\$ 35,400	\$ 38,400	\$ 41,400	\$ 43,900	\$ 47,400
19	\$ 35,700	\$ 38,700	\$ 41,700	\$ 44,200	\$ 47,700
20	\$ 36,000	\$ 39,000	\$ 42,000	\$ 44,500	\$ 48,000
21	\$ 36,300	\$ 39,300	\$ 42,300	\$ 44,800	\$ 48,300
22	\$ 36,600	\$ 39,600	\$ 42,600	\$ 45,100	\$ 48,600
23	\$ 36,900	\$ 39,900	\$ 42,900	\$ 45,400	\$ 48,900
24	\$ 37,200	\$ 40,200	\$ 43,200	\$ 45,700	\$ 49,200
25	\$ 37,500	\$ 40,500	\$ 43,500	\$ 46,000	\$ 49,500
26	\$ 37,800	\$ 40,800	\$ 43,800	\$ 46,300	\$ 49,800
27	\$ 38,100	\$ 41,100	\$ 44,100	\$ 46,600	\$ 50,100
28	\$ 38,400	\$ 41,400	\$ 44,400	\$ 46,900	\$ 50,400
29	\$ 38,700	\$ 41,700	\$ 44,700	\$ 47,200	\$ 50,700
30	\$ 39,000	\$ 42,000	\$ 45,000	\$ 47,500	\$ 51,000

Faculty Placement Guide to Steps:

- * Highest Degree
- * 1 for 1 on years of full-time post-secondary teaching
- * 1 for 1 on years of full-time non-academic higher education experience
- * 1 for 2 on years of secondary teaching
- * 1 for 2 on years of related field experience
- * Cannot receive dual credit for concurrent time frames, i.e. cannot receive credit for both teaching and related field experience over the same number of years.
- * Technical instructors with only an associate's level degree will be placed at the bachelor's level, but are not eligible for the degree attainment award if they complete a bachelor's degree.
- * Technical instructors with a technical certificate will be placed at the associates degree level, and are not eligible for the degree attainment award if they complete an associate degree.
- * No credit for adjunct teaching
- * No additional credit for required or preferred certifications

Effective 7-1-18

ARKANSAS STATE UNIVERSITY – MOUNTAIN HOME

NON-CLASSIFIED (12 MONTH) PLACEMENT TABLE

This is for hiring placement only and has no relationship to non-classified pay in subsequent years.

YEARS	MASTERS +30					
	ASSOCIATE	BACHELOR	MASTER	or SPECIALIST	DOCTORATE	
0	\$ 33,000	\$ 36,000	\$ 39,000	\$ 41,500	\$ 45,000	
1	\$ 33,300	\$ 36,300	\$ 39,300	\$ 41,800	\$ 45,300	
2	\$ 33,600	\$ 36,600	\$ 39,600	\$ 42,100	\$ 45,600	
3	\$ 33,900	\$ 36,900	\$ 39,900	\$ 42,400	\$ 45,900	
4	\$ 34,200	\$ 37,200	\$ 40,200	\$ 42,700	\$ 46,200	
5	\$ 34,500	\$ 37,500	\$ 40,500	\$ 43,000	\$ 46,500	
6	\$ 34,800	\$ 37,800	\$ 40,800	\$ 43,300	\$ 46,800	
7	\$ 35,100	\$ 38,100	\$ 41,100	\$ 43,600	\$ 47,100	
8	\$ 35,400	\$ 38,400	\$ 41,400	\$ 43,900	\$ 47,400	
9	\$ 35,700	\$ 38,700	\$ 41,700	\$ 44,200	\$ 47,700	
10	\$ 36,000	\$ 39,000	\$ 42,000	\$ 44,500	\$ 48,000	
11	\$ 36,300	\$ 39,300	\$ 42,300	\$ 44,800	\$ 48,300	
12	\$ 36,600	\$ 39,600	\$ 42,600	\$ 45,100	\$ 48,600	
13	\$ 36,900	\$ 39,900	\$ 42,900	\$ 45,400	\$ 48,900	
14	\$ 37,200	\$ 40,200	\$ 43,200	\$ 45,700	\$ 49,200	
15	\$ 37,500	\$ 40,500	\$ 43,500	\$ 46,000	\$ 49,500	
16	\$ 37,800	\$ 40,800	\$ 43,800	\$ 46,300	\$ 49,800	
17	\$ 38,100	\$ 41,100	\$ 44,100	\$ 46,600	\$ 50,100	
18	\$ 38,400	\$ 41,400	\$ 44,400	\$ 46,900	\$ 50,400	
19	\$ 38,700	\$ 41,700	\$ 44,700	\$ 47,200	\$ 50,700	
20	\$ 39,000	\$ 42,000	\$ 45,000	\$ 47,500	\$ 51,000	
21	\$ 39,300	\$ 42,300	\$ 45,300	\$ 47,800	\$ 51,300	
22	\$ 39,600	\$ 42,600	\$ 45,600	\$ 48,100	\$ 51,600	
23	\$ 39,900	\$ 42,900	\$ 45,900	\$ 48,400	\$ 51,900	
24	\$ 40,200	\$ 43,200	\$ 46,200	\$ 48,700	\$ 52,200	
25	\$ 40,500	\$ 43,500	\$ 46,500	\$ 49,000	\$ 52,500	
26	\$ 40,800	\$ 43,800	\$ 46,800	\$ 49,300	\$ 52,800	
27	\$ 41,100	\$ 44,100	\$ 47,100	\$ 49,600	\$ 53,100	
28	\$ 41,400	\$ 44,400	\$ 47,400	\$ 49,900	\$ 53,400	
29	\$ 41,700	\$ 44,700	\$ 47,700	\$ 50,200	\$ 53,700	
30	\$ 42,000	\$ 45,000	\$ 48,000	\$ 50,500	\$ 54,000	

