3.1—CERTIFIED PERSONNEL SALARY SCHEDULE

Cotter School District
2021-2022 Certified Salary Schedule

Years Exp.	BSE	BSE+6	BSE+12	BSE+18	BSE+24	Masters	MSE+15
0	34,900	34,900	34,900	34,900	34,900	39,550	39,550
1	35,350	35,350	35,350	35,350	35,350	40,050	40,050
2	35,800	35,800	35,800	35,800	35,800	40,550	40,550
3	36,250	36,250	36,250	36,250	36,250	41,050	41,050
4	36,700	36,700	36,700	36,700	36,700	41,550	41,550
5	37,150	37,150	37,150	37,150	37,150	42,050	42,050
6	37,600	37,600	37,600	37,600	37,600	42,550	42,550
7	38,050	38,050	38,050	38,050	38,050	43,050	43,050
8	38,500	38,500	38,500	38,500	38,500	43,550	43,550
9	38,950	38,950	38,950	38,950	38,950	44,050	44,050
10	39,400	39,400	39,400	39,400	39,400	44,550	44,550
11	39,850	39,850	39,850	39,850	39,850	45,050	45,050
12	40,300	40,300	40,300	40,300	40,300	45,550	45,550
13	40,750	40,750	40,750	40,750	40,750	46,050	46,050
14	41,200	41,200	41,200	41,200	41,200	46,550	46,550
15	41,650	41,650	41,650	41,650	41,650	47,050	47,050
16	41,650	41,650	41,650	41,650	41,650	47,050	47,050
17	41,650	41,650	41,650	41,650	41,650	47,050	47,050
18	41,650	41,650	41,650	41,650	41,650	47,050	47,050
19	41,650	41,650	41,650	41,650	41,886	47,050	47,050
20	41,650	41,650	41,736	42,044	42,352	47,050	47,079
21	41,650	41,894	42,202	42,510	42,818	47,286	47,595
22	42,052	42,360	42,668	42,976	43,284	47,802	48,111
23	42,518	42,826	43,134	43,442	43,750	48,318	48,627
24				43,908	44,216	48,834	49,143

The following factors (or indexes) are now being used by the Cotter Public Schools:

Athletic Director		$3,000
Head Basketball Coach	(Boys & Girls)	$5,000
7th Grade Basketball Coach		$1,500
Pee Wee Basketball Coach		$1,850
H.S. Cheerleader Sponsor		$2,200
High School Annual Advisor		$2,000
Band Director		$3,000
Choir Director		$1,500
Golf Coach		$1,000
Volleyball Coach		$2,200
Softball Coach		$2,200
Baseball Coach		$2,200
Track Coach		$2,200
Parent Involvement Coordinator		$500
Point of Contact		$3,700
National Board Certification		$1,500/year
(Payable the year of completion)		
Certified extended day instructors		$22.00/per hour
High School Principal	(240 days)	1.625
Elementary Principal	(240 days)	1.6
Instructional Facilitator	(240 days)	1.1
Federal Programs Coordinator		1.0425
504 Coordinator		1.025
Superintendent	(240 days)	1.8

195 day contract	1.0263
200 day contract	1.0526
205 day contract	1.0789
210 day contract	1.1053
215 day contract	1.1316
220 day contract	1.1579
225 day contract	1.1842
240 day contract	1.2632

Date Adopted: May 20, 2021

Legal References: A.C.A. § 6-17-201, 202, 2403
A.C.A. § 6-20-2305(F)(4)

This salary schedule is based on a 7:45 a.m. until 3:20 p.m. day with a minimum 30 min. uninterrupted duty-free lunch.

Signature of Board President