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*Arkansas State*  
**UNIVERSITY**  
**MOUNTAIN HOME**

**Operating Budget 2018-2019**

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# ARKANSAS STATE UNIVERSITY MOUNTAIN HOME

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**ARKANSAS STATE UNIVERSITY  
MOUNTAIN HOME  
STATEMENT OF ESTIMATED EDUCATIONAL & GENERAL REVENUE  
FISCAL YEAR 2018/2019**

	2017-18	2018/19
<b><u>STUDENT TUITION &amp; FEES</u></b>		
Tuition - Regular Semester - Resident	2,706,578	2,553,531
Tuition - Regular Semester - Non Resident	58,057	51,360
Tuition - Summer - Resident	314,444	221,381
Tuition - Summer - Non Resident	6,745	4,890
Tuition - Community Education	25,000	20,000
Tuition - Business - Industry Training	40,160	30,000
Infrastructure Fee	546,448	492,670
Lab Fee	180,000	174,449
Testing Center Fees	10,500	10,500
Academic Excellence Fee	160,720	144,903
Program Certification & Insurance Fees	55,000	50,000
Technical Program Tool Fee	26,350	20,730
On-Line Course Fee	375,000	360,000
Graduation Fee	-	8,000
Campus Safety & Security Fee	-	28,621
<b>Total Tuition &amp; Fees</b>	<b>\$ 4,505,002</b>	<b>\$ 4,171,034</b>
<b><u>OTHER INCOME</u></b>		
Interest Income	5,000	80,000
Miscellaneous Fees / Income	9,781	15,500
Rent Income	1,200	1,200
Host Fee - ASU Advance Studies	57,604	55,000
Community Development Center	50,000	50,000
Adult Ed	-	20,000
<b>Total Other Income</b>	<b>\$ 123,585</b>	<b>\$ 221,700</b>
<b><u>STATE APPROPRIATION</u></b>		
Allotment "A"	3,648,110	\$ 3,648,110
Allotment "B" 1% Productivity Funds	-	\$ 93,846
Workforce 2000 Base Funding	820,388	\$ 813,572
Other Appropriations	325,000	\$ 325,000
<b>Total State Appropriation</b>	<b>\$ 4,793,498</b>	<b>\$ 4,880,528</b>
<b><u>OTHER LOCAL INCOME</u></b>		
Baxter County	1,300,000	\$ 1,300,000
<b>Total Local Income</b>	<b>\$ 1,300,000</b>	<b>\$ 1,300,000</b>
<b><u>TRANSFER FROM AUXILIARY</u></b>		
	50,000	\$ 50,000.00
<b>TOTAL E &amp; G:</b>	<b>\$ 10,772,085</b>	<b>\$ 10,623,262</b>

Note: 2018-19 One-Time RSA Funds:

(1% Productivity Funds = \$36,481 + one Time Funds of \$57,365 = \$93,846)

**EDUCATIONAL AND GENERAL  
STATEMENT OF BUDGETED EXPENDITURES - EDUCATION & GENERAL  
FISCAL 2018/2019**

5-300

	GL Number	2017/2018 Budget	2018/2019 Budget	Total FT Salaries	Part-Time Labor	Adjunct	Overload	Summer	Stipends	Fringe Benefits	Supplies Services	Total Travel	Capital Outlay	Other
<b>GENERAL ADMINISTRATION</b>														
Chancellor	11-1100	267,715	272,915	238,915	0	0	0	0	0	18,000	10,000	6,000	0	0
Vice Chancellor for Academic Affairs	11-1105	149,330	151,475	145,475	0	0	0	0	0	0	2,000	4,000	0	0
Vice Chancellor for Operations	11-1110	366,606	378,598	312,161	24,437	0	0	0	0	0	38,000	4,000	0	0
Director of Student Affairs	11-1115	57,100	60,500	56,500	0	0	0	0	0	0	3,000	1,000	0	0
<b>Total</b>		<b>840,751</b>	<b>863,488</b>	<b>753,051</b>	<b>24,437</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18,000</b>	<b>53,000</b>	<b>15,000</b>	<b>0</b>	<b>0</b>
<b>GENERAL INSTITUTIONAL EXPENSE</b>														
ASU System	11-1120	21,000	25,000	0	0	0	0	0	0	0	25,000	0	0	0
Business Office	11-1130	13,000	12,000	0	0	0	0	0	0	0	12,000	0	0	0
Human Resources	11-1135	110,347	106,261	84,286	0	0	0	0	0	0	20,650	1,325	0	0
Wellness Program	11-1143	4,781	0	0	0	0	0	0	0	0	0	0	0	0
Employee Training	11-1144	12,320	10,730	0	0	0	0	0	0	0	10,730	0	0	0
Official Functions	11-1155	23,700	22,000	0	0	0	0	0	0	0	22,000	0	0	0
Institutional Dues	11-1157	40,000	40,000	0	0	0	0	0	0	0	40,000	0	0	0
Computer Services	11-1160	83,941	83,241	77,691	0	0	0	0	0	0	4,000	1,550	0	0
Development	11-1170	61,656	60,330	29,583	13,547	0	0	0	0	0	17,200	0	0	0
Public Relations	11-1175	170,452	179,956	94,456	0	0	0	0	0	0	85,000	500	0	0
Productivity 2018-19	11-xxxx		93,846	0	0	0	0	0	0	0	0	0	93,846	0
<b>Total</b>		<b>541,197</b>	<b>633,363</b>	<b>286,015</b>	<b>13,547</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>236,580</b>	<b>3,375</b>	<b>93,846</b>	<b>0</b>
<b>INSTRUCTION</b>														
School of Business & Technology	11-3210	75,519	77,845	75,845	0	0	0	0	0	0	1,500	500	0	0
School of Arts and Sciences	11-3220	78,212	78,538	75,838	0	0	0	0	0	0	2,000	700	0	0
School of Health Sciences	11-3230	133,184	146,761	133,492	6,854	0	0	0	0	0	4,620	1,795	0	0
Office of Online & Adjunct Instruction	11-3302	24,785	21,450	0	0	8,100	0	0	10,000	0	3,350	0	0	0
Tutoring Center	11-3303	21,120	20,436	0	16,136	0	0	0	3,000	0	1,100	200	0	0
Instruction - Other	11-3305	48,100	33,720	0	0	0	6,000	0	0	0	15,000	12,720	0	0
Academic Computing	11-3307	580,623	586,354	155,894	10,710	0	0	0	0	0	409,750	10,000	0	0
Technology Replacement	11-3308	0	20,000	0	0	0	0	0	0	0	20,000	0	0	0
Business Administration	11-3315	92,574	121,434	97,084	0	14,850	4,500	0	0	0	3,000	2,000	0	0
Developmental Education	11-3320	96,478	96,778	85,478	0	0	10,500	0	0	0	800	0	0	0
Elementary Education	11-3325	61,886	60,652	50,236	816	0	0	3,000	3,000	0	1,300	2,300	0	0
Physical Education	11-3330	48,992	49,592	42,892	0	2,000	1,500	1,500	1,000	0	700	0	0	0
Fine Arts	11-3360	54,600	19,600	0	0	8,100	1,500	3,000	4,000	0	3,000	0	0	0
Honors Program	11-3362	13,625	9,976	0	0	0	2,950	0	3,000	0	2,649	1,377	0	0
English	11-3363	300,433	302,233	254,433	0	10,800	15,000	19,500	1,500	0	1,000	0	0	0
Social Science	11-3364	275,426	286,762	210,751	0	29,700	25,500	16,500	0	0	2,049	2,262	0	0
Criminal Justice	11-3365	61,969	60,119	49,369	0	6,750	0	3,000	0	0	1,000	0	0	0
Agriculture	11-3366	12,400	11,250	0	0	6,750	2,000	0	0	0	2,500	0	0	0
Biology, Chemistry, Physics	11-3384	278,377	289,136	245,086	0	1,800	13,000	18,000	0	0	10,900	350	0	0
Mathematics	11-3385	177,897	179,847	146,222	0	10,800	12,000	7,500	1,500	0	1,425	400	0	0
Computer Information Systems	11-3387	213,773	219,298	172,463	0	19,350	9,000	4,500	0	0	6,985	7,000	0	0
Welding	11-3388	69,006	70,956	41,556	0	5,400	4,000	0	0	0	18,000	2,000	0	0
Automotive	11-3389	60,546	63,846	48,446	0	0	0	0	0	0	11,400	4,000	0	0
Heating, Ventilation, Air Conditioning	11-3390	55,886	50,400	41,500	0	0	1,000	0	0	0	5,700	2,200	0	0
Mechatronics	11-3391	91,652	62,872	43,222	0	9,900	1,000	1,500	0	0	6,250	1,000	0	0
Machining	11-3392	28,800	28,200	0	0	10,000	0	0	0	0	18,200	0	0	0
Nursing	11-3395	359,749	366,831	277,149	27,387	37,350	6,000	6,000	0	0	11,625	1,320	0	0

	GL Number	2017/2018 Budget	2018/2019 Budget	Total FT Salaries	Part-Time Labor	Adjunct	Overload	Summer	Stipends	Fringe Benefits	Supplies Services	Total Travel	Capital Outlay	Other
Funeral Science	11-3396	90,745	116,598	83,298	12,750	1,350	0	1,000	0	0	12,700	5,500	0	0
Emergency Medical Technician	11-3397	102,485	96,577	75,760	2,040	3,150	0	2,500	0	0	11,177	1,950	0	0
Business/Industry	11-3450	166,652	150,385	99,327	32,558	0	0	0	0	0	14,000	4,500	0	0
Community Education	11-3462	20,000	20,000	0	0	0	0	0	0	0	20,000	0	0	0
<b>Total</b>		<b>3,695,494</b>	<b>3,718,446</b>	<b>2,505,339</b>	<b>109,252</b>	<b>186,150</b>	<b>115,450</b>	<b>87,500</b>	<b>27,000</b>	<b>0</b>	<b>623,680</b>	<b>64,074</b>	<b>0</b>	<b>0</b>
<b>ACADEMIC SUPPORT</b>														
Institutional Research	11-4640	37,900	29,920	0	26,520	0	0	0	0	0	2,400	1,000	0	0
Student Certification Exams	11-6110	27,500	40,000	0	0	0	0	0	0	0	40,000	0	0	0
Auto/HVAC Toolboxes	11-6120	12,000	19,400	0	0	0	0	0	0	0	19,400	0	0	0
Student Insurance	11-6130	27,500	40,000	0	0	0	0	0	0	0	40,000	0	0	0
Library Operations	11-6520	228,932	223,944	146,899	12,764	0	0	0	0	0	10,000	0	54,281	0
<b>Total</b>		<b>333,832</b>	<b>353,264</b>	<b>146,899</b>	<b>39,284</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>111,800</b>	<b>1,000</b>	<b>54,281</b>	<b>0</b>
<b>STUDENT SERVICES</b>														
Registrar	11-2200	154,884	81,349	67,049	0	0	0	0	0	0	12,300	2,000	0	0
Financial Aid	11-2201	210,968	193,470	174,220	0	0	0	0	0	0	11,250	8,000	0	0
Student Services	11-2202	83,374	0	0	0	0	0	0	0	0	0	0	0	0
Career Services	11-2203	45,673	48,343	42,373	0	0	0	0	0	0	5,470	500	0	0
Testing Center	11-2204	20,800	23,029	0	15,750	0	0	0	0	0	6,779	500	0	0
Admissions	11-2205	81,025	141,039	75,579	13,260	0	0	0	0	0	45,700	6,500	0	0
Commencement	11-2207	10,700	12,500	0	0	0	0	0	0	0	12,500	0	0	0
<b>Total</b>		<b>607,424</b>	<b>499,730</b>	<b>359,221</b>	<b>29,010</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>93,999</b>	<b>17,500</b>	<b>0</b>	<b>0</b>
<b>PUBLIC SERVICE</b>														
Community Development Center	11-5695	119,412	120,546	66,839	3,707	0	0	0	0	0	49,000	1,000	0	0
<b>Total</b>		<b>119,412</b>	<b>120,546</b>	<b>66,839</b>	<b>3,707</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>49,000</b>	<b>1,000</b>	<b>0</b>	<b>0</b>
<b>EMPLOYEE BENEFITS</b>														
Unemployment Insurance	11-1140	13,514	13,928	0	0	0	0	0	0	13,928	0	0	0	0
Workers Comp	11-1140	29,923	24,025	0	0	0	0	0	0	24,025	0	0	0	0
Counseling Services	11-1140	4,675	6,035	0	0	0	0	0	0	6,035	0	0	0	0
Medical Insurance	11-1140	782,934	782,934	0	0	0	0	0	0	782,934	0	0	0	0
TIAA-CREF / VALIC	11-1140	441,691	483,043	0	0	0	0	0	0	483,043	0	0	0	0
ATRS	11-1140	12,398	13,000	0	0	0	0	0	0	13,000	0	0	0	0
Basic Life Insurance	11-1140	13,251	15,837	0	0	0	0	0	0	15,837	0	0	0	0
Long-Term Disability	11-1140	13,913	15,092	0	0	0	0	0	0	15,092	0	0	0	0
Social Security & Medicare	11-1140	343,829	372,953	0	0	0	0	0	0	372,953	0	0	0	0
Employee Tuition Discount	11-1141	50,000	55,000	0	0	0	0	0	0	55,000	0	0	0	0
<b>Total</b>		<b>1,706,128</b>	<b>1,781,847</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,781,847</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>SCHOLARSHIPS</b>														
Scholarship - Academic Distinction	11-8801	165,000	160,000	0	0	0	0	0	0	0	0	0	0	160,000
Scholarship - Age 60+	11-8803	35,000	30,000	0	0	0	0	0	0	0	0	0	0	30,000
Scholarship - General Scholarship	11-8804	25,000	20,000	0	0	0	0	0	0	0	0	0	0	20,000
Scholarship - Ark National Guard	11-8805	1,500	1,500	0	0	0	0	0	0	0	0	0	0	1,500
Scholarship - Concurrent	11-8807	45,000	70,000	0	0	0	0	0	0	0	0	0	0	70,000
<b>Total</b>		<b>271,500</b>	<b>281,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>281,500</b>
<b>OP &amp; MAINT. OF PHYSICAL PLANT</b>														
Physical Plant Operation	11-7701	447,313	460,353	296,497	7,956	0	0	0	0	0	155,900	0	0	0
Campus Security	11-7703	84,415	85,271	34,561	36,210	0	0	0	0	0	13,000	1,500	0	0
Institutional Services	11-7704	175,001	179,836	108,140	0	0	0	0	0	0	71,696	0	0	0
Utilities	11-7705	525,825	565,250	0	0	0	0	0	0	0	565,250	0	0	0
Telephone Service	11-7710	42,320	41,960	0	0	0	0	0	0	0	41,960	0	0	0
Property Rent	11-7720	81,600	93,600	0	0	0	0	0	0	0	93,600	0	0	0
Property Insurance	11-7760	45,000	45,000	0	0	0	0	0	0	0	45,000	0	0	0
<b>Total</b>		<b>1,401,474</b>	<b>1,471,270</b>	<b>439,198</b>	<b>44,166</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>986,406</b>	<b>1,500</b>	<b>0</b>	<b>0</b>



