

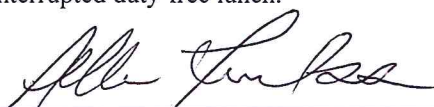
3.1—CERTIFIED PERSONNEL SALARY SCHEDULE

Cotter School District
2020-2021 Certified Salary Schedule

Years Exp.	BSE	BSE+6	BSE+12	BSE+18	BSE+24	Masters	MSE+15
0	33,800	33,800	33,800	33,800	33,800	38,450	38,450
1	34,250	34,250	34,250	34,250	34,250	38,950	38,950
2	34,700	34,700	34,700	34,700	34,700	39,450	39,450
3	35,150	35,150	35,150	35,150	35,150	39,950	39,950
4	35,600	35,600	35,600	35,600	35,600	40,450	40,450
5	36,050	36,050	36,050	36,050	36,050	40,950	40,950
6	36,500	36,500	36,500	36,500	36,500	41,450	41,450
7	36,950	36,950	36,950	36,950	36,950	41,950	41,950
8	37,400	37,400	37,400	37,400	37,400	42,450	42,450
9	37,850	37,850	37,850	37,850	37,850	42,950	42,950
10	38,300	38,300	38,300	38,300	38,300	43,450	43,450
11	38,750	38,750	38,750	38,750	38,750	43,950	43,950
12	39,200	39,200	39,200	39,200	39,200	44,450	44,450
13	39,650	39,650	39,650	39,650	39,650	44,950	44,950
14	40,100	40,100	40,100	40,100	40,100	45,450	45,450
15	40,550	40,550	40,550	40,550	40,550	45,950	45,950
16	40,550	40,550	40,550	40,550	40,550	45,950	45,950
17	40,550	40,550	40,550	40,646	40,954	45,950	45,950
18	40,550	40,550	40,804	41,112	41,420	45,950	46,047
19	40,654	40,962	41,270	41,578	41,886	46,254	46,563
20	41,120	41,428	41,736	42,044	42,352	46,770	47,079
21	41,586	41,894	42,202	42,510	42,818	47,286	47,595
22	42,052	42,360	42,668	42,976	43,284	47,802	48,111
23	42,518	42,826	43,134	43,442	43,750	48,318	48,627
24				43,908	44,216	48,834	49,143

The following factors (or indexes) are now being used by the Cotter Public Schools:

Athletic Director	\$3,000	195 day contract	1.0263
Head Basketball Coach (Boys & Girls)	\$5,000	200 day contract	1.0526
7 th Grade Basketball Coach	\$1,500	205 day contract	1.0789
Pee Wee Basketball Coach	\$1,850	210 day contract	1.1053
H.S. Cheerleader Sponsor	\$2,200	215 day contract	1.1316
High School Annual Advisor	\$2,000	220 day contract	1.1579
Band Director	\$3,000	225 day contract	1.1842
Choir Director	\$1,500	240 day contract	1.2632
Golf Coach	\$1,000		
Volleyball Coach	\$2,200	Date Adopted: June 18, 2020	
Softball Coach	\$2,200		
Baseball Coach	\$2,200	Legal References A.C.A. § 6-17-201, 202, 2403	
Track Coach	\$2,200	A.C.A. § 6-20-2305(F)(4)	
Parent Involvement Coordinator	\$500		
National Board Certification (Payable the year of completion)	\$1,500/year	This salary schedule is based on a 7:45 a.m. until 3:20 p.m. day with a minimum 30 min. uninterrupted duty-free lunch.	
Certified extended day instructors	\$22.00/per hour		
High School Principal (240 days)	1.625		
Elementary Principal (240 days)	1.6		
Instructional Facilitator (240 days)	1.1		
Federal Programs Coordinator	1.0425		
504 Coordinator	1.025		
Superintendent (240 days)	1.8		


Signature of Board President