

3.1—CERTIFIED PERSONNEL SALARY SCHEDULE

Cotter School District
2016-2017 Certified Salary Schedule

Years Exp.	BSE	BSE+6	BSE+12	BSE+18	BSE+24	Masters	MSE+15
0	31,297	31,605	31,914	32,223	32,532	35,650	35,959
1	31,762	32,071	32,380	32,689	32,998	36,167	36,475
2	32,228	32,537	32,846	33,154	33,463	36,683	36,992
3	32,694	33,003	33,311	33,620	33,929	37,199	37,508
4	33,160	33,468	33,777	34,086	34,395	37,716	38,025
5	33,625	33,934	34,243	34,552	34,861	38,232	38,541
6	34,091	34,400	34,709	35,017	35,326	38,749	39,057
7	34,557	34,866	35,174	35,483	35,792	39,265	39,574
8	35,023	35,331	35,640	35,949	36,258	39,781	40,090
9	35,488	35,797	36,106	36,415	36,724	40,298	40,606
10	35,954	36,263	36,572	36,880	37,189	40,814	41,123
11	36,420	36,729	37,037	37,346	37,655	41,330	41,639
12	36,886	37,194	37,503	37,812	38,121	41,847	42,156
13	37,351	37,660	37,969	38,278	38,587	42,363	42,672
14	37,817	38,126	38,435	38,743	39,052	42,880	43,188
15	38,283	38,592	38,900	39,209	39,518	43,396	43,705
16	38,749	39,057	39,366	39,675	39,984	43,912	44,221
17	39,214	39,523	39,832	40,141	40,450	44,429	44,737
18	39,680	39,989	40,298	40,606	40,915	44,945	45,254
19	40,146	40,455	40,763	41,072	41,381	45,461	45,770
20	40,612	40,920	41,229	41,538	41,847	45,978	46,287
21	41,077	41,386	41,695	42,004	42,313	46,494	46,803
22	41,543	41,852	42,161	42,469	42,778	47,010	47,319
23	42,009	42,318	42,627	42,935	43,244	47,526	47,835
24				43,401	43,710	48,042	48,351

The following factors (or indexes) are now being used by the Cotter Public Schools:

Head Basketball Coach (Boys & Girls)	\$5,000	195 day contract	1.0263
7 th Grade Basketball Coach	\$1,500	200 day contract	1.0526
Pee Wee Basketball Coach	\$1,850	205 day contract	1.0789
H.S. Cheerleader Sponsor	\$2,200	210 day contract	1.1053
High School Annual Advisor	\$2,000	215 day contract	1.1316
Band Director	\$3,000	220 day contract	1.1579
Choir Director	\$1,500	225 day contract	1.1842
Golf Coach	\$1,000	240 day contract	1.2632
Volleyball Coach	\$2,200		
Softball Coach	\$2,200		
Baseball Coach	\$2,200		
Track Coach	\$2,200		
Parent Involvement Coordinator	\$500		
National Board Certification (Payable the year of completion)	\$1,500/year		
Certified extended day instructors	\$22.00/per hour		
High School Principal (240 days)	1.625		
Elementary Principal (240 days)	1.6		
Instructional Facilitator (240 days)	1.1		
Federal Programs Coordinator	1.0425		
504 Coordinator	1.025		
Superintendent (240 days)	1.8		

Date Adopted: April 21, 2016

Legal References A.C.A. § 6-17-201, 202, 2403
A.C.A. § 6-20-2305(F)(4)

This salary schedule is based on a 7:45 a.m. until 3:20 p.m. day with a minimum 30 min. uninterrupted duty-free lunch.


Signature of Board President