	GL Number	2017/2018 Budget	2018/2019 Budget	Total FT Salaries	Part-Time Labor	Adjunct	Overload	Summer	Stipends	Fringe Benefits	Supplies Services	Total Travel	Capital Outlay	Other
<b>MANDATORY TRANSFERS</b>														
Debt Retirement	11-9901	1,051,100	598,000	0	0	0	0	0	0	0	0	0	0	598,000
	<b>Total</b>	1,051,100	598,000	0	0	0	0	0	0	0	0	0	0	598,000
<b>BUDGET RESERVE</b>														
Contingency	11-9977	203,773	215,808	0	0	0	0	0	0	0	215,808	0	0	0
Facilities Maintenance	11-xxxx	0	86,000	0	0	0	0	0	0	0	86,000	0	0	0
	<b>Total</b>	203,773	301,808	0	0	0	0	0	0	0	301,808	0	0	0
<b>TOTAL E&amp;G EXPENDITURES</b>		10,772,085	10,623,262	4,556,563	263,403	186,150	115,450	87,500	27,000	1,799,847	2,456,273	103,449	148,127	879,500

**ARKANSAS STATE UNIVERSITY  
MOUNTAIN HOME**

**STATEMENT OF ESTIMATED AUXILIARY REVENUE  
FISCAL YEAR 2018/2019**

<b>AUXILIARY ENTERPRISES</b>	<b>Estimated 2017/2018</b>	<b>Estimated 2018/2019</b>
Bookstore Income	105,000	105,000
Community Development Center	160,000	160,301
<b>Total Auxiliary Income</b>	<b>265,000</b>	<b>265,301</b>

**ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME**  
**STATEMENT OF BUDGETED EXPENDITURES**  
**AUXILIARY ENTERPRISES**  
**Fiscal Year 2018-19**

	2017/2018 Total	2018/19 Total	Salaries	Part-Time Labor	Supplies Services	Capital Outlay	Other
<b><u>BOOKSTORE</u></b>							
Bookstore Operations	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>CONCERT SERIES</u></b>							
Performance Guarantees	160,000	160,301	0	301	160,000	0	0
<b>Total</b>	<b>160,000</b>	<b>160,301</b>	<b>0</b>	<b>301</b>	<b>160,000</b>	<b>0</b>	<b>0</b>
<b><u>TRANSFER</u></b>							
Auxillary Transfer	50,000	50,000	0	0	0	0	50,000
<b>Total</b>	<b>50,000</b>	<b>50,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>50,000</b>
<b>Total Auxiliary Expenditures</b>	<b>210,000</b>	<b>210,301</b>	<b>0</b>	<b>301</b>	<b>160,000</b>	<b>0</b>	<b>50,000</b>

**ARKANSAS STATE UNIVERSITY  
MOUNTAIN HOME**

**STATEMENT OF ESTIMATED RESTRICTED REVENUE  
FISCAL YEAR 2018-19**

<b>RESTRICTED FUNDS</b>	<b>Number</b>	<b>2017-2018</b>	<b>2018-2019</b>
Adult Basic Education Grant (ABE Baxter Cty)	14-3520	71,870	98,625
Adult Basic Education Grant (ABE Marion Cty)	14-3525	93,376	93,376
Career Pathways Grant	14-2200	233,430	231,929
Career Coach Grant	14-2231	172,251	161,476
Career Coach ACT Camp Grant	14-2232	36,000	36,000
Career Coach Cluster Camp Grant	14-2233	15,000	15,000
Career Coach College Visit/App Campaign Grant	14-2235	6,000	3,000
Carl Perkins Grant	14-3311	92,000	95,000
Development Officer	14-1170	45,000	68,430
Direct & Equitable Grant (D&E Baxter Cty)	14-3530	25,417	43,620
Direct & Equitable Grant (D&E Mation Cty)	14-3535	25,418	43,621
EMT Grant	14-3393	6,000	6,354
General Adult Education Grant (GAE Baxter Cty)	14-3540	30,253	30,253
General Adult Educaton Grant (GAE Marion Cty)	14-3545	30,253	30,253
Mash Grant	14-2240	2,740	4,500
Secondary Center Grant	14-3381	416,043	504,252
Performing Arts Series	14-5694	110,982	110,982
Arkansas Apprenticeship Pathway Initiative Grant	14-8802	280,000	85,469
Reg. Workforce Implementation Grant - Computer Prog. (2 yr)	14-6556	172,846	250,000
Reg. Workforce Implementation Grant - Pipeline to Adv. Manufacturing (2 yr)	14-2234	619,079	349,947
Young Manufacturers Grant	14-2241	1,000	4,902
<b>Total Restricted Income:</b>		<u>2,484,958</u>	<u>2,266,989</u>

**ARKANSAS STATE UNIVERSITY - MOUNTAIN HOME**  
**STATEMENT OF BUDGETED EXPENDITURES - RESTRICTED FUNDS**  
**FISCAL 2018-19**

	Number	2017-18	2018-19	Salaries	Part-Time Labor	Adjunct Overload	Fringe Benefits	Student Support	Supplies Services	Travel	Capital Outlay	Other
<b><u>Institutional Support</u></b>												
Development Officer	14-1XXX	60,430	68,430	45,000	0	0	15,430	0	5,000	3,000	0	0
<b>Total</b>		<b>60,430</b>	<b>68,430</b>	<b>45,000</b>	<b>0</b>	<b>0</b>	<b>15,430</b>	<b>0</b>	<b>5,000</b>	<b>3,000</b>	<b>0</b>	<b>0</b>
<b><u>STUDENT SUPPORT</u></b>												
Career Pathways Grant	14-2200	233,430	231,929	88,915	0	0	22,454	118,360	2,000	200	0	0
Career Coach Grant	14-2231	172,251	161,476	120,900	0	0	36,576	0	0	4,000	0	0
Career Coach ACT Camp Grant	14-2232	36,000	36,000	0	0	0	0	0	36,000	0	0	0
Career Coach Career Cluster Camp Grant	14-2233	15,000	15,000	0	0	0	0	0	15,000	0	0	0
Career Coach College Vist/App Campaign	14-2235	6,000	3,000	0	0	0	0	0	3,000	0	0	0
Mash Grant	14-2240	10,000	4,902	0	1,250	0	102	1,450	2,000	100	0	0
Young Manufacturers Grant	14-2241	4,039	4,500	0	450	0	85	0	3,025	940	0	0
Regional Workforce Implementation Grant - Pipline to Adv. Manuf. (2 yr)	14-2234	619,079	349,947	131,000	0	0	42,125	45,000	37,400	3,600	90,822	0
<b>Total</b>		<b>1,095,799</b>	<b>806,754</b>	<b>340,815</b>	<b>1,700</b>	<b>0</b>	<b>101,342</b>	<b>164,810</b>	<b>98,425</b>	<b>8,840</b>	<b>90,822</b>	<b>0</b>
<b><u>INSTRUCTION</u></b>												
Adult Basic Ed Grant (ABE Baxter Cty)	14-3520	71,870	98,625	50,000	0	0	16,375	2,250	21,350	1,000	0	7,650
Adult Basic Ed Grant (ABE Marion Cty)	14-3525	93,376	93,376	45,000	7,500	0	15,893	7,883	16,100	1,000	0	0
Carl Perkins Grant	14-3311	92,000	95,000	39,900	0	0	13,260	0	10,644	0	31,196	0
Direct & Equitable Grant (D&E Baxter Cty)	14-3530	25,417	43,620	0	41,378	0	440	0	0	1,802	0	0
Direct & Equitable Grant (D&E Marion Cty)	14-3535	25,418	43,621	0	41,378	0	440	0	0	1,803	0	0
EMT Trauma Grant	14-3393	6,000	6,354	0	0	0	0	2,230	1,124	3,000	0	0
General Adult Education (GAE Baxter Cty)	14-3540	30,253	30,253	0	14,650	13,260	530	0	0	1,813	0	0
General Adult Education (GAE Mation Cty)	14-3545	30,253	30,253	0	14,650	13,260	530	0	0	1,813	0	0
Regional Workforce Implementation Grant - Comp. Programming (2 yr)	14-6556	172,846	250,000	94,450	0	0	37,450	0	62,500	5,600	50,000	0
Secondary Center	14-3381	416,043	504,252	81,800	18,000	9,000	20,206	284,746	80,000	10,500	0	0
<b>Total</b>		<b>963,476</b>	<b>1,195,354</b>	<b>311,150</b>	<b>137,556</b>	<b>35,520</b>	<b>105,124</b>	<b>297,109</b>	<b>191,718</b>	<b>28,331</b>	<b>81,196</b>	<b>7,650</b>
<b><u>PUBLIC SERVICE</u></b>												
Performing Arts Series	14-5694	110,982	110,982	0	7,982	0	0	0	103,000	0	0	0
<b>Total</b>		<b>110,982</b>	<b>110,982</b>	<b>0</b>	<b>7,982</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>103,000</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b><u>Scholarships</u></b>												
Arkansas Apprenticeship Pathway Initiative Grant	14-8802	280,000	85,469	0	0	0	0	74,930	10,539	0	0	0
<b>Total</b>		<b>280,000</b>	<b>85,469</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>74,930</b>	<b>10,539</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Restricted Expenditures</b>		<b>2,510,687</b>	<b>2,266,989</b>	<b>696,965</b>	<b>147,238</b>	<b>35,520</b>	<b>221,896</b>	<b>536,849</b>	<b>408,682</b>	<b>40,171</b>	<b>172,018</b>	<b>7,650</b>

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**ARKANSAS STATE UNIVERSITY  
MOUNTAIN HOME**

**EDUCATIONAL AND GENERAL BUDGET  
FISCAL YEAR 2018/2019**

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**Chancellors Office**

**11-1100**

	<b>Classification Title</b>	<b>Classified Grade</b>	<b>No. of Months</b>	<b>% of Salary</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>
Robert L. Myers	Chancellor		12	100%	186,500	<b>190,200</b>
Mary L. Carter	Assistant to the Chancellor		12	100%	45,515	<b>47,015</b>
<b>Total Full Time Salaries:</b>					<b>232,015</b>	<b>237,215</b>
Robert Myers (30 years)					900	900
Mary Carter (22 years)					800	800
<b>Total Career Service:</b>					<b>1,700</b>	<b>1,700</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>233,715</b>	<b>238,915</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					<b>233,715</b>	<b>238,915</b>
<b>Total Housing Allowance:</b>					<b>18,000</b>	<b>18,000</b>
<b>Total Operations:</b>					<b>10,000</b>	<b>10,000</b>
<b>Total Travel:</b>					<b>6,000</b>	<b>6,000</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>267,715</b>	<b>272,915</b>



Academic Affairs

11-1105

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Martin B. Eggensperger II	Vice Chancellor of Academic Affairs		12	100%	110,232	111,732
Katy T. Page	Administrative Specialist I	C112	12	100%	30,898	32,443
<b>Total Full Time Salaries:</b>					<b>141,130</b>	<b>144,175</b>
Martin B. Eggensperger II (17 years)					700	700
Katy T. Page (12 years)					-	600
<b>Total Career Service:</b>					<b>700</b>	<b>1,300</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>141,830</b>	<b>145,475</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					<b>141,830</b>	<b>145,475</b>
<b>Total Operations:</b>					<b>2,500</b>	<b>2,000</b>
<b>Total Travel:</b>					<b>5,000</b>	<b>4,000</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>149,330</b>	<b>151,475</b>





**Operational Affairs**

**11-1110**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Alisa K. Hale	Controller		12	100%	62,292	63,792
Deborah S. Ralph	Director of Operations		12	100%	55,000	49,500
Laura A. Yarbrough	Vice Chancellor for Operations		12	100%	104,000	105,500
Yvonne L. Flowers	Fiscal Support Specialist	C112	12	100%	28,174	29,583
Roberta J. Heldenbrand	Payroll/Purchasing Technician	C112	12	100%	29,908	31,403
Rita Swafford	Fiscal Support Specialist	C112	12	100%	28,174	29,583
<b>Total Full Time Salaries:</b>					<b>307,548</b>	<b>309,361</b>
Laura A. Yarbrough (27 years)					900	900
Yvonne L. Flowers (10 years)					-	600
Roberta J. Heldenbrand (15 years)					600	700
Rita Swafford (13 years)					600	600
<b>Total Career Service:</b>					<b>2,100</b>	<b>2,800</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>309,648</b>	<b>312,161</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					<b>23,958</b>	<b>24,437</b>
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					<b>23,958</b>	<b>24,437</b>
<b>Total Salaries:</b>					<b>333,606</b>	<b>336,598</b>
<b>Total Operations:</b>					<b>28,000</b>	<b>38,000</b>
<b>Total Travel:</b>					<b>5,000</b>	<b>4,000</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>366,606</b>	<b>378,598</b>



**Student Affairs**

**11-1115**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Kim Whitten	Director		12	100%	55,000	56,500
<b>Total Full Time Salaries:</b>					<b>55,000</b>	<b>56,500</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>55,000</b>	<b>56,500</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					<b>55,000</b>	<b>56,500</b>
<b>Total Operations:</b>					<b>1,600</b>	<b>3,000</b>
<b>Total Travel:</b>					<b>500</b>	<b>1,000</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>57,100</b>	<b>60,500</b>



