

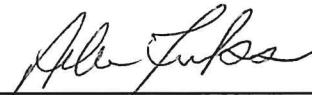
3.1—CERTIFIED PERSONNEL SALARY SCHEDULE

Cotter School District
2021-2022 Certified Salary Schedule

Years Exp.	BSE	BSE+6	BSE+12	BSE+18	BSE+24	Masters	MSE+15
0	34,900	34,900	34,900	34,900	34,900	39,550	39,550
1	35,350	35,350	35,350	35,350	35,350	40,050	40,050
2	35,800	35,800	35,800	35,800	35,800	40,550	40,550
3	36,250	36,250	36,250	36,250	36,250	41,050	41,050
4	36,700	36,700	36,700	36,700	36,700	41,550	41,550
5	37,150	37,150	37,150	37,150	37,150	42,050	42,050
6	37,600	37,600	37,600	37,600	37,600	42,550	42,550
7	38,050	38,050	38,050	38,050	38,050	43,050	43,050
8	38,500	38,500	38,500	38,500	38,500	43,550	43,550
9	38,950	38,950	38,950	38,950	38,950	44,050	44,050
10	39,400	39,400	39,400	39,400	39,400	44,550	44,550
11	39,850	39,850	39,850	39,850	39,850	45,050	45,050
12	40,300	40,300	40,300	40,300	40,300	45,550	45,550
13	40,750	40,750	40,750	40,750	40,750	46,050	46,050
14	41,200	41,200	41,200	41,200	41,200	46,550	46,550
15	41,650	41,650	41,650	41,650	41,650	47,050	47,050
16	41,650	41,650	41,650	41,650	41,650	47,050	47,050
17	41,650	41,650	41,650	41,650	41,650	47,050	47,050
18	41,650	41,650	41,650	41,650	41,650	47,050	47,050
19	41,650	41,650	41,650	41,650	41,886	47,050	47,050
20	41,650	41,650	41,736	42,044	42,352	47,050	47,079
21	41,650	41,894	42,202	42,510	42,818	47,286	47,595
22	42,052	42,360	42,668	42,976	43,284	47,802	48,111
23	42,518	42,826	43,134	43,442	43,750	48,318	48,627
24				43,908	44,216	48,834	49,143

The following factors (or indexes) are now being used by the Cotter Public Schools:

Athletic Director	\$3,000	195 day contract	1.0263
Head Basketball Coach (Boys & Girls)	\$5,000	200 day contract	1.0526
7 th Grade Basketball Coach	\$1,500	205 day contract	1.0789
Pee Wee Basketball Coach	\$1,850	210 day contract	1.1053
H.S. Cheerleader Sponsor	\$2,200	215 day contract	1.1316
High School Annual Advisor	\$2,000	220 day contract	1.1579
Band Director	\$3,000	225 day contract	1.1842
Choir Director	\$1,500	240 day contract	1.2632
Golf Coach	\$1,000		
Volleyball Coach	\$2,200	Date Adopted: May 20, 2021	
Softball Coach	\$2,200		
Baseball Coach	\$2,200	Legal References: A.C.A. § 6-17-201, 202, 2403	
Track Coach	\$2,200	A.C.A. § 6-20-2305(F)(4)	
Parent Involvement Coordinator	\$500		
Point of Contact	\$3,700		
National Board Certification (Payable the year of completion)	\$1,500/year	This salary schedule is based on a 7:45 a.m. until 3:20 p.m. day with a minimum 30 min. uninterrupted duty-free lunch.	
Certified extended day instructors	\$22.00/per hour		
High School Principal (240 days)	1.625		
Elementary Principal (240 days)	1.6		
Instructional Facilitator (240 days)	1.1		
Federal Programs Coordinator	1.0425		
504 Coordinator	1.025		
Superintendent (240 days)	1.8		