Non-Classified Guide for Steps:

- * Highest Degree
- * 1 for 1 on years of full-time higher education experience
- * 1 for 2 on years of full-time related work outside of higher education
- * Certain Key positions will be filled outside of the placement categories
- * Internal candidate selected -- placed at years of experience/degree level at time of hire
effective 7-1-2018

ARKANSAS STATE UNIVERSITY – MOUNTAIN HOME

FY 2023 CLASSIFIED PLACEMENT TABLE (12 MONTH EMPLOYEES)

Grade	Minimum	15% Above Minimum	Midpoint	30% Above Minimum	Maximum
C101	\$22,880	\$26,312	\$27,882	\$29,744	\$32,885
C102	\$23,138	\$26,609	\$28,669	\$30,080	\$34,200
C103	\$23,168	\$26,643	\$29,368	\$30,119	\$35,568
C104	\$23,198	\$26,677	\$30,094	\$30,157	\$36,991
C105	\$23,227	\$26,712	\$30,849	\$30,196	\$38,471
C106	\$23,257	\$26,746	\$31,633	\$30,234	\$40,009
C107	\$23,287	\$26,780	\$32,448	\$30,273	\$41,610
C108	\$23,547	\$27,079	\$33,411	\$30,611	\$43,274
C109	\$23,880	\$27,462	\$34,443	\$31,044	\$45,005
C110	\$24,213	\$27,845	\$35,509	\$31,477	\$46,805
C111	\$24,546	\$28,228	\$36,612	\$31,910	\$48,678
C112	\$25,773	\$29,639	\$38,199	\$33,505	\$50,625
C113	\$27,062	\$31,121	\$39,856	\$35,180	\$52,650
C114	\$28,415	\$32,677	\$41,585	\$36,940	\$54,756
C115	\$29,836	\$34,311	\$43,391	\$38,787	\$56,946
C116	\$31,327	\$36,026	\$45,275	\$40,725	\$59,224
C117	\$32,894	\$37,828	\$47,243	\$42,762	\$61,593
C118	\$34,538	\$39,719	\$49,297	\$44,900	\$64,056
C119	\$36,265	\$41,705	\$51,442	\$47,145	\$66,619
C120	\$38,079	\$43,790	\$53,681	\$49,502	\$69,283
C121	\$39,983	\$45,980	\$56,019	\$51,978	\$72,055
C122	\$41,982	\$48,280	\$58,460	\$54,577	\$74,937
C123	\$44,081	\$50,694	\$61,008	\$57,306	\$77,934
C124	\$46,285	\$53,227	\$63,668	\$60,170	\$81,052
C125	\$48,599	\$55,889	\$66,446	\$63,179	\$84,294
C126	\$51,030	\$58,684	\$69,348	\$66,338	\$87,665
C127	\$53,581	\$61,618	\$72,376	\$69,655	\$91,172
C128	\$56,259	\$64,698	\$75,539	\$73,137	\$94,819
C129	\$59,072	\$67,933	\$78,842	\$76,794	\$98,612
C130	\$62,026	\$71,330	\$82,291	\$80,634	\$102,556