**ASU System Fee**  
**11-1120**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Total Full Time Salaries:					-	-
Total Career Service:					-	-
Total Full-Time/Career Svc Total:					-	-
Total Adjunct Salaries:					-	-
Total Summer Salaries:					-	-
Total Overload (AO Tab):					-	-
Part-Time (PT Tab):					-	-
Total Other:					-	-
Total Adj/OL/PT/Other:					-	-
Total Salaries:					-	-
Total Operations:					21,000	25,000
Total Travel:					-	-
Total Small/Large Equip:					-	-
<b>GRAND TOTAL:</b>					<b>21,000</b>	<b>25,000</b>



**Business Office**

**11-1130**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Total Full Time Salaries:					-	-
Total Career Service:					-	-
Total Full-Time/Career Svc Total:					-	-
Total Adjunct Salaries:					-	-
Total Summer Salaries:					-	-
Total Overload (AO Tab):					-	-
Part-Time (PT Tab):					-	-
Total Other:					-	-
Total Adj/OL/PT/Other:					-	-
Total Salaries:					-	-
Total Operations:					13,000	12,000
Total Travel:					-	-
Total Small/Large Equip:					-	-
<b>GRAND TOTAL:</b>					<b>13,000</b>	<b>12,000</b>



## Human Resources

**11-1135**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Melissa A. Klinger	Director of Human Resources		12	100%	55,124	56,624
Lindsey O. Powers	Administrative Specialist III	C112	12	100%	25,773	27,062
<b>Total Full Time Salaries:</b>					<b>80,897</b>	<b>83,686</b>
Melissa A. Klinger (11 years)					600	600
<b>Total Career Service:</b>					<b>600</b>	<b>600</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>81,497</b>	<b>84,286</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					<b>81,497</b>	<b>84,286</b>
<b>Total Operations:</b>					<b>23,590</b>	<b>20,650</b>
<b>Total Travel:</b>					<b>4,900</b>	<b>1,325</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>109,987</b>	<b>106,261</b>



## Fringe Benefits

11-1140

	FY 2017-18	FY 2018-19
Medical Insurance	782,934	782,934
Basic Life Insurance	13,251	15,837
Long Term Disability	13,913	15,092
TIAA/Vallic Retirement	441,691	483,043
AR Teacher Retirement (ATRS)	12,398	13,000
Social Security (6.2%) & Medicare (1.45%)	343,829	372,953
Counseling Services	4,675	6,035
Unemployment Insurance	13,514	13,928
Workers Compensation	29,923	24,025
<b>GRAND TOTAL:</b>	<b>1,656,128</b>	<b>1,726,847</b>



## Employee Tuition Discount

**11-1141**

Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>				-	-
<b>Total Career Service:</b>				-	-
<b>Total Full-Time/Career Svc Total:</b>				-	-
<b>Total Adjunct Salaries:</b>				-	-
<b>Total Summer Salaries:</b>				-	-
<b>Total Overload (AO Tab):</b>				-	-
<b>Part-Time (PT Tab):</b>				-	-
<b>Total Other:</b>				-	-
<b>Total Adj/OL/PT/Other:</b>				-	-
<b>Total Salaries:</b>				-	-
<b>Total Operations:</b>				50,000	55,000
<b>Total Travel:</b>				-	-
<b>Total Small/Large Equip:</b>				-	-
<b>GRAND TOTAL:</b>				<u>50,000</u>	<u>55,000</u>



## Employee Training

11-1144

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					-	-
<b>Total Operations:</b>					12,320	10,730
<b>Total Travel:</b>					-	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>12,320</u>	<u>10,730</u>





**Official Functions**

**11-1155**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					-	-
<b>Total Operations:</b>					23,700	22,000
<b>Total Travel:</b>					-	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>23,700</u>	<u>22,000</u>



## Institutional Dues

11-1157

	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>	-	-
<b>Total Career Service:</b>	-	-
<b>Total Full-Time/Career Svc Total:</b>	-	-
<b>Total Adjunct Salaries:</b>	-	-
<b>Total Summer Salaries:</b>	-	-
<b>Total Overload (AO Tab):</b>	-	-
<b>Part-Time (PT Tab):</b>	-	-
<b>Total Other:</b>	-	-
<b>Total Adj/OL/PT/Other:</b>	-	-
<b>Total Salaries:</b>	-	-
<b>Total Operations:</b>	40,000	40,000
<b>Total Travel:</b>	-	-
<b>Total Small/Large Equip:</b>	-	-
<b>GRAND TOTAL:</b>	<u>40,000</u>	<u>40,000</u>



## Computer Services

**11-1160**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
William L. Kimbriel	Director of Computer Services			100%	75,391	76,891
<b>Total Full Time Salaries:</b>					<b>75,391</b>	<b>76,891</b>
William L. Kimbriel (22 years)					800	800
<b>Total Career Service:</b>					<b>800</b>	<b>800</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>76,191</b>	<b>77,691</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					<b>76,191</b>	<b>77,691</b>
<b>Total Operations:</b>					<b>5,900</b>	<b>4,000</b>
<b>Total Travel:</b>					<b>1,850</b>	<b>1,550</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>83,941</b>	<b>83,241</b>



**Development  
11-1170**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Sarah J. Sikes	Administrative Specialist III	C112	12	100%	28,174	29,583
<b>Total Full Time Salaries:</b>					<b>28,174</b>	<b>29,583</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>28,174</b>	<b>29,583</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					13,282	13,547
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					13,282	13,547
<b>Total Salaries:</b>					<b>41,456</b>	<b>43,130</b>
<b>Total Operations:</b>					20,200	17,200
<b>Total Travel:</b>					-	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>61,656</b>	<b>60,330</b>



**Public Relations**

**11-1175**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Christina C. Keirn	Director of Comm. & Institutional Advancement		12	100%	67,088	<b>68,588</b>
Valory M. Zortman	Administrative Specialist II	C109	12	100%	22,264	-
TBD	Administrative Specialist III	C112	12	100%		<b>25,268</b>
<b>Total Full Time Salaries:</b>					<b>89,352</b>	<b>93,856</b>
Christina Keirn (11 years)					600	600
<b>Total Career Service:</b>					<b>600</b>	<b>600</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>89,952</b>	<b>94,456</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					<b>89,952</b>	<b>94,456</b>
<b>Total Operations:</b>					<b>78,000</b>	<b>85,000</b>
<b>Total Travel:</b>					<b>2,500</b>	<b>500</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>170,452</b>	<b>179,956</b>



*Public Relations*

*2018 - 19 Special Request*

*11-1175*

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	<u>Plant &amp; Loan</u>	<u>E &amp; G</u>
Video Editing Software, XIBO Software, Marketing Computer		10,000
Website	30,000	
<b><i>TOTAL</i></b>	<u>30,000</u>	<u>10,000</u>



## Registrar

**11-2200**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Christopher G. Constantine	Admissions	C110	12	100%	26,247	-
Cynthia G. Duncan	Administrative Specialist	C112	12	100%	29,908	31,403
Mary Jo Haworth	Admissions	C109	12	100%	22,264	-
Deborah A. Shaw	Assistant Registrar	C115	12	100%	32,615	34,246
<b>Total Full Time Salaries:</b>					<b>111,034</b>	<b>65,649</b>
Cynthia G. Duncan (16 years)					700	700
Deborah A. Shaw (19 years)					700	700
					-	-
<b>Total Career Service:</b>					<b>1,400</b>	<b>1,400</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>112,434</b>	<b>67,049</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					13,400	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					13,400	-
<b>Total Salaries:</b>					<b>125,834</b>	<b>67,049</b>
<b>Total Operations:</b>					24,000	12,300
<b>Total Travel:</b>					5,050	2,000
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>154,884</b>	<b>81,349</b>



## Financial Aid

**11-2201**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Clay S. Berry	Director of Financial Aid		12	100%	58,273	59,773
Rebecca D. Farmer	Financial Aid Specialist	C113	12	100%	27,062	
LeQuita C. Foster	Assistant Director of Financial Aid	C117	12	100%	38,085	39,989
Sherrie C. Hughes	Administrative Specialist II	C109	12	100%	24,337	25,554
Pamela K. Jones	Administrative Specialist I	C106	12	100%	20,611	21,642
TBA	Financial Aid Advisor	C113	12	100%	-	36,000
<b>Total Full Time Salaries:</b>					<b>168,368</b>	<b>182,958</b>
Clay Berry (20 years)					700	800
LeQuita Foster (27 years)					900	900
<b>Total Career Service:</b>					<b>1,600</b>	<b>1,700</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>169,968</b>	<b>184,658</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					<b>169,968</b>	<b>184,658</b>
<b>Total Operations:</b>					<b>33,400</b>	<b>11,250</b>
<b>Total Travel:</b>					<b>7,600</b>	<b>8,000</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>210,968</b>	<b>203,908</b>





## Career Services

**11-2203**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
George A. Truell	Career Placement Coordinator		12	100%	40,873	<b>42,373</b>
<b>Total Full Time Salaries:</b>					<b>40,873</b>	<b>42,373</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>40,873</b>	<b>42,373</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					<b>40,873</b>	<b>42,373</b>
<b>Total Operations:</b>					<b>3,800</b>	<b>5,470</b>
<b>Total Travel:</b>					<b>1,000</b>	<b>500</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>45,673</b>	<b>48,343</b>



**Testing Center**

**11-2204**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					15,000	15,750
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					15,000	15,750
<b>Total Salaries:</b>					15,000	15,750
<b>Total Operations:</b>					5,800	6,779
<b>Total Travel:</b>					-	500
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>20,800</u>	<u>23,029</u>



## Admissions

**11-2205**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Sara Anderson	Administrative Specialist I	C106	12	100%	20,611	<b>21,642</b>
Christopher Constantine	Admissions	C110	12	100%	26,247	<b>27,559</b>
Mary Jo Haworth	Admissions	C109	12	100%	22,264	<b>23,378</b>
Sara Anderson Associates to BSN						<b>1,500</b>
<b>Degree Attainment:</b>						<b>1,500</b>
<b>Total Full Time Salaries:</b>					<b>69,122</b>	<b>75,579</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>69,122</b>	<b>75,579</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	<b>13,260</b>
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	<b>13,260</b>
<b>Total Salaries:</b>					<b>69,122</b>	<b>88,839</b>
<b>Total Operations:</b>					<b>28,500</b>	<b>45,700</b>
<b>Total Travel:</b>					<b>4,000</b>	<b>6,500</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>101,622</b>	<b>141,039</b>



*Admissions*

*2018 - 19 Special Request*

*11-2205*

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Auxillary

Outdoor Student Equipment  
(Canoes, Kayaks, Camping)

12,000

***TOTAL***

12,000



**Student Recruiting  
11-220X**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Allison S. Haught	College & Career Coach		12		38,220	-
Sara Anderson	Administrative Specialist I	C106	12	50%	10,305	-
<b>Total Full Time Salaries:</b>					<b>48,525</b>	<b>-</b>
<b>Total Career Service:</b>					<b>-</b>	<b>-</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>48,525</b>	<b>-</b>
<b>Total Adjunct Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Overload (AO Tab):</b>					<b>-</b>	<b>-</b>
<b>Part-Time (PT Tab):</b>					<b>-</b>	<b>-</b>
<b>Total Other:</b>					<b>-</b>	<b>-</b>
<b>Total Adj/OL/PT/Other:</b>					<b>-</b>	<b>-</b>
<b>Total Salaries:</b>					<b>48,525</b>	<b>-</b>
<b>Total Operations:</b>					<b>28,500</b>	<b>-</b>
<b>Total Travel:</b>					<b>4,000</b>	<b>-</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>81,025</b>	<b>-</b>

\*Note: Move Sara A to Admission



## Student Services

### 11-220X

11-220X	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Mason W. Campbell			12	100%	40,668	End Date:7/31/17
Sara Anderson	Administrative Specialist I	C106	12	50%	10,306	-
<b>Total Full Time Salaries:</b>					<b>50,974</b>	<b>-</b>
<b>Total Career Service:</b>					<b>-</b>	<b>-</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>50,974</b>	<b>-</b>
<b>Total Adjunct Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Overload (AO Tab):</b>					<b>-</b>	<b>-</b>
<b>Part-Time (PT Tab):</b>					<b>10,000</b>	<b>-</b>
<b>Total Other:</b>					<b>600</b>	<b>-</b>
<b>Total Adj/OL/PT/Other:</b>					<b>10,600</b>	<b>-</b>
<b>Total Salaries:</b>					<b>61,574</b>	<b>-</b>
<b>Total Operations:</b>					<b>16,800</b>	<b>-</b>
<b>Total Travel:</b>					<b>5,000</b>	<b>-</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>83,374</b>	<b>-</b>

\*Note: Move S. Anderson to Admissions 11-2205



**Commencement**

**11-2207**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Total Full Time Salaries:					-	-
Total Career Service:					-	-
Total Full-Time/Career Svc Total:					-	-
Total Adjunct Salaries:					-	-
Total Summer Salaries:					-	-
Total Overload (AO Tab):					-	-
Part-Time (PT Tab):					-	-
Total Other:					-	-
Total Adj/OL/PT/Other:					-	-
Total Salaries:					-	-
Total Operations:					10,700	12,500
Total Travel:					-	-
Total Small/Large Equip:					-	-
<b>GRAND TOTAL:</b>					<b>10,700</b>	<b>12,500</b>



School of Business & Technology

11-3210

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Karen L. Heslep	Dean		12	100%	63,007	64,507
Judith R. Truitt	Administrative Specialist I	C106	12	50%	10,512	11,038
<b>Total Full Time Salaries:</b>					<b>73,519</b>	<b>75,545</b>
Judith R. Truitt (10 years)					-	300
<b>Total Career Service:</b>					<b>-</b>	<b>300</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>73,519</b>	<b>75,845</b>
<b>Total Adjunct Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Overload (AO Tab):</b>					<b>-</b>	<b>-</b>
<b>Part-Time (PT Tab):</b>					<b>-</b>	<b>-</b>
<b>Total Other:</b>					<b>-</b>	<b>-</b>
<b>Total Adj/OL/PT/Other:</b>					<b>-</b>	<b>-</b>
<b>Total Salaries:</b>					<b>73,519</b>	<b>75,845</b>
<b>Total Operations:</b>					<b>1,000</b>	<b>1,500</b>
<b>Total Travel:</b>					<b>1,000</b>	<b>500</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>75,519</b>	<b>77,845</b>