Signature of Board President

Years Exp.	Food Service 180 Days	Food Service Director 240 Days	Head Cook 180 Days	Custodian 252 Days	Maintenance Tech 252 Days	Maintenance Coordinator 252 Days	Transportation Coordinator 252 Days	Nurse (RN) 185 Days	Para-Pro 180 Days	Technology Coordinator 240 Days	Clerical Specialist 205 Days	School Secretary 215 Days	District Secretary 240 Days	Business Manager 240 Days	Bookkeeper 240 Days	Years Exp.
0	11.33/hr	12.67/hr	11.33/hr	11.33/hr	11.33/hr	11.33/hr	11.33/hr	22.60/hr	11.33/hr	18.89/hr	13.11/hr	11.33/hr	11.92/hr	20.29/hr	14.70/hr	0
1	11.33/hr	12.84/hr	11.33/hr	11.33/hr	11.33/hr	11.33/hr	11.33/hr	22.60/hr	11.33/hr	19.07/hr	13.29/hr	11.33/hr	12.11/hr	20.50/hr	14.88/hr	1
2	11.33/hr	13.01/hr	11.33/hr	11.33/hr	11.33/hr	11.33/hr	11.33/hr	22.91/hr	11.33/hr	19.31/hr	13.65/hr	11.33/hr	12.28/hr	20.71/hr	15.06/hr	2
3	11.33/hr	13.18/hr	11.33/hr	11.33/hr	11.33/hr	11.33/hr	11.33/hr	23.22/hr	11.33/hr	20.17/hr	13.83/hr	11.33/hr	12.46/hr	20.92/hr	15.24/hr	3
4	11.33/hr	13.35/hr	11.33/hr	11.33/hr	11.33/hr	11.33/hr	11.33/hr	23.53/hr	11.33/hr	21.04/hr	14.01/hr	11.51/hr	12.82/hr	21.34/hr	15.60/hr	4
5	11.33/hr	13.52/hr	11.33/hr	11.33/hr	11.33/hr	11.33/hr	11.33/hr	23.84/hr	11.33/hr	21.91/hr	14.19/hr	11.69/hr	13.00/hr	21.55/hr	15.78/hr	5
6	11.33/hr	13.69/hr	11.49/hr	11.33/hr	11.33/hr	11.33/hr	11.49/hr	24.15/hr	11.33/hr	22.15/hr	14.37/hr	11.87/hr	13.18/hr	21.76/hr	15.96/hr	6
7	11.33/hr	13.86/hr	11.65/hr	11.33/hr	11.49/hr	11.49/hr	11.65/hr	24.46/hr	11.33/hr	22.39/hr	14.55/hr	12.05/hr	13.36/hr	21.97/hr	16.14/hr	7
8	11.33/hr	14.03/hr	11.81/hr	11.33/hr	11.65/hr	11.65/hr	11.81/hr	24.77/hr	11.33/hr	22.63/hr	14.73/hr	12.23/hr	13.54/hr	22.18/hr	16.32/hr	8
9	11.33/hr	14.20/hr	11.97/hr	11.33/hr	11.81/hr	11.81/hr	11.97/hr	25.08/hr	11.33/hr	22.87/hr	14.91/hr	12.41/hr	13.72/hr	22.39/hr	16.50/hr	9
10	11.33/hr	14.37/hr	12.13/hr	11.33/hr	11.97/hr	11.97/hr	12.13/hr	25.39/hr	11.51/hr	23.11/hr	15.09/hr	12.59/hr	13.90/hr	22.60/hr	16.68/hr	10
11	11.33/hr	14.54/hr	12.29/hr	11.33/hr	12.13/hr	12.29/hr	12.29/hr	25.70/hr	11.69/hr	23.35/hr	15.27/hr	12.77/hr	14.08/hr	22.81/hr	16.86/hr	11
12	11.33/hr	14.71/hr	12.45/hr	11.33/hr	12.29/hr	12.45/hr	12.45/hr	26.01/hr	11.87/hr	23.59/hr	15.45/hr	12.95/hr	14.26/hr	23.02/hr	17.04/hr	12
