

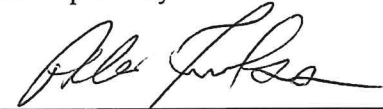
### 3.1—CERTIFIED PERSONNEL SALARY SCHEDULE

**Cotter School District  
2022-2023 Certified Salary Schedule**

Years Exp.	BSE	BSE+6	BSE+12	BSE+18	BSE+24	Masters	MSE+15
0	36,000	36,000	36,000	36,000	36,000	40,650	40,650
1	36,450	36,450	36,450	36,450	36,450	41,150	41,150
2	36,900	36,900	36,900	36,900	36,900	41,650	41,650
3	37,350	37,350	37,350	37,350	37,350	42,150	42,150
4	37,800	37,800	37,800	37,800	37,800	42,650	42,650
5	38,250	38,250	38,250	38,250	38,250	43,150	43,150
6	38,700	38,700	38,700	38,700	38,700	43,650	43,650
7	39,150	39,150	39,150	39,150	39,150	44,150	44,150
8	39,600	39,600	39,600	39,600	39,600	44,650	44,650
9	40,050	40,050	40,050	40,050	40,050	45,150	45,150
10	40,500	40,500	40,500	40,500	40,500	45,650	45,650
11	40,950	40,950	40,950	40,950	40,950	46,150	46,150
12	41,400	41,400	41,400	41,400	41,400	46,650	46,650
13	41,850	41,850	41,850	41,850	41,850	47,150	47,150
14	42,300	42,300	42,300	42,300	42,300	47,650	47,650
15	42,750	42,750	42,750	42,750	42,750	48,150	48,150
16	42,750	42,750	42,750	42,750	42,750	48,150	48,150
17	42,750	42,750	42,750	42,750	42,750	48,150	48,150
18	42,750	42,750	42,750	42,750	42,750	48,150	48,150
19	42,750	42,750	42,750	42,750	42,750	48,150	48,150
20	42,750	42,750	42,750	42,750	42,750	48,150	48,150
21	42,750	42,750	42,750	42,750	43,200	48,150	48,150
22	42,750	42,750	42,750	43,200	43,650	48,150	48,150
23	42,750	43,200	43,200	43,650	44,100	48,650	48,650
24				44,100	44,550	49,150	49,150

The following factors (or indexes) are now being used by the Cotter Public Schools:

Athletic Director	\$3,000	195 day contract	1.0263
Head Basketball Coach (Boys & Girls)	\$5,000	200 day contract	1.0526
7 <sup>th</sup> Grade Basketball Coach	\$1,500	205 day contract	1.0789
Pee Wee Basketball Coach	\$1,850	210 day contract	1.1053
H.S. Cheerleader Sponsor	\$2,200	215 day contract	1.1316
High School Annual Advisor	\$2,000	220 day contract	1.1579
Band Director	\$3,000	225 day contract	1.1842
Choir Director	\$1,500	240 day contract	1.2632
Golf Coach	\$1,000		
Volleyball Coach	\$2,200	Date Adopted: April 21, 2022	
Softball Coach	\$2,200		
Baseball Coach	\$2,200	Legal References: A.C.A. § 6-17-201, 202, 2403	
Track Coach	\$2,200	A.C.A. § 6-20-2305(F)(4)	
Parent Involvement Coordinator	\$500		
National Board Certification (Payable the year of completion)	\$1,500/year	This salary schedule is based on a 7:45 a.m. until 3:20 p.m. day with a minimum 30 min. uninterrupted duty-free lunch.	
Certified extended day instructors	\$22.00/per hour		
Science of Reading Digital Instructor	\$50.00/per hour		
High School Principal (240 days)	1.625		
Elementary Principal (240 days)	1.6		
Instructional Facilitator (240 days)	1.1		
Federal Programs Coordinator	1.0425		
504 Coordinator	1.025		
Superintendent (240 days)	1.8		



Signature of Board President