School of Arts & Sciences

11-3220

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Elizabeth L. Whitfield	Dean		10	100%	63,000	64,500
*Education Bonus					2,000	
Judith R. Truitt	Administrative Specialist I	C106	12	50%	10,512	11,038
<b>Total Full Time Salaries:</b>					<b>75,512</b>	<b>75,538</b>
Judith R. Truitt (10 years)					-	300
<b>Total Career Service:</b>					<b>-</b>	<b>300</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>75,512</b>	<b>75,838</b>
<b>Total Adjunct Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Overload (AO Tab):</b>					<b>-</b>	<b>-</b>
<b>Part-Time (PT Tab):</b>					<b>-</b>	<b>-</b>
<b>Total Other:</b>					<b>-</b>	<b>-</b>
<b>Total Adj/OL/PT/Other:</b>					<b>-</b>	<b>-</b>
<b>Total Salaries:</b>					<b>75,512</b>	<b>75,838</b>
<b>Total Operations:</b>					<b>2,000</b>	<b>2,000</b>
<b>Total Travel:</b>					<b>700</b>	<b>700</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>78,212</b>	<b>78,538</b>



School of Health Sciences

11-3230

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Julia H. Gist	Dean		10.5	100%	63,850	65,350
Sarah D. Smith	Health Sciences Coordinator		12	100%	37,608	45,900
Carolyn S. Ellis	Administrative Specialist I	C106	12	100%	20,611	21,642
<b>Total Full Time Salaries:</b>					<b>122,069</b>	<b>132,892</b>
Sarah D. Smith (11 years)					600	600
<b>Total Career Service:</b>					<b>600</b>	<b>600</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>122,669</b>	<b>133,492</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					5,616	6,854
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					5,616	6,854
<b>Total Salaries:</b>					<b>128,285</b>	<b>140,346</b>
<b>Total Operations:</b>					3,300	4,620
<b>Total Travel:</b>					1,600	1,795
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>133,185</b>	<b>146,761</b>

\*Note: Equity Adjustment S.Smith, \$5292.



## Online & Adjunct Instruction

**11-3302**

Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>				-	-
<b>Total Career Service:</b>				-	-
<b>Total Full-Time/Career Svc Total:</b>				-	-
<b>Total Adjunct Salaries:</b>				8,435	8,100
<b>Total Summer Salaries:</b>				-	-
<b>Total Overload (AO Tab):</b>				-	-
<b>Part-Time (PT Tab):</b>				-	-
<b>Total Other:</b>	<b>C. Kirksey Online Coordinator</b>			10,000	10,000
<b>Total Adj/OL/PT/Other:</b>				18,435	18,100
<b>Total Salaries:</b>				18,435	18,100
<b>Total Operations:</b>				6,350	3,350
<b>Total Travel:</b>				-	-
<b>Total Small/Large Equip:</b>				-	-
<b>GRAND TOTAL:</b>				<b>24,785</b>	<b>21,450</b>



**Instruction - Tutoring**

**11-3303**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Total Full Time Salaries:					-	-
Total Career Service:					-	-
Total Full-Time/Career Svc Total:					-	-
Total Adjunct Salaries:					16,820	16,136
Total Summer Salaries:					-	-
Total Overload (AO Tab):					-	-
Part-Time (PT Tab):					-	-
Total Other:	Brandy Proctor Tutoring Coord.				3,000	3,000
Total Adj/OL/PT/Other:					19,820	19,136
Total Salaries:					19,820	19,136
Total Operations:					1,100	1,100
Total Travel:					200	200
Total Small/Large Equip:					-	-
<b>GRAND TOTAL:</b>					<b>21,120</b>	<b>20,436</b>



*Tutoring Center*

*2018 - 19 Special Request*

*11-3303*

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	<u>E&amp;G</u>
Updates: Paint, Glass Room Divider for Quiet Room, Replace Counter Top, Charging Stations, Projector, 35 Chairs	10,000
<b><i>TOTAL</i></b>	<u><b><i>10,000</i></b></u>



Instruction - Other

11-3305

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Total Full Time Salaries:					-	-
Total Career Service:					-	-
Total Full-Time/Career Svc Total:					-	-
Total Adjunct Salaries:					-	-
Total Summer Salaries:					-	-
Total Overload (AO Tab):					12,000	6,000
Part-Time (PT Tab):					11,600	-
Total Other:					-	-
Total Adj/OL/PT/Other:					23,600	6,000
Total Salaries:					23,600	6,000
Total Operations:					7,000	15,000
Total Travel:					19,500	12,720
Total Small/Large Equip:					-	-
<b>GRAND TOTAL:</b>					<b>50,100</b>	<b>33,720</b>



## Academic Computing

11-3307

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Kimberlee A. Booth	Project Program Specialist		12	100%	37,004	41,700
Jeremy H. Hodges	Information Systems Analyst	C117	12	100%	35,253	37,016
Shawna D. Pemberton	Computer Operator/Programmer	C114	12	100%	29,493	30,968
Brian L. Shedenhelm	Information Technology Manager	C120	12	100%	44,010	46,211
<b>Total Full Time Salaries:</b>					<b>145,760</b>	<b>155,894</b>
<b>Total Career Service:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					9,000	10,710
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					9,000	10,710
<b>Total Salaries:</b>					154,760	166,604
<b>Total Operations:</b>					409,213	409,750
<b>Total Travel:</b>					16,650	10,000
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>580,623</b>	<b>586,354</b>

\*Note: Equity Adjustment Kbooth \$3196



**Technology Replacement  
11-3308**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					-	-
<b>Total Operations:</b>					-	20,000
<b>Total Travel:</b>					-	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					-	20,000





*Technology Replacement*

*2018 - 19 Special Request*

*11-3308*

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	<u>One Time Funds</u>
Classroom I207 Lab (New Computers)	20,000
<b><i>TOTAL</i></b>	<u>20,000</u>



**Instruction - Business Administration  
11-3315**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Leda A. Thompson	Faculty		9	100%	45,264	46,764
Johnny P. Howard	Faculty		9	100%	21,410	44,320
<b>Degree Attainment: Johnny P Howard</b>	Masters to PhD				-	6,000
<b>Total Full Time Salaries:</b>					66,674	97,084
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					66,674	97,084
<b>Total Adjunct Salaries:</b>					-	14,850
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					20,900	4,500
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					20,900	19,350
<b>Total Salaries:</b>					87,574	116,434
<b>Total Operations:</b>					3,000	3,000
<b>Total Travel:</b>					2,000	2,000
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>92,574</u>	<u>121,434</u>

\*Note: JHoward moved 50% from CIS 11-3387



## Instruction - Developmental Education

### 11-3320

11-3320	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Melanie M. Hodges	Faculty		9	100%	41,392	42,892
Brandy L. Proctor	Faculty		9	100%	41,086	42,586
<b>Total Full Time Salaries:</b>					<b>82,478</b>	<b>85,478</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>82,478</b>	<b>85,478</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					12,000	10,500
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					12,000	10,500
<b>Total Salaries:</b>					<b>94,478</b>	<b>95,978</b>
<b>Total Operations:</b>					1,000	800
<b>Total Travel:</b>					1,000	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>96,478</b>	<b>96,778</b>



**Instruction - Elementary Education  
11-3325**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Laura M. Knox	Facutly		9	100%	48,736	50,236
<b>Total Full Time Salaries:</b>					<b>48,736</b>	<b>50,236</b>
<b>Total Career Service:</b>					<b>-</b>	<b>-</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>48,736</b>	<b>50,236</b>
<b>Total Adjunct Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>3,000</b>
<b>Total Overload (AO Tab):</b>					<b>6,000</b>	<b>-</b>
<b>Part-Time (PT Tab):</b>					<b>800</b>	<b>816</b>
<b>Total Other:</b>					<b>3,000</b>	<b>3,000</b>
<b>Total Adj/OL/PT/Other:</b>					<b>9,800</b>	<b>6,816</b>
<b>Total Salaries:</b>					<b>58,536</b>	<b>57,052</b>
<b>Total Operations:</b>					<b>500</b>	<b>1,300</b>
<b>Total Travel:</b>					<b>2,850</b>	<b>2,300</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>61,886</b>	<b>60,652</b>



## Instruction - Physical Education

**11-3330**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Matt A. Klinger	Facutly		9	100%	41,392	42,892
<b>Total Full Time Salaries:</b>					<b>41,392</b>	<b>42,892</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>41,392</b>	<b>42,892</b>
<b>Total Adjunct Salaries:</b>					<b>2,700</b>	<b>2,000</b>
<b>Total Summer Salaries:</b>					-	<b>1,500</b>
<b>Total Overload (AO Tab):</b>					<b>3,000</b>	<b>1,500</b>
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					<b>1,000</b>	<b>1,000</b>
<b>Total Adj/OL/PT/Other:</b>					<b>6,700</b>	<b>6,000</b>
<b>Total Salaries:</b>					<b>48,092</b>	<b>48,892</b>
<b>Total Operations:</b>					<b>700</b>	<b>700</b>
<b>Total Travel:</b>					<b>200</b>	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>48,992</b>	<b>49,592</b>



*Physical Education*

*2018 - 19 Special Request*

*11-3330*

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	<u>E&amp;G</u>	<u>Auxillary</u>
Disc Golf Course		5,500
Rubber Flooring	4,583	
<b><i>TOTAL</i></b>	<u>4,583</u>	<u>5,500</u>



**Instruction - Fine Arts & Humanities  
11-3360**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
TBD					36,000	
<b>Total Full Time Salaries:</b>					<b>36,000</b>	<b>-</b>
<b>Total Career Service:</b>					<b>-</b>	<b>-</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>36,000</b>	<b>-</b>
<b>Total Adjunct Salaries:</b>					<b>8,100</b>	<b>8,100</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>3,000</b>
<b>Total Overload (AO Tab):</b>					<b>7,500</b>	<b>1,500</b>
<b>Part-Time (PT Tab):</b>					<b>-</b>	<b>-</b>
<b>Total Other:</b>					<b>-</b>	<b>4,000</b>
<b>Total Adj/OL/PT/Other:</b>					<b>15,600</b>	<b>16,600</b>
<b>Total Salaries:</b>					<b>51,600</b>	<b>16,600</b>
<b>Total Operations:</b>					<b>3,000</b>	<b>3,000</b>
<b>Total Travel:</b>					<b>-</b>	<b>-</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>54,600</b>	<b>19,600</b>



## Honors Program

11-3362

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					6,000	2,950
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					3,000	3,000
<b>Total Adj/OL/PT/Other:</b>					9,000	5,950
<b>Total Salaries:</b>					9,000	5,950
<b>Total Operations:</b>					1,700	2,649
<b>Total Travel:</b>					2,925	1,377
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>13,625</b>	<b>9,976</b>





## Instruction - Language Arts

**11-3363**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Rebecca L. Baird	Assistant Professor		9	100%	64,284	<b>65,784</b>
Emily A. Noblin	Faculty		9	100%	42,616	<b>44,116</b>
Jessica L. Sisco	Faculty		9	100%	41,086	<b>42,586</b>
Kellie M. Thomas	Faculty		9	100%	55,412	<b>56,912</b>
Michael B. Thomas	Faculty		9	100%	43,535	<b>45,035</b>
<b>Total Full Time Salaries:</b>					<b>246,933</b>	<b>254,433</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>246,933</b>	<b>254,433</b>
<b>Total Adjunct Salaries:</b>					<b>13,500</b>	<b>10,800</b>
<b>Total Summer Salaries:</b>					-	<b>19,500</b>
<b>Total Overload (AO Tab):</b>					<b>33,000</b>	<b>15,000</b>
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other: M.Thomas Assessment Coord</b>					<b>4,500</b>	<b>1,500</b>
<b>Total Adj/OL/PT/Other:</b>					<b>51,000</b>	<b>46,800</b>
<b>Total Salaries:</b>					<b>297,933</b>	<b>301,233</b>
<b>Total Operations:</b>					<b>1,500</b>	<b>1,000</b>
<b>Total Travel:</b>					<b>1,000</b>	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>300,433</b>	<b>302,233</b>



*Instruction - English*

*2018 - 19 Special Request*

*11-3363*

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**One Time Funds**

1 Cart Computers/Laptops

37,365

***TOTAL***

**37,365**



**Instruction - Social Science  
11-3364**

	<b>Classification Title</b>	<b>Classified Grade</b>	<b>No. of Months</b>	<b>% of Salary</b>	<b>FY 2017-18</b>	<b>FY 2018-19</b>
Terri D. Anderson	Assistant Professor		9	100%	49,348	56,848
Cynthia Crisel	Assistant Professor		9	100%	43,789	51,289
Clement A. Mulloy	Assistant Professor		9	100%	52,408	53,908
Shelia M. Priest	Faculty		9	100%	47,206	48,706
<b>Total Full Time Salaries:</b>					<b>192,751</b>	<b>210,751</b>
<b>Total Career Service:</b>					<b>-</b>	<b>-</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>192,751</b>	<b>210,751</b>
<b>Total Adjunct Salaries:</b>					<b>18,900</b>	<b>29,700</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>16,500</b>
<b>Total Overload (AO Tab):</b>					<b>54,000</b>	<b>25,500</b>
<b>Part-Time (PT Tab):</b>					<b>-</b>	<b>-</b>
<b>Total Other:</b>					<b>5,000</b>	<b>-</b>
<b>Total Adj/OL/PT/Other:</b>					<b>77,900</b>	<b>71,700</b>
<b>Total Salaries:</b>					<b>270,651</b>	<b>282,451</b>
<b>Total Operations:</b>					<b>2,575</b>	<b>2,049</b>
<b>Total Travel:</b>					<b>2,200</b>	<b>2,262</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>275,426</b>	<b>286,762</b>