13	11.33/hr	14.88/hr	12.61/hr	11.33/hr	12.45/hr	12.61/hr	13.45/hr	26.32/hr	12.05/hr	23.83/hr	15.63/hr	13.13/hr	14.44/hr	23.23/hr	17.22/hr	13
14	11.33/hr	15.05/hr	12.77/hr	11.33/hr	12.61/hr	12.77/hr	13.61/hr	26.63/hr	12.23/hr	24.07/hr	15.81/hr	13.31/hr	14.62/hr	23.44/hr	17.40/hr	14
15	11.49/hr	15.22/hr	12.93/hr	11.49/hr	12.77/hr	12.93/hr	13.77/hr	26.94/hr	12.41/hr	24.31/hr	15.99/hr	13.49/hr	14.80/hr	23.65/hr	17.58/hr	15
16	11.65/hr	15.39/hr	13.09/hr	11.65/hr	13.09/hr	12.93/hr	14.09/hr	27.25/hr	12.59/hr	24.55/hr	16.17/hr	13.67/hr	14.98/hr	23.86/hr	17.76/hr	16
17	11.81/hr	15.56/hr	13.25/hr	11.81/hr	13.09/hr	13.09/hr	14.25/hr	27.56/hr	12.77/hr	24.79/hr	16.35/hr	13.85/hr	15.16/hr	24.07/hr	17.94/hr	17
18	11.97/hr	15.73/hr	13.41/hr	11.97/hr	13.25/hr	13.25/hr	14.41/hr	27.87/hr	12.95/hr	25.03/hr	16.53/hr	14.03/hr	15.34/hr	24.28/hr	18.12/hr	18
19	12.13/hr	15.90/hr	13.57/hr	12.13/hr	13.41/hr	13.41/hr	14.57/hr	28.18/hr	13.13/hr	25.27/hr	16.71/hr	14.21/hr	15.52/hr	24.49/hr	18.30/hr	19
20	12.29/hr	16.07/hr	13.73/hr	12.29/hr	13.57/hr	13.57/hr	14.73/hr	28.49/hr	13.31/hr	25.51/hr	16.89/hr	14.39/hr	15.70/hr	24.70/hr	18.48/hr	20
21	12.45/hr	16.24/hr	13.89/hr	12.45/hr	13.73/hr	13.73/hr	14.89/hr	28.80/hr	13.49/hr	25.75/hr	17.07/hr	14.57/hr	15.88/hr	24.91/hr	18.66/hr	21
22	12.61/hr	16.41/hr	14.05/hr	12.61/hr	13.89/hr	13.89/hr	15.05/hr	29.11/hr	13.67/hr	25.99/hr	17.25/hr	14.75/hr	16.06/hr	25.12/hr	18.84/hr	22
23	12.77/hr	16.58/hr	14.21/hr	12.77/hr	14.05/hr	14.05/hr	15.21/hr	29.42/hr	13.85/hr	26.23/hr	17.43/hr	14.93/hr	16.24/hr	25.33/hr	19.02/hr	23
24	12.93/hr	16.75/hr	14.37/hr	12.93/hr	14.21/hr	14.21/hr	15.37/hr	29.73/hr	14.03/hr	26.47/hr	17.61/hr	15.11/hr	16.42/hr	25.54/hr	19.20/hr	24
25	13.09/hr	16.92/hr	14.53/hr	13.09/hr	14.37/hr	14.37/hr	15.53/hr	30.04/hr	14.21/hr	26.71/hr	17.79/hr	15.29/hr	16.60/hr	25.75/hr	19.38/hr	25
26	13.25/hr	17.09/hr	14.69/hr	13.25/hr	14.53/hr	15.37/hr	15.69/hr	30.35/hr	14.39/hr	26.95/hr	17.97/hr	15.47/hr	16.78/hr	25.96/hr	19.56/hr	26

Nurse sub \$100.00 / day
 Bus Drivers \$13.71 per hour
 Summer League Coordinator \$3,000.00
 Sub Bus Driver \$20.57 / trip
 Bus Drivers/extra curricular trips four hours or less \$44.00
 Bus Drivers/extra curricular trips more than four hours \$88.00/Maximum pay \$88.00
 Transportation on call stipend \$4,000.00
 Dated Adopted: May 20, 2021

[Signature]
 Signature of School Board President