ACT 496 of 2021 (93rd General Assembly)

CAREER SERVICE RECOGNITION PAYMENTS
Office of Personnel Management

Policy Title:

Career Service Recognition Payments

Policy Number:

20.16

Citation:

Arkansas Code Annotated 21-5-106

Purpose:

Arkansas Law allows the state to recognize the longevity of state employees and non-faculty employees of institutions of higher education for years of service to the state.

Specific Provisions:

Employees and non-faculty employees of institutions of higher education who meet the eligibility requirements shall be eligible for annual career service recognition payments on the anniversary date of the completion of such service according to the following schedule:

Years of Service	Amount of Recognition Payment	ACT 914 of 2019 Eff. 07/24/2019
10-14 Years	\$600	\$800.00
15-19 Years	\$700	\$1,000.00
20-24 Years	\$800	\$1,200.00
25 or more Years	\$900	\$1,500.00

To receive the full amount of the recognition payment, the service must have been in either elected positions or regular full-time positions, classified or non-classified.

Employees who work part-time in regular salary positions may receive annual career service recognition payments on a pro rata basis.

Period of authorized leave without pay and leave of absence for military service when veteran's reemployment rights are exercised shall not negate eligibility for the payment.

TUITION & FEE SCHEDULE FOR FY 2023

TUITION		FY23
In-state per credit hour		103.00
Out-of-state/ International per credit hour		170.00
MANDATORY FEES		FY23
Academic Excellence Fee per credit hour		5.00
Infrastructure Fee per credit hour		17.00
Campus Safety & Security Fee per credit hour		1.00
MISCELLANEOUS FEES		FY23
Agriculture Lab Fee (per course) (AGRI 1201, 1204, 2801, 2803)		30.00
Art Lab Fees (per course)		30.00
Automotive Lab Fee (per credit hour)		50.00
Automotive Program Tools Rental Fee (per credit hour)		30.00
Biology Lab Fee (per course)		30.00
Botany Lab Fee (per course)		30.00
CIS Lab Fees (per course)		40.00
Certified Nursing Assistant Fees (per course) (CNA 1007)		240.00
Certified Nursing Assistant Fees (per course) (CNA 2007)		110.00
Chemistry Lab Fee (per course)		30.00
EMT Program Fees (per course) (EMT 1014)		175.00
EMT Program Fees (per course) (EMT 1015)		175.00
Funeral Science Certification Exams (per credit hour)		30.00
Funeral Science Lab Fee (FUS 2181)		100.00
Funeral Science Malpractice Insurance (FUS 1001)		30.00
Geology Lab Fee (per course)		30.00
Machining Lab Fee (per credit hour)		50.00
Online Fee (per credit hour) (Applies to Internet, Internet Assisted & Distance courses)		30.00
Video-Assisted Course Fee (per credit hour)		20.00
Paramedic Program Fee (per hour) (PAR 1124 & PAR 2005)		106.00
Phlebotomy Program Fee (per course) (PHL 1007)		110.00
Physical Science Lab Fee (per course)		30.00
Placement Exam (COMPASS/ACCUPLACER Classic/ACCUPLACER Next Generation)		20.00
Practical Nursing Program Fee (per course) (LPN 1305, LPN 2413 & 2612)		200.00
Prior Learning Application Fee		10.00
Prior Learning Processing Fee (per credit hour)		30.00
Registered Nursing Program Fees (per credit hour)		101.00
Returned Check Fee		25.00
TECH Lab Fee (per credit hour)		50.00
Welding Lab Fee (per credit hour)		75.00