\*Note: Degree Attainment: Tanderson & Crisel, \$6000



**Instruction - Criminal Justice  
11-3365**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Kurt L. Monroe	Faculty		9	100%	47,869	49,369
<b>Total Full Time Salaries:</b>					<b>47,869</b>	<b>49,369</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>47,869</b>	<b>49,369</b>
<b>Total Adjunct Salaries:</b>					<b>4,100</b>	<b>6,750</b>
<b>Total Summer Salaries:</b>					-	3,000
<b>Total Overload (AO Tab):</b>					9,000	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					<b>13,100</b>	<b>9,750</b>
<b>Total Salaries:</b>					<b>60,969</b>	<b>59,119</b>
<b>Total Operations:</b>					<b>1,000</b>	<b>1,000</b>
<b>Total Travel:</b>					-	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>61,969</b>	<b>60,119</b>



**Instruction - Agriculture  
11-3366**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					8,600	6,750
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	2,000
<b>Part-Time (PT Tab):</b>					-	
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					8,600	8,750
<b>Total Salaries:</b>					8,600	8,750
<b>Total Operations:</b>					3,500	2,500
<b>Total Travel:</b>					300	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>12,400</u>	<u>11,250</u>



**Instruction - Biology, Chemistry &  
Physics**

**11-3384**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Jessica A. Clanton	Faculty		9	100%	41,689	<b>43,198</b>
Fredrick E. Dry	Assistant Professor		9	100%	57,366	<b>58,866</b>
Robert G. Dyer	Assistant Professor		9	100%	53,021	<b>54,521</b>
Kristina O. Radivojevich	Faculty		9	100%	36,000	<b>37,500</b>
Kimberly J. Roach	Faculty		9	100%	49,501	<b>51,001</b>
<b>Total Full Time Salaries:</b>					<b>237,577</b>	<b>245,086</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>237,577</b>	<b>245,086</b>
<b>Total Adjunct Salaries:</b>					-	<b>1,800</b>
<b>Total Summer Salaries:</b>					-	<b>18,000</b>
<b>Total Overload (AO Tab):</b>					<b>30,200</b>	<b>13,000</b>
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					<b>30,200</b>	<b>32,800</b>
<b>Total Salaries:</b>					<b>267,777</b>	<b>277,886</b>
<b>Total Operations:</b>					<b>10,600</b>	<b>10,900</b>
<b>Total Travel:</b>					-	<b>350</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>278,377</b>	<b>289,136</b>



## Instruction - Mathematics

**11-3385**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
David Bandler	Faculty		9	100%	54,550	<b>56,050</b>
Matthew D. Franklin	Assistant Professor		9	100%	41,086	<b>45,086</b>
Robert P. Shurley	Assistant Professor		9	100%	41,086	<b>45,086</b>
<b>Total Full Time Salaries:</b>					<b>136,722</b>	<b>146,222</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>136,722</b>	<b>146,222</b>
<b>Total Adjunct Salaries:</b>					<b>14,850</b>	<b>10,800</b>
<b>Total Summer Salaries:</b>					-	<b>7,500</b>
<b>Total Overload (AO Tab):</b>					<b>20,000</b>	<b>12,000</b>
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other: David Bandler (HS Mentor)</b>					<b>3,000</b>	<b>1,500</b>
<b>Total Adj/OL/PT/Other:</b>					<b>37,850</b>	<b>31,800</b>
<b>Total Salaries:</b>					<b>174,572</b>	<b>178,022</b>
<b>Total Operations:</b>					<b>1,825</b>	<b>1,425</b>
<b>Total Travel:</b>					<b>1,500</b>	<b>400</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>177,897</b>	<b>179,847</b>



## Computer & Info System

11-3387

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Shawn A. Dennis	Faculty		9	100%	55,972	57,472
Johnny P. Howard	Faculty		9	50%	21,410	
Cynthia Kirksey	Faculty		9	100%	54,362	55,862
Mindy D. Fulcher	Faculty		9	100%	38,179	39,679
Michael Barnes	Faculty		9	50%	18,700	19,450
<b>Total Full Time Salaries:</b>					<b>169,923</b>	<b>172,463</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>169,923</b>	<b>172,463</b>
<b>Total Adjunct Salaries:</b>					<b>16,200</b>	<b>19,350</b>
<b>Total Summer Salaries:</b>					-	4,500
<b>Total Overload (AO Tab):</b>					<b>12,500</b>	<b>9,000</b>
<b>Part-Time (PT Tab):</b>					-	
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					<b>28,700</b>	<b>32,850</b>
<b>Total Salaries:</b>					<b>198,623</b>	<b>205,313</b>
<b>Total Operations:</b>					<b>7,650</b>	<b>6,985</b>
<b>Total Travel:</b>					<b>7,500</b>	<b>7,000</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>213,773</b>	<b>219,298</b>

\*Note: Move Jhoward to Bus. Admin 11-3315





*Computer Information Systems*

*2018 - 19 Special Request*

*11-3387*

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E & G

Video Equipment, Camera, Panacast 2  
Cameras, Revololabs Speaker/Microphone,  
Shelving/Storage, Dell KPS All-in-one Computer

10,000

***TOTAL***

10,000



## Instruction - Welding

**11-3388**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
George R. Hastings	Faculty		10	100%	40,056	41,556
<b>Total Full Time Salaries:</b>					<b>40,056</b>	<b>41,556</b>
<b>Total Career Service:</b>					<b>-</b>	<b>-</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>40,056</b>	<b>41,556</b>
<b>Total Adjunct Salaries:</b>					<b>7,200</b>	<b>5,400</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Overload (AO Tab):</b>					<b>4,000</b>	<b>4,000</b>
<b>Part-Time (PT Tab):</b>					<b>-</b>	<b>-</b>
<b>Total Other:</b>					<b>-</b>	<b>-</b>
<b>Total Adj/OL/PT/Other:</b>					<b>11,200</b>	<b>9,400</b>
<b>Total Salaries:</b>					<b>51,256</b>	<b>50,956</b>
<b>Total Operations:</b>					<b>15,550</b>	<b>18,000</b>
<b>Total Travel:</b>					<b>2,200</b>	<b>2,000</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>69,006</b>	<b>70,956</b>



*Instruction - Welding*

*2018 - 19 Special Request*

*11-3388*

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Secondary 2017-18

Welder Replacement

20,000

***TOTAL***

***20,000***



**Instruction - Automotive**

**11-3389**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Curtis A. Traylor Sr	Faculty		10	100%	46,946	48,446
<b>Total Full Time Salaries:</b>					<b>46,946</b>	<b>48,446</b>
<b>Total Career Service:</b>					<b>-</b>	<b>-</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>46,946</b>	<b>48,446</b>
<b>Total Adjunct Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Overload (AO Tab):</b>					<b>1,000</b>	<b>-</b>
<b>Part-Time (PT Tab):</b>					<b>-</b>	<b>-</b>
<b>Total Other:</b>					<b>-</b>	<b>-</b>
<b>Total Adj/OL/PT/Other:</b>					<b>1,000</b>	<b>-</b>
<b>Total Salaries:</b>					<b>47,946</b>	<b>48,446</b>
<b>Total Operations:</b>					<b>8,600</b>	<b>11,400</b>
<b>Total Travel:</b>					<b>4,000</b>	<b>4,000</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>60,546</b>	<b>63,846</b>



*Instruction - Automotive*

*2018 - 19 Special Request*

*11-3389*

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**Secondary 2017-18**

Manual Transmission & OBDII Trainers

20,000

***TOTAL***

**20,000**



**Instruction - HVAC**

**11-3390**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Darrell W. Beckwith	Faculty		10	100%	-	41,500
Eric L. Smith	Faculty		10	100%	43,886	-
<b>Total Full Time Salaries:</b>					<b>43,886</b>	<b>41,500</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>43,886</b>	<b>41,500</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					<b>5,000</b>	<b>1,000</b>
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					<b>5,000</b>	<b>1,000</b>
<b>Total Salaries:</b>					<b>48,886</b>	<b>42,500</b>
<b>Total Operations:</b>					<b>4,500</b>	<b>5,700</b>
<b>Total Travel:</b>					<b>2,500</b>	<b>2,200</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>55,886</b>	<b>50,400</b>



*Instruction - HVAC*

*2018 - 19 Special Request*

*11-3390*

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**Secondary 2017-18**

Sheet Metal Equipment, Lockformer Machine,

20,000

***TOTAL***

**20,000**



Instruction - Mechatronics

11-3391

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Paul A. Swanson	Faculty		10	100%	41,722	43,222
<b>Total Full Time Salaries:</b>					<b>41,722</b>	<b>43,222</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>41,722</b>	<b>43,222</b>
<b>Total Adjunct Salaries:</b>					<b>30,030</b>	<b>9,900</b>
<b>Total Summer Salaries:</b>					-	1,500
<b>Total Overload (AO Tab):</b>					<b>4,500</b>	<b>1,000</b>
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					<b>34,530</b>	<b>12,400</b>
<b>Total Salaries:</b>					<b>76,252</b>	<b>55,622</b>
<b>Total Operations:</b>					<b>7,600</b>	<b>6,250</b>
<b>Total Travel:</b>					<b>600</b>	<b>1,000</b>
<b>Total Small/Large Equip:</b>					<b>7,200</b>	-
<b>GRAND TOTAL:</b>					<b>91,652</b>	<b>62,872</b>





## Instruction - Machining

**11-3392**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					10,000	10,000
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					10,000	10,000
<b>Total Salaries:</b>					10,000	10,000
<b>Total Operations:</b>					18,200	18,200
<b>Total Travel:</b>					600	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>28,800</u>	<u>28,200</u>



## Instruction - Nursing

### 11-3395

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Kelli M. Camp	Faculty		9	100%	41,800	43,300
Amy M. Clark	Faculty		9	100%	35,300	36,800
Lucy J. Haun	Faculty		9	100%	46,288	47,788
Catherine M. Leppold	Faculty		9	100%	50,878	52,378
Denise M. Malloy	Faculty		9	100%	44,095	45,595
Linda B. Ryan	Faculty		9	100%	41,188	42,688
Kelli M. Camp MSN to DNP						6,000
Lucy J. Haun BSN to MSN						2,000
<b>Degree Attainment</b>						<b>8,000</b>
<b>Total Full Time Salaries:</b>					<b>259,549</b>	<b>276,549</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>259,549</b>	<b>276,549</b>
<b>Total Adjunct Salaries:</b>					<b>18,450</b>	<b>37,350</b>
<b>Total Summer Salaries:</b>					-	<b>6,000</b>
<b>Total Overload (AO Tab):</b>					<b>36,000</b>	<b>6,000</b>
<b>Part-Time (PT Tab):</b>					<b>38,800</b>	<b>27,387</b>
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					<b>93,250</b>	<b>76,737</b>
<b>Total Salaries:</b>					<b>352,799</b>	<b>353,286</b>
<b>Total Operations:</b>					<b>5,450</b>	<b>11,625</b>
<b>Total Travel:</b>					<b>1,500</b>	<b>1,320</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>359,749</b>	<b>366,231</b>



Instruction - Funeral Science

11-3396

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Matthew R. Buel	Faculty		9	100%	46,798	48,298
TBD	Faculty		9	100%	-	35,000
<b>Total Full Time Salaries:</b>					<b>46,798</b>	<b>83,298</b>
<b>Total Career Service:</b>					<b>-</b>	<b>-</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>46,798</b>	<b>83,298</b>
<b>Total Adjunct Salaries:</b>					<b>9,900</b>	<b>1,350</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>1,000</b>
<b>Total Overload (AO Tab):</b>					<b>1,500</b>	<b>-</b>
<b>Part-Time (PT Tab):</b>					<b>16,602</b>	<b>12,750</b>
<b>Total Other:</b>					<b>-</b>	<b>-</b>
<b>Total Salaries:</b>					<b>74,800</b>	<b>98,398</b>
<b>Total Operations:</b>					<b>9,145</b>	<b>12,700</b>
<b>Total Travel:</b>					<b>6,800</b>	<b>5,500</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>90,745</b>	<b>116,598</b>



**Instruction - Emergency Medical Tech  
11-3397**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Donald D. Gillihan	Faculty		9	100%	32,500	34,000
Tonya L. Young	Faculty		9	100%	40,260	41,760
<b>Total Full Time Salaries:</b>					<b>72,760</b>	<b>75,760</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>72,760</b>	<b>75,760</b>
<b>Total Adjunct Salaries:</b>					<b>2,700</b>	<b>3,150</b>
<b>Total Summer Salaries:</b>					-	2,500
<b>Total Overload (AO Tab):</b>					5,500	-
<b>Part-Time (PT Tab):</b>					10,500	2,040
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					<b>18,700</b>	<b>7,690</b>
<b>Total Salaries:</b>					<b>91,460</b>	<b>83,450</b>
<b>Total Operations:</b>					<b>9,525</b>	<b>11,177</b>
<b>Total Travel:</b>					<b>1,500</b>	<b>1,950</b>
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>102,485</b>	<b>96,577</b>



**Business & Industry  
(Workforce)**

**11-3450**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Sean L. Kemp	Faculty		9	100%	41,056	-
Wanda J. Cotter	Director of Workforce Development		12	100%	41,100	45,600
Peggy R. Spiegel	Administrative Specialist II	C109	12	100%	22,931	23,727
TBD	Faculty		9	100%	-	30,000
<b>Total Full Time Salaries:</b>					<b>105,087</b>	<b>99,327</b>
<b>Total Career Service:</b>					<b>-</b>	<b>-</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>105,087</b>	<b>99,327</b>
<b>Total Adjunct Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Overload (AO Tab):</b>					<b>-</b>	<b>-</b>
<b>Part-Time (PT Tab):</b>					<b>39,400</b>	<b>32,558</b>
<b>Total Other:</b>					<b>-</b>	<b>-</b>
<b>Total Adj/OL/PT/Other:</b>					<b>39,400</b>	<b>32,558</b>
<b>Total Salaries:</b>					<b>144,487</b>	<b>131,885</b>
<b>Total Operations:</b>					<b>18,165</b>	<b>14,000</b>
<b>Total Travel:</b>					<b>4,000</b>	<b>4,500</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>166,652</b>	<b>150,385</b>



## Community Education

11-3462

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Total Full Time Salaries:					-	-
Total Career Service:					-	-
Total Full-Time/Career Svc Total:					-	-
Total Adjunct Salaries:					-	-
Total Summer Salaries:					-	-
Total Overload (AO Tab):					-	-
Part-Time (PT Tab):					-	-
Total Other:					-	-
Total Adj/OL/PT/Other:					-	-
Total Salaries:					-	-
Total Operations:					20,000	20,000
Total Travel:					-	-
Total Small/Large Equip:					-	-
<b>GRAND TOTAL:</b>					<b>20,000</b>	<b>20,000</b>



