

**COTTER PUBLIC SCHOOLS
REGULAR BOARD MEETING**

May 20, 2021

7:00 p.m.

President Allen Franks called the meeting to order at 7:02 p.m.

Members present were Allen Franks, Luke Walker, Jimmy Morgan, Donald Marler and Robert Benedict.

7:02 p.m. Motion by Jimmy Morgan and seconded by Luke Walker to approve the minutes of April 15, 2021. UNAN (See attached)

7:02 p.m. Superintendent Jones reviewed the Financial Reports for April and recommended approval of the reports. Motion by Luke Walker and seconded by Donald Marler to accept the Financial Reports as presented. UNAN (See attached)

Financial
Review

7:05 pm LaDonna Mendleski presented Policy revisions on Section 3 and Section 5 of the Personnel Policy Manual. Superintendent Jones recommended accepting modifications to Policy 3.4, 3.6, 3.44 and 3.45 of Section 3 and 5.27 and 5.28 of Section 5 as presented. Motion by Robert Benedict and seconded by Donald Marler to accept modifications to Policy 3.4, 3.6, 3.44 and 3.45 of Section 3 and 5.27 and 5.28 of Section 5 as recommended. UNAN (see attached)

Personnel Policy

7:09 p.m. Superintendent Jones recommended the Board establish the Professional Development year as June 1, 2021 through May 31, 2022 for the 2021-2022 school year. Motion by Luke Walker and seconded by Donald Marler to establish the PD Year as recommended. UNAN

PD Year

7:10 p.m. Superintendent Jones opened bids for the sale of one (1) retired bus. Motion by Luke Walker and seconded by Jimmy Morgan to accept a bid of \$ 1510.00 for the sale of the 1998 71 passenger Thomas bus. UNAN

Bus Bids

7:12 p.m. Elementary Principal Airl Cheek presented a quote from Savvas

- Savvas Quote Learning Company in the amount of \$71,010.67. Superintendent Jones recommended accepting the Savvas Learning Company quote as presented. Motion by Donald Marler and seconded by Robert Benedict to approve the Savvas Learning Company quote as presented. UNAN (see attached)
- 7:14 p.m. Superintendent Jones presented the 2021/2022 Certified Personnel
Certified Salary Salary Schedule Revision. Motion by Donald Marler and seconded by
Schedule Jimmy Morgan to accept the Certified Personnel Salary Schedule Revision as presented. UNAN (see attached)
- 7:18 p.m. Superintendent Jones presented the 2021/2022 Classified Personnel
Classified Salary Salary Schedule Revision. Motion by Donald Marler and seconded by
Schedule Jimmy Morgan to accept the Classified Personnel Salary Schedule Revision as presented. UNAN (see attached)
- 7:21 p.m. Superintendent Jones reviewed and recommended approval of the SPED
SPED Budget Budget and Assurances. Motion by Donald Marler and seconded by Robert Benedict to approve the SPED Budget and Assurances as presented. UNAN (see attached)
- 7:23 p.m. The Board went into executive session to discuss employment of specific employees.
- 11:20 p.m. The Board came out of executive session.
- 11:20 p.m. Superintendent Jones recommended adding ten contract days to
Nikki Guthrie Nikkie Guthrie's salary for Volleyball Coach. Motion by Jimmy Morgan
Contract Addition and seconded by Luke Walker to add ten days to Nikkie Guthrie's salary as recommended. UNAN
- 11:21 p.m. Superintendent Jones recommended the Non-Renewal of Contract
Jessica Ewing for Paraprofessional, Jessica Ewing effective at the end of the 2020-2021
Non-Renewal contract year. Motion by Robert Benedict and seconded by Jimmy Morgan to accept the Non-Renewal of Jessica Ewing's contract as recommended. UNAN
- 11:21 p.m. Superintendent Jones recommended accepting the resignation of