Institutional Research

11-4640

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					6,000	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					25,000	26,520
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					31,000	26,520
<b>Total Salaries:</b>					31,000	26,520
<b>Total Operations:</b>					4,400	2,400
<b>Total Travel:</b>					2,500	1,000
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>37,900</u>	<u>29,920</u>



**Community Development Center  
11-5695**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Rickey Crawford	Prod. Technical Coord.		12	100%	42,912	44,412
TBD	Administrative Specialist II	C109	12	100%	-	21,827
<b>Total Full Time Salaries:</b>					<b>42,912</b>	<b>66,239</b>
Rickey Crawford (10 years)						600
<b>Total Career Service:</b>					<b>-</b>	<b>600</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>42,912</b>	<b>66,839</b>
<b>Total Adjunct Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Overload (AO Tab):</b>					<b>-</b>	<b>-</b>
<b>Part-Time (PT Tab):</b>					<b>32,009</b>	<b>3,707</b>
<b>Total Other:</b>					<b>-</b>	<b>-</b>
<b>Total Adj/OL/PT/Other:</b>					<b>32,009</b>	<b>3,707</b>
<b>Total Salaries:</b>					<b>74,921</b>	<b>70,546</b>
<b>Total Operations:</b>					<b>42,500</b>	<b>49,000</b>
<b>Total Travel:</b>					<b>2,000</b>	<b>1,000</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>119,421</b>	<b>120,546</b>





## Student Certification Testing

11-6110

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Total Full Time Salaries:					-	-
Total Career Service:					-	-
Total Full-Time/Career Svc Total:					-	-
Total Adjunct Salaries:					-	-
Total Summer Salaries:					-	-
Total Overload (AO Tab):					-	-
Part-Time (PT Tab):					-	-
Total Other:					-	-
Total Adj/OL/PT/Other:					-	-
Total Salaries:					-	-
Total Operations:					27,500	40,000
Total Travel:					-	-
Total Small/Large Equip:					-	-
<b>GRAND TOTAL:</b>					<b>27,500</b>	<b>40,000</b>



**Auto HVAC Toolbox  
11-6120**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					-	-
<b>Total Operations:</b>					12,000	19,400
<b>Total Travel:</b>					-	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>12,000</u>	<u>19,400</u>



## Student Insurance

**11-6130**

11-6130	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					-	-
<b>Total Operations:</b>					27,500	40,000
<b>Total Travel:</b>					-	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>27,500</u>	<u>40,000</u>



## Library Operations

11-6520

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Tina M. Bradley	Librarian		12	100%	50,868	52,368
Laurie A. Thomas	Digital Services Coordinator		12	100%	39,500	43,500
Victoria R. Hentz	Library Technician	C109	12	100%	22,264	23,377
Heather M. LaGoy	Library Technician	C109	12	100%	24,337	25,554
<b>Total Full Time Salaries:</b>					<b>136,969</b>	<b>144,799</b>
Tina M. Bradley (17 years)					700	700
Laurie A. Thomas (21 years)					700	800
Heather M. LaGoy (10 years)					-	600
<b>Total Career Service:</b>					<b>1,400</b>	<b>2,100</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>138,369</b>	<b>146,899</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					13,802	12,764
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					13,802	12,764
<b>Total Salaries:</b>					<b>152,171</b>	<b>159,663</b>
<b>Total Library Subscriptions:</b>					49,606	54,281
<b>Total Operations:</b>					14,155	10,000
<b>Total Travel:</b>					1,000	-
<b>Total Small/Large Equip:</b>					-	-
<b>Total Library Volumes:</b>					12,000	-
<b>GRAND TOTAL:</b>					<b>228,932</b>	<b>223,944</b>



*Library*

*2018 - 19 Special Request*

*11-6520*

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**E & G**

Portable Count System, Laptops, IPADS,  
Misc. IAPs Laptops - Student & Desktops - Staff

15,000

***TOTAL***

**15,000**



## Physical Plant Operations

11-7701

Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Kelly W. Henderson	Project Program Specialist	12	100%	45,156	46,656
Nickey Robbins	Director of Physical Plant	12	100%	66,143	67,643
Troy R. Closs	Maintenance Assistant	C108	100%	21,204	22,264
Alex R. Kiefer	Skilled Tradesman	C115	100%	-	29,836
William C. Maschhoff	Maintenance Supervisor	C115	100%	32,615	34,246
Cynthia W. Schultz	Administrative Specialist III	C112	100%	28,813	30,254
David B. Tucker		C115	100%	29,836	-
Richard D. Wages	Skilled Tradesman	C115	100%	30,731	32,268
Vernon D. Wray		C115	100%	32,615	-
Kevin L. Shubert (rehire 1/2/18)	Skilled Tradesman	C115	100%	-	31,330
<b>Total Full Time Salaries:</b>				<b>287,113</b>	<b>294,497</b>
Nickey Robbins (18 years)				700	700
William C. Maschhoff (11 years)				600	600
Cynthia W. Schultz (18 years)				700	700
Dwayne Wray (18 years)				700	
<b>Total Career Service:</b>				<b>2,700</b>	<b>2,000</b>
<b>Total Full-Time/Career Svc Total:</b>				<b>289,813</b>	<b>296,497</b>
<b>Total Adjunct Salaries:</b>				-	-
<b>Total Summer Salaries:</b>				-	-
<b>Total Overload (AO Tab):</b>				-	-
<b>Part-Time (PT Tab):</b>				4,900	7,956
<b>Total Other:</b>				-	-
<b>Total Adj/OL/PT/Other:</b>				4,900	7,956
<b>Total Salaries:</b>				<b>294,713</b>	<b>304,453</b>
<b>Total Operations:</b>				<b>152,000</b>	<b>155,900</b>
<b>Total Travel:</b>				<b>500</b>	-
<b>Total Small/Large Equip:</b>				-	-
<b>GRAND TOTAL:</b>				<b>447,213</b>	<b>460,353</b>



*Physical Plant Operations*

*2018 - 19 Special Request*

*11-7701*

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	<u>FEMA</u>	<u>Plant &amp; Loan</u>
Tech Center Roof Repair		49,000
Window Replacements		70,000
Zero Turn Mower, Mini Truck	25,000	
<b><i>TOTAL</i></b>	<u>25,000</u>	<u>119,000</u>



### Campus Security

11-7703

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>						
					32,915	34,561
<b>Total Career Service:</b>						
					-	-
<b>Total Full-Time/Career Svc Total:</b>						
					32,915	34,561
<b>Total Adjunct Salaries:</b>						
					-	-
<b>Total Summer Salaries:</b>						
					-	-
<b>Total Overload (AO Tab):</b>						
					-	-
<b>Part-Time (PT Tab):</b>						
					35,500	36,210
<b>Total Other:</b>						
					-	-
<b>Total Adj/OL/PT/Other:</b>						
					35,500	36,210
<b>Total Salaries:</b>						
					68,415	70,771
<b>Total Operations:</b>						
					15,000	13,000
<b>Total Travel:</b>						
					1,000	1,500
<b>Total Small/Large Equip:</b>						
					-	-
<b>GRAND TOTAL:</b>						
					84,415	85,271





*Campus Security*

*2018 - 19 Special Request*

*11-7703*

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	<u>Secondary 2017-18</u>	<u>E &amp; G</u>
Security Cameras, Upgrade Security System Program & Electronic Door Access	20,000	60,000
<b><i>TOTAL</i></b>	<u>20,000</u>	<u>60,000</u>



## Institutional Services

**11-7704**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Robert A. Baker	Institutional Services Assistant	C103	12	100%	19,689	20,673
Paul R. Beck	Institutional Services Assistant	C103	12	100%	19,116	20,072
William S. Rice	Institutional Services Assistant	C103	12	100%	19,689	20,673
Orland D. Teague	Institutional Services Supervisor	C107	12	100%	26,291	27,606
David Bandy (hire 3/1/18)	Institutional Services Assistant	C103	12	100%	-	19,116
Allison Guist (resigned 9/15/17)	Institutional Services Assistant	C103	12	100%	19,116	-
<b>Total Full Time Salaries:</b>					<b>103,901</b>	<b>108,140</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>103,901</b>	<b>108,140</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					<b>103,901</b>	<b>108,140</b>
<b>Total Operations:</b>					<b>69,600</b>	<b>71,696</b>
<b>Total Travel:</b>					<b>1,500</b>	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>175,001</b>	<b>179,836</b>



**Utilities**

**11-7705**

11-7705	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
	<b>Total Full Time Salaries:</b>				-	-
	<b>Total Career Service:</b>				-	-
	<b>Total Full-Time/Career Svc Total:</b>				-	-
	<b>Total Adjunct Salaries:</b>				-	-
	<b>Total Summer Salaries:</b>				-	-
	<b>Total Overload (AO Tab):</b>				-	-
	<b>Part-Time (PT Tab):</b>				-	-
	<b>Total Other:</b>				-	-
	<b>Total Adj/OL/PT/Other:</b>				-	-
	<b>Total Salaries:</b>				-	-
	<b>Total Operations:</b>				525,825	565,250
	<b>Total Travel:</b>				-	-
	<b>Total Small/Large Equip:</b>				-	-
	<b>GRAND TOTAL:</b>				<u>525,825</u>	<u>565,250</u>



## Telephone Service

**11-7710**

11-7710	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					-	-
<b>Total Operations:</b>					42,320	42,320
<b>Total Travel:</b>					-	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>42,320</u>	<u>42,320</u>



**Property Lease**

**11-7720**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					-	-
<b>Total Operations:</b>					81,600	93,600
<b>Total Travel:</b>					-	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>81,600</u>	<u>93,600</u>



**Property Insurance**

**11-7760**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Total Full Time Salaries:					-	-
Total Career Service:					-	-
Total Full-Time/Career Svc Total:					-	-
Total Adjunct Salaries:					-	-
Total Summer Salaries:					-	-
Total Overload (AO Tab):					-	-
Part-Time (PT Tab):					-	-
Total Other:					-	-
Total Adj/OL/PT/Other:					-	-
Total Salaries:					-	-
Total Operations:					45,000	45,000
Total Travel:					-	-
Total Small/Large Equip:					-	-
<b>GRAND TOTAL:</b>					<b>45,000</b>	<b>45,000</b>



Scholarship - Academic Distinction  
11-8801

	FY 2017-18	FY 2018-19
Total Full Time Salaries:	-	-
Total Career Service:	-	-
Total Full-Time/Career Svc Total:	-	-
Total Adjunct Salaries:	-	-
Total Summer Salaries:	-	-
Total Overload (AO Tab):	-	-
Part-Time (PT Tab):	-	-
Total Other:	-	-
Total Adj/OL/PT/Other:	-	-
Total Salaries:	-	-
Total Operations:	165,000	160,000
Total Travel:	-	-
Total Small/Large Equip:	-	-
<b>GRAND TOTAL:</b>	<b>165,000</b>	<b>160,000</b>



Scholarship - Age 60 Tuition Waiver  
11-8803

	FY 2017-18	FY 2018-19
Total Full Time Salaries:	-	-
Total Career Service:	-	-
Total Full-Time/Career Svc Total:	-	-
Total Adjunct Salaries:	-	-
Total Summer Salaries:	-	-
Total Overload (AO Tab):	-	-
Part-Time (PT Tab):	-	-
Total Other:	-	-
Total Adj/OL/PT/Other:	-	-
Total Salaries:	-	-
Total Operations:	35,000	30,000
Total Travel:	-	-
Total Small/Large Equip:	-	-
<b>GRAND TOTAL:</b>	<b>35,000</b>	<b>30,000</b>





### Scholarship - General

11-8804

	FY 2017-18	FY 2018-19
Total Full Time Salaries:	-	-
Total Career Service:	-	-
Total Full-Time/Career Svc Total:	-	-
Total Adjunct Salaries:	-	-
Total Summer Salaries:	-	-
Total Overload (AO Tab):	-	-
Part-Time (PT Tab):	-	-
Total Other:	-	-
Total Adj/OL/PT/Other:	-	-
Total Salaries:	-	-
Total Operations:	25,000	20,000
Total Travel:	-	-
Total Small/Large Equip:	-	-
<b>GRAND TOTAL:</b>	<b>25,000</b>	<b>20,000</b>



## Scholarship - Arkansas National Guard

11-8805

	FY 2017-18	FY 2018-19
Total Full Time Salaries:	-	-
Total Career Service:	-	-
Total Full-Time/Career Svc Total:	-	-
Total Adjunct Salaries:	-	-
Total Summer Salaries:	-	-
Total Overload (AO Tab):	-	-
Part-Time (PT Tab):	-	-
Total Other:	-	-
Total Adj/OL/PT/Other:	-	-
Total Salaries:	-	-
Total Operations:	1,500	1,500
Total Travel:	-	-
Total Small/Large Equip:	-	-
<b>GRAND TOTAL:</b>	<b>1,500</b>	<b>1,500</b>



Scholarship - Concurrent Enrollment  
11-8807

	FY 2017-18	FY 2018-19
Total Full Time Salaries:	-	-
Total Career Service:	-	-
Total Full-Time/Career Svc Total:	-	-
Total Adjunct Salaries:	-	-
Total Summer Salaries:	-	-
Total Overload (AO Tab):	-	-
Part-Time (PT Tab):	-	-
Total Other:	-	-
Total Adj/OL/PT/Other:	-	-
Total Salaries:	-	-
Total Operations:	45,000	70,000
Total Travel:	-	-
Total Small/Large Equip:	-	-
<b>GRAND TOTAL:</b>	<b>45,000</b>	<b>70,000</b>



**Debt Service  
11-9901**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					-	-
<b>Total Operations:</b>					1,051,100	598,000
<b>Total Travel:</b>					-	-
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>1,051,100</u>	<u>598,000</u>



## Budget Reserve

11-9977

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Total Full Time Salaries:					-	-
Total Career Service:					-	-
Total Full-Time/Career Svc Total:					-	-
Total Adjunct Salaries:					-	-
Total Summer Salaries:					-	-
Total Overload (AO Tab):					-	-
Total Other:					-	-
Total Adj/OL/PT/Other:					-	-
Total Salaries:					-	-
Total Operations:					203,773	215,808
Total Travel					-	-
Total Small/Large Equip:					-	-
<b>GRAND TOTAL:</b>					<b>203,773</b>	<b>215,808</b>

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**ARKANSAS STATE UNIVERSITY  
MOUNTAIN HOME**

**AUXILLARY ENTERPRISE BUDGETS  
FISCAL YEAR 2018/2019**

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**Auxiliary Community Development**  
**13-5695**

	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>	-	-
<b>Total Career Service:</b>	-	-
<b>Total Full-Time/Career Svc Total:</b>	-	-
<b>Total Adjunct Salaries:</b>	-	-
<b>Total Summer Salaries:</b>	-	-
<b>Total Overload (AO Tab):</b>	-	-
<b>Part-Time (PT Tab):</b>	-	301
<b>Total Adj/OL/PT/Other:</b>	-	301
<b>Total Salaries:</b>	-	301
<b>Total Fringes:</b>	-	-
<b>Total Operations:</b>	160,000	160,000
<b>Total Travel:</b>	-	-
<b>Total Small/Large Equip:</b>	-	-
<b>Total Scholarships:</b>	-	-
<b>GRAND TOTAL:</b>	<u>160,000</u>	<u>160,301</u>

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**ARKANSAS STATE UNIVERSITY  
MOUNTAIN HOME**

**RESTRICTED EDUCATIONAL & GENERAL BUDGET  
FISCAL YEAR 2018/2019**

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## Development Officer

14-1170

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
TBD			12	100%	45,000	45,000
<b>Total Full Time Salaries:</b>					<b>45,000</b>	<b>45,000</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					<b>45,000</b>	<b>45,000</b>
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					<b>45,000</b>	<b>45,000</b>
<b>Total Fringes:</b>					-	15,430
<b>Total Operations:</b>					-	5,000
<b>Total Travel:</b>					-	3,000
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>45,000</b>	<b>68,430</b>



## Career Pathways

**14-2200**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Jackie L. Edmonds	Director of Career Pathways		12	100%	53,515	<b>56,515</b>
Lorie M. McMaster	Career Pathways Support Facilitator		12	100%	30,000	<b>31,500</b>
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					900	900
<b>Total Full-Time/Career Svc Total:</b>					84,415	88,915
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					84,415	88,915
<b>Total Fringes:</b>					15,985	22,454
<b>Total Student Support:</b>					128,530	118,360
<b>Total Operations:</b>					2,000	2,000
<b>Total Travel:</b>					1,000	200
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<b>231,930</b>	<b>231,929</b>



**Career Coach Grant  
14-2231**

	Classification Title	Classified Grade	No. of Months	FY 2017-18	FY 2018-19
Paulette Hill	Career Coach		12	39,100	<b>39,900</b>
Allison Haught	Career Coach		12	36,000	<b>42,600</b>
Vanesa Roberts	Career Coach		12	36,000	<b>38,400</b>
<b>Total Full Time Salaries:</b>				<b>111,100</b>	<b>120,900</b>
<b>Total Career Service:</b>				-	-
<b>Total Full-Time/Career Svc Total:</b>				<b>111,100</b>	<b>120,900</b>
<b>Total Adjunct Salaries:</b>				-	-
<b>Total Summer Salaries:</b>				-	-
<b>Total Overload (AO Tab):</b>				-	-
<b>Part-Time (PT Tab):</b>				-	-
<b>Total Adj/OL/PT/Other:</b>				-	-
<b>Total Salaries:</b>				<b>111,100</b>	<b>120,900</b>
<b>Total Fringes:</b>				<b>37,774</b>	<b>36,576</b>
<b>Total Operations:</b>				<b>12,877</b>	-
<b>Total Travel:</b>				<b>10,500</b>	<b>4,000</b>
<b>Total Small/Large Equip:</b>				-	-
<b>Total Scholarships:</b>				-	-
<b>GRAND TOTAL:</b>				<b>172,251</b>	<b>161,476</b>

\*Equity Adjustments: Phill \$1300, Ahaught \$300, VRoberts \$300



**Career Coach Grant - ACT Academy Grant  
14-2232**

	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>	-	-
<b>Total Career Service:</b>	-	-
<b>Total Full-Time/Career Svc Total:</b>	-	-
<b>Total Adjunct Salaries:</b>	-	-
<b>Total Summer Salaries:</b>	-	-
<b>Total Overload (AO Tab):</b>	-	-
<b>Part-Time (PT Tab):</b>	-	-
<b>Total Adj/OL/PT/Other:</b>	-	-
<b>Total Salaries:</b>	-	-
<b>Total Fringes:</b>	-	-
<b>Total Operations:</b>	36,000	36,000
<b>Total Travel:</b>	-	-
<b>Total Small/Large Equip:</b>	-	-
<b>Total Scholarships:</b>	-	-
<b>GRAND TOTAL:</b>	<u>36,000</u>	<u>36,000</u>



**Career Coach Grant - Career Cluster Camp Grant  
14-2233**

	FY 2017-18	FY 2018-19
Total Full Time Salaries:	-	-
Total Career Service:	-	-
Total Full-Time/Career Svc Total:	-	-
Total Adjunct Salaries:	-	-
Total Summer Salaries:	-	-
Total Overload (AO Tab):	-	-
Part-Time (PT Tab):	-	-
Total Adj/OL/PT/Other:	-	-
Total Salaries:	-	-
Total Fringes:	-	-
Total Operations:	15,000	15,000
Total Travel:	-	-
Total Small/Large Equip:	-	-
Total Scholarships:	-	-
<b>GRAND TOTAL:</b>	<b>15,000</b>	<b>15,000</b>



**Reg. Workforce Implementation Grant - Pipeline to Adv. Manufacturing  
14-2234**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Amanda K. Herd	Recruiter for Pipeline Grant		12	100%	37,700	42,000
Laura P. Johnson	Case Manager for Pipeline Grant		12	100%	38,700	-
Kimberly Y. Lovelace	Director of Pipeline Grant		12	100%	51,500	53,000
Nathan J. Lueck	Director of Secondary Center		12	100%	34,700	-
Cynthia L. Young	Employer Liason		12	100%	43,500	-
Ashely Stokes	Case Manager for Pipeline Grant		12	100%	-	36,000
<b>Total Full Time Salaries:</b>					<b>206,100</b>	<b>131,000</b>
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					-	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					-	-
<b>Total Salaries:</b>					<b>206,100</b>	<b>131,000</b>
<b>Total Fringes:</b>					<b>70,074</b>	<b>42,125</b>
<b>Total Student Support:</b>					<b>25,000</b>	<b>45,000</b>
<b>Total Operations:</b>					<b>82,446</b>	<b>37,400</b>
<b>Total Travel:</b>					<b>10,000</b>	<b>3,600</b>
<b>Total Small/Large Equip:</b>					<b>225,459</b>	<b>90,822</b>
<b>GRAND TOTAL:</b>					<b>619,079</b>	<b>349,947</b>

\* Programming 2018/19  
50% Grant 50% Etg.  
Phase in over 2 years



**Career Coach - College Visits/App Campaign  
14-2235**

	FY 2017-18	FY 2018-19
Total Full Time Salaries:	-	-
Total Career Service:	-	-
Total Full-Time/Career Svc Total:	-	-
Total Adjunct Salaries:	-	-
Total Summer Salaries:	-	-
Total Overload (AO Tab):	-	-
Part-Time (PT Tab):	-	-
Total Adj/OL/PT/Other:	-	-
Total Salaries:	-	-
Total Fringes:	-	-
Total Operations:	3,000	3,000
Total Travel:	3,000	-
Total Small/Large Equip:	-	-
Total Scholarships:	-	-
<b>GRAND TOTAL:</b>	<b>6,000</b>	<b>3,000</b>



Mash Grant  
14-2240

	FY 2017-18	FY 2018-19
Total Full Time Salaries:	-	-
Total Career Service:	-	-
Total Full-Time/Career Svc Total:	-	-
Total Adjunct Salaries:	-	-
Total Summer Salaries:	-	-
Total Overload (AO Tab):	-	-
Part-Time (PT Tab):	-	450
Total Other:	-	-
Total Adj/OL/PT/Other:	-	450
Total Salaries:	-	450
Total Fringes:	-	85
Total Operations:	2,090	3,025
Total Travel:	650	940
Total Small/Large Equip:	-	-
Total Scholarships:	-	-
<b>GRAND TOTAL:</b>	<b>2,740</b>	<b>4,500</b>





Young Manufacturing Academy  
14-2241

	FY 2017-18	FY 2018-19
Total Full Time Salaries:	-	-
Total Career Service:	-	-
Total Full-Time/Career Svc Total:	-	-
Total Adjunct Salaries:	-	-
Total Summer Salaries:	-	-
Total Overload (AO Tab):	-	-
Part-Time (PT Tab):	1,100	1,250
Total Adj/OL/PT/Other:	1,100	1,250
Total Salaries:	1,100	1,250
Total Fringes:	34	102
Total Student Support:	-	1,450
Total Operations:	3,766	2,000
Total Travel:	100	100
Total Small/Large Equip:	-	-
Total Scholarships:	5,000	-
<b>GRAND TOTAL:</b>	<b>10,000</b>	<b>4,902</b>

Note: 10% Administrative Expense Allowable



**Carl Perkins Grant  
14-3311**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
TBD			12	100%	-	39,900
<b>Total Full Time Salaries:</b>					-	39,900
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					25,000	-
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					25,000	-
<b>Total Salaries:</b>					25,000	39,900
<b>Total Fringes:</b>					475	13,260
<b>Total Operations:</b>					62,144	10,644
<b>Total Travel:</b>					-	-
<b>Total Small/Large Equip:</b>					4,381	31,196
<b>GRAND TOTAL:</b>					<b>92,000</b>	<b>95,000</b>



**Secondary Center  
14-3381**

Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Nathan J. Lueck	Director of Secondary Center	12	100%	-	42,300
Paul W. Stepp	Automotive Instructor	9	100%	38,000	39,500
TBD				48,000	-
<b>Total Full Time Salaries:</b>				<b>86,000</b>	<b>81,800</b>
<b>Total Career Service:</b>				-	-
<b>Total Full-Time/Career Svc Total:</b>				-	-
<b>Total Adjunct Salaries:</b>				19,350	9,000
<b>Total Summer Salaries:</b>				-	-
<b>Total Overload (AO Tab):</b>				-	-
<b>Part-Time (PT Tab):</b>				30,340	18,000
<b>Total Other:</b>				-	-
<b>Total Adj/OL/PT/Other:</b>				49,690	27,000
<b>Total Salaries:</b>				135,690	108,800
<b>Total Fringes:</b>				31,253	20,206
<b>Total Student Support</b>				41,000	84,746
<b>Total Operations:</b>				5,600	63,000
<b>Total Travel:</b>				2,500	10,500
<b>Total Small/Large Equip:</b>				-	17,000
<b>Total Scholarships:</b>				200,000	200,000
<b>GRAND TOTAL:</b>				<b>416,043</b>	<b>504,252</b>



**EMT Trauma Grant  
14-3393**

FY 2017-18      FY 2018-19

Total Full Time Salaries:	-	-
Total Career Service:	-	-
Total Full-Time/Career Svc Total:	-	-
Total Adjunct Salaries:	-	-
Total Summer Salaries:	-	-
Total Overload (AO Tab):	-	-
Part-Time (PT Tab):	-	-
Total Other:	-	-
Total Adj/OL/PT/Other:	-	-
Total Salaries:	-	-
Total Fringes:	-	-
Total Student Support:	-	-
Total Operations:	-	1,124
Total Travel:	-	3,000
Total Small/Large Equip:	-	-
Total Scholarships:	6,000	2,230
<b>GRAND TOTAL:</b>	<b>6,000</b>	<b>6,354</b>



**Adult Basic Education Grant (ABE Baxter County)  
14-3520**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
Jenna Robbins	Director of Adult Ed				45,000	50,000
<b>Total Full Time Salaries:</b>					<b>45,000</b>	<b>50,000</b>
<b>Total Career Service:</b>					<b>-</b>	<b>-</b>
<b>Total Full-Time/Career Svc Total:</b>					<b>45,000</b>	<b>50,000</b>
<b>Total Adjunct Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Summer Salaries:</b>					<b>-</b>	<b>-</b>
<b>Total Overload (AO Tab):</b>					<b>-</b>	<b>-</b>
<b>Part-Time (PT Tab):</b>					<b>6,840</b>	<b>6,840</b>
<b>Total Other:</b>					<b>-</b>	<b>7,650</b>
<b>Total Adj/OL/PT/Other:</b>					<b>6,840</b>	<b>14,490</b>
<b>Total Salaries:</b>					<b>51,840</b>	<b>64,490</b>
<b>Total Fringes:</b>					<b>15,430</b>	<b>16,375</b>
<b>Total Student Support:</b>					<b>2,250</b>	<b>2,250</b>
<b>Total Operations:</b>					<b>1,350</b>	<b>14,510</b>
<b>Total Travel:</b>					<b>1,000</b>	<b>1,000</b>
<b>Total Small/Large Equip:</b>					<b>-</b>	<b>-</b>
<b>GRAND TOTAL:</b>					<b>71,870</b>	<b>98,625</b>



**Adult Basic Education Grant (ABE Marion County)  
14-3525**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					45,000	45,000
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					45,000	45,000
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					7,500	7,500
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					7,500	7,500
<b>Total Salaries:</b>					52,500	52,500
<b>Total Fringes:</b>					15,893	15,893
<b>Total Operations:</b>					23,983	23,983
<b>Total Travel:</b>					1,000	1,000
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>93,376</u>	<u>93,376</u>



**Direct & Equitable Grant (D&E-Baxter County)  
14-3530**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					23,175	41,378
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					23,175	41,378
<b>Total Salaries:</b>					23,175	41,378
<b>Total Fringes:</b>					440	440
<b>Total Operations:</b>					-	-
<b>Total Travel:</b>					1,802	1,802
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>25,417</u>	<u>43,620</u>