- Maggie Crider
Resignation Kindergarten Teacher, Maggie Crider, effective at the end of the 2020-2021 contract year. Motion by Jimmy Morgan and seconded by Robert Benedict to accept Maggie Crider's resignation as recommended. UNAN
- 11:21 p.m.
Sandra Wilhite
Resignation Superintendent Jones recommended accepting the resignation of High School English Teacher, Sandra Wilhite effective at the end of the 2020-2021 contract year. Motion by Donald Marler and seconded by Luke Walker to accept Sandra Wilhite's resignation as recommended. UNAN
- 11:21 p.m.
Doug Yates
Resignation Superintendent Jones recommended accepting the resignation of Custodian and bus driver, Doug Yates, effective at the end of the 2020-2021 contract year. Motion by Donald Marler and seconded by Luke Walker to accept Doug Yates' resignation as recommended. UNAN
- 11:21 p.m.
Jordan Robbins
Resignation Superintendent Jones recommended accepting the resignation of Paraprofessional, Jordan Robbins, effective at the end of the 2020-2021 contract year. Motion by Jimmy Morgan and seconded by Robert Benedict to accept Jordan Robbin's resignation as recommended. UNAN
- 11:22 p.m.
Hal Dixon
Resignation Superintendent Jones recommended accepting the resignation of Paraprofessional, Hal Dixon, effective at the end of the 2020-2021 contract year. Motion by Jimmy Morgan and seconded by Robert Benedict to accept Hal Dixon's resignation as recommended. UNAN
- 11:22 p.m.
Summer Contracts Superintendent Jones recommended employing licensed staff members: Candye Finigan, Jeff Crawford, Melinda Stafford, Jennifer Burns, Katie Heroux, Lauren Stack, Stephanie Sperry and Courtney Jackson in the amount of \$1,408.00 each (\$22.00 per hour for 4 hours per day for 16 days). And Paraprofessional Tina Morrow at her regular hourly rate for Summer STEAM Camp. Motion by Jimmy Morgan and seconded by Donald Maler to employ Summer STEAM Camp staff as recommended. UNAN
- 11:23 p.m. Superintendent Jones made a recommendation to offer an employment

Shelly Brown contract to Shelly Brown for the position of Elementary Teacher
Contract for the 2021-2022 school year contingent upon her meeting all state and district employment requirements, including background check. Motion by Luke Walker and seconded by Jimmy Morgan to offer the Elementary Teacher contract to Shelly Brown as recommended. UNAN

11:23 p.m. Superintendent Jones made a recommendation to offer an employment
Amber Berg contract to Amber Berg for the position of Special Education
Contract Paraprofessional for the 2021-2022 school year contingent upon her meeting all state and district employment requirements, including background check. Motion by Donald Marler and seconded by Jimmy Morgan to offer the Special Education Paraprofessional contract to Amber Berg as recommended. UNAN

11:23 p.m. Superintendent Jones made a recommendation to offer an employment
Rachel Batterton contract to Rachel Batterton for the position of Title I Paraprofessional for
Contract the 2021-2022 school year contingent upon her meeting all state and district employment requirements, including background check. Motion by Robert Benedict and seconded by Jimmy Morganto offer the Title I Paraprofessional contract to Rachel Batterton as recommended. UNAN

11:24 p.m. Superintendent Jones recommended hiring Christian Back as
Christian Beck Summer League Coordinator for the remainder of the 2020/2021 school
Summer League year for a stipend of \$1,500.00. Motion by Donald Marler and seconded
Coordinator by Jimmy Morgan to offer the Summer League Coordinator to Christian Back as recommended. UNAN

11:26 p.m. Superintendent Jones reported that the Cotter Elementary Enrollment is at
Enrollment 403 and the High School Enrollment is at 330, making the total enrollment at 733.

11:26 p.m. Motion to adjourn the meeting by Luke Walker and seconded by Donald Marler.

11:26 p.m. President Allen Franks adjourned the meeting.


Allen Franks, President


Jimmy Morgan, Secretary