**Direct & Equitable Grant (D&E-Marion County)  
14-3535**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					-	-
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					23,175	41,378
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					23,175	41,378
<b>Total Salaries:</b>					23,175	41,378
<b>Total Fringes:</b>					440	440
<b>Total Operations:</b>					-	-
<b>Total Travel:</b>					1,803	1,803
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>25,418</u>	<u>43,621</u>





**General Adult Education (GAE-Baxter County)  
14-3540**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					14,650	14,650
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					13,260	13,260
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					27,910	27,910
<b>Total Salaries:</b>					27,910	27,910
<b>Total Fringes:</b>					530	530
<b>Total Operations:</b>					-	-
<b>Total Travel:</b>					1,813	1,813
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>30,253</u>	<u>30,253</u>



**General Adult Education (GAE-Marion County)  
14-3545**

	Classification Title	Classified Grade	No. of Months	% of Salary	FY 2017-18	FY 2018-19
<b>Total Full Time Salaries:</b>					-	-
<b>Total Career Service:</b>					-	-
<b>Total Full-Time/Career Svc Total:</b>					-	-
<b>Total Adjunct Salaries:</b>					14,650	14,650
<b>Total Summer Salaries:</b>					-	-
<b>Total Overload (AO Tab):</b>					-	-
<b>Part-Time (PT Tab):</b>					13,260	13,260
<b>Total Other:</b>					-	-
<b>Total Adj/OL/PT/Other:</b>					27,910	27,910
<b>Total Salaries:</b>					27,910	27,910
<b>Total Fringes:</b>					530	530
<b>Total Operations:</b>					-	-
<b>Total Travel:</b>					1,813	1,813
<b>Total Small/Large Equip:</b>					-	-
<b>GRAND TOTAL:</b>					<u>30,253</u>	<u>30,253</u>



**Performing Arts**

**14-5694**

	FY 2017-18	FY 2018-19
Total Full Time Salaries:	-	-
Total Career Service:	-	-
Total Full-Time/Career Svc Total:	-	-
Total Adjunct Salaries:	-	-
Total Summer Salaries:	-	-
Total Overload (AO Tab):	-	-
Part-Time (PT Tab):	7,830	7,830
Total Other:	-	-
Total Adj/OL/PT/Other:	7,830	7,830
Total Salaries:	7,830	7,830
Total Operations:	103,000	103,000
Total Travel:	-	-
Total Small/Large Equip:	-	-
<b>GRAND TOTAL:</b>	<b>110,982</b>	<b>110,982</b>



Arkansas Apprenticeship Pathway Grant (AAPI)  
14-8802

	FY 2017-18	FY 2018-19
Total Full Time Salaries:	-	-
Total Career Service:	-	-
Total Full-Time/Career Svc Total:	-	-
Total Adjunct Salaries:	-	-
Total Summer Salaries:	-	-
Total Overload (AO Tab):	-	-
Part-Time (PT Tab):	-	-
Total Adj/OL/PT/Other:	-	-
Total Salaries:	-	-
Total Fringes:	-	-
Total Operations:	10,000	10,539
Total Travel:	-	-
Total Small/Large Equip:	-	-
Total Scholarships:	270,000	74,930
<b>GRAND TOTAL:</b>	<b>280,000</b>	<b>85,469</b>

Note: 10% Administrative Expense Allowable

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**ARKANSAS STATE UNIVERSITY  
MOUNTAIN HOME**

**Appendix  
FISCAL YEAR 2018/2019**

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## Faculty Placement Table (9 Month Faculty)

This is for hiring placement only and has no relationship to faculty pay in subsequent years.

Years	Master +30 or				
	Associates	Bachelor's	Masters	Specialist	Doctorate
0	\$ 30,000	\$ 33,000	\$ 36,000	\$ 38,500	\$ 42,000
1	\$ 30,300	\$ 33,300	\$ 36,300	\$ 38,800	\$ 42,300
2	\$ 30,600	\$ 33,600	\$ 36,600	\$ 39,100	\$ 42,600
3	\$ 30,900	\$ 33,900	\$ 36,900	\$ 39,400	\$ 42,900
4	\$ 31,200	\$ 34,200	\$ 37,200	\$ 39,700	\$ 43,200
5	\$ 31,500	\$ 34,500	\$ 37,500	\$ 40,000	\$ 43,500
6	\$ 31,800	\$ 34,800	\$ 37,800	\$ 40,300	\$ 43,800
7	\$ 32,100	\$ 35,100	\$ 38,100	\$ 40,600	\$ 44,100
8	\$ 32,400	\$ 35,400	\$ 38,400	\$ 40,900	\$ 44,400
9	\$ 32,700	\$ 35,700	\$ 38,700	\$ 41,200	\$ 44,700
10	\$ 33,000	\$ 36,000	\$ 39,000	\$ 41,500	\$ 45,000
11	\$ 33,300	\$ 36,300	\$ 39,300	\$ 41,800	\$ 45,300
12	\$ 33,600	\$ 36,600	\$ 39,600	\$ 42,100	\$ 45,600
13	\$ 33,900	\$ 36,900	\$ 39,900	\$ 42,400	\$ 45,900
14	\$ 34,200	\$ 37,200	\$ 40,200	\$ 42,700	\$ 46,200
15	\$ 34,500	\$ 37,500	\$ 40,500	\$ 43,000	\$ 46,500
16	\$ 34,800	\$ 37,800	\$ 40,800	\$ 43,300	\$ 46,800
17	\$ 35,100	\$ 38,100	\$ 41,100	\$ 43,600	\$ 47,100
18	\$ 35,400	\$ 38,400	\$ 41,400	\$ 43,900	\$ 47,400
19	\$ 35,700	\$ 38,700	\$ 41,700	\$ 44,200	\$ 47,700
20	\$ 36,000	\$ 39,000	\$ 42,000	\$ 44,500	\$ 48,000
21	\$ 36,300	\$ 39,300	\$ 42,300	\$ 44,800	\$ 48,300
22	\$ 36,600	\$ 39,600	\$ 42,600	\$ 45,100	\$ 48,600
23	\$ 36,900	\$ 39,900	\$ 42,900	\$ 45,400	\$ 48,900
24	\$ 37,200	\$ 40,200	\$ 43,200	\$ 45,700	\$ 49,200
25	\$ 37,500	\$ 40,500	\$ 43,500	\$ 46,000	\$ 49,500
26	\$ 37,800	\$ 40,800	\$ 43,800	\$ 46,300	\$ 49,800
27	\$ 38,100	\$ 41,100	\$ 44,100	\$ 46,600	\$ 50,100
28	\$ 38,400	\$ 41,400	\$ 44,400	\$ 46,900	\$ 50,400
29	\$ 38,700	\$ 41,700	\$ 44,700	\$ 47,200	\$ 50,700
30	\$ 39,000	\$ 42,000	\$ 45,000	\$ 47,500	\$ 51,000

### Faculty Placement Guide to Steps:

- \* Highest Degree
- \* 1 for 1 on years of full-time post-secondary teaching
- \* 1 for 1 on years of full-time non-academic higher education experience
- \* 1 for 2 on years of secondary teaching
- \* 1 for 2 on years of related field experience
- \* Cannot receive dual credit for concurrent time frames, i.e. cannot receive credit for both teaching and related field experience over the same number of years.
- \* Technical instructors with only an associate's level degree will be placed at the bachelor's level, but are not eligible for the degree attainment award if they complete a bachelor's degree.
- \* Technical instructors with a technical certificate will be placed at the associates degree level, and are not eligible for the degree attainment award if they complete an associate degree.
- \* No credit for adjunct teaching
- \* No additional credit for required or preferred certifications

Effective 7-1-18

**NON-ClassIFIED PLACEMENT TABLE  
(12 MONTH EMPLOYEES)**

This is for hiring placement only and has no relationship to non-classified pay in subsequent years.

YEARS	MASTERS +30				
	ASSOCIATE	BACHELOR	MASTER	or SPECIALIST	DOCTORATE
0	\$ 33,000	\$ 36,000	\$ 39,000	\$ 41,500	\$ 45,000
1	\$ 33,300	\$ 36,300	\$ 39,300	\$ 41,800	\$ 45,300
2	\$ 33,600	\$ 36,600	\$ 39,600	\$ 42,100	\$ 45,600
3	\$ 33,900	\$ 36,900	\$ 39,900	\$ 42,400	\$ 45,900
4	\$ 34,200	\$ 37,200	\$ 40,200	\$ 42,700	\$ 46,200
5	\$ 34,500	\$ 37,500	\$ 40,500	\$ 43,000	\$ 46,500
6	\$ 34,800	\$ 37,800	\$ 40,800	\$ 43,300	\$ 46,800
7	\$ 35,100	\$ 38,100	\$ 41,100	\$ 43,600	\$ 47,100
8	\$ 35,400	\$ 38,400	\$ 41,400	\$ 43,900	\$ 47,400
9	\$ 35,700	\$ 38,700	\$ 41,700	\$ 44,200	\$ 47,700
10	\$ 36,000	\$ 39,000	\$ 42,000	\$ 44,500	\$ 48,000
11	\$ 36,300	\$ 39,300	\$ 42,300	\$ 44,800	\$ 48,300
12	\$ 36,600	\$ 39,600	\$ 42,600	\$ 45,100	\$ 48,600
13	\$ 36,900	\$ 39,900	\$ 42,900	\$ 45,400	\$ 48,900
14	\$ 37,200	\$ 40,200	\$ 43,200	\$ 45,700	\$ 49,200
15	\$ 37,500	\$ 40,500	\$ 43,500	\$ 46,000	\$ 49,500
16	\$ 37,800	\$ 40,800	\$ 43,800	\$ 46,300	\$ 49,800
17	\$ 38,100	\$ 41,100	\$ 44,100	\$ 46,600	\$ 50,100
18	\$ 38,400	\$ 41,400	\$ 44,400	\$ 46,900	\$ 50,400
19	\$ 38,700	\$ 41,700	\$ 44,700	\$ 47,200	\$ 50,700
20	\$ 39,000	\$ 42,000	\$ 45,000	\$ 47,500	\$ 51,000
21	\$ 39,300	\$ 42,300	\$ 45,300	\$ 47,800	\$ 51,300
22	\$ 39,600	\$ 42,600	\$ 45,600	\$ 48,100	\$ 51,600
23	\$ 39,900	\$ 42,900	\$ 45,900	\$ 48,400	\$ 51,900
24	\$ 40,200	\$ 43,200	\$ 46,200	\$ 48,700	\$ 52,200
25	\$ 40,500	\$ 43,500	\$ 46,500	\$ 49,000	\$ 52,500
26	\$ 40,800	\$ 43,800	\$ 46,800	\$ 49,300	\$ 52,800
27	\$ 41,100	\$ 44,100	\$ 47,100	\$ 49,600	\$ 53,100
28	\$ 41,400	\$ 44,400	\$ 47,400	\$ 49,900	\$ 53,400
29	\$ 41,700	\$ 44,700	\$ 47,700	\$ 50,200	\$ 53,700
30	\$ 42,000	\$ 45,000	\$ 48,000	\$ 50,500	\$ 54,000

**Non-Classified Guide for Steps:**

- \* Highest Degree
- \* 1 for 1 on years of full-time higher education experience
- \* 1 for 2 on years of full-time related work outside of higher education
- \* Certain Key positions will be filled outside of the placement categories
- \* Internal candidate selected -- placed at years of experience/degree level at time of hire

effective 7-1-2018

## Arkansas State University - Mountain Home

### Faculty (9 month) and Non-Classified (full-time) Degree Attainment Award Process

ASUMH encourages the professional development of its faculty and non-classified staff. Therefore, in an attempt to recognize faculty and non-classified staff for such efforts, a base adjustment will be given for the attainment of the professional development accomplishment. To be eligible for the pay adjustment, faculty must submit a Statement of Education Purpose to the Vice Chancellor for Academic Affairs and the non-classified staff must submit a Statement of Educational Purpose to the Vice Chancellor for Operations for approval by the Chancellor's Cabinet prior to beginning the program. (Degree must be appropriate for employment opportunities at ASUMH).

Adjustments to base salary will be as follows:

Associate Degree	1,000
Bachelor's Degree	1,500
Master's Degree	2,000
Specialist Degree	2,500
Doctorate Degree	3,500

- Master's degree to Doctorate without a Specialist step = \$6,000
- Approved degrees and technical programs must be from regionally-accredited institutions (see list below).
- Faculty and non-classified staff must be in full-time service to ASUMH for two years before any adjustment to base will be made for completion of the educational goal.
- An official transcript showing degree conferral must be received in the Human Resources Office before the adjustment to base will go into effect. If an official college transcript is received by the 20<sup>th</sup> of any month, the adjustment will go into effect at the beginning of the following month.
- At no time may total wages paid (including overloads and stipends) exceed the maximum annual salary set for the position in the ASU-Mountain Home appropriation act for the applicable fiscal year.

#### Regional Accrediting Agencies

- Middle State Association of Colleges and Universities, Middle States Commission on Higher Education
- New England Association of Schools and Colleges, Commission on Institutions of Higher Education
- North Central Association of Colleges and schools, The Higher Learning Commission
- Southern Association of Colleges and Schools, Commission on Colleges
- Western Association of Schools and Colleges, Accrediting Commission for Community and Junior Colleges
- Western Association for Schools and Colleges, Accrediting Commission for Senior Colleges and Universities

(Degrees awarded in 2016/17 academic year will be recognized on the June 30<sup>th</sup> payroll).

Effective 6-8-2017



**Office of Personnel Management  
Policy**

**Policy Title:**

Career Service Recognition Payments

**Policy Number:**

20.16

**Citation:**

Arkansas Code Annotated 21-5-106

**Purpose:**

Arkansas Law allows the state to recognize the longevity of state employees and non-faculty employees of institutions of higher

**Specific Provisions:**

Employees and non-faculty employees of institutions of higher education who meet the eligibility requirements shall be eligible for

<b>Years of Service</b>	<b>Amount of Recognition Payment</b>
10-14 Years	\$600
15-19 Years	\$700
20-24 Years	\$800
25 or more Years	\$900

To receive the full amount of the recognition payment, the service must have been in either elected positions or regular full-time

Employees who work part-time in regular salary positions may receive annual career service recognition payments on a pro rata

Period of authorized leave without pay and leave of absence for military service when veteran's reemployment rights are exercised