

3.1—CERTIFIED PERSONNEL SALARY SCHEDULE

Cotter School District
2018-2019 Certified Salary Schedule

Years Exp.	BSE	BSE+6	BSE+12	BSE+18	BSE+24	Masters	MSE+15
0	31,800	32,108	32,416	32,724	33,032	36,450	36,759
1	32,266	32,574	32,882	33,190	33,498	36,966	37,275
2	32,732	33,040	33,348	33,656	33,964	37,482	37,791
3	33,198	33,506	33,814	34,122	34,430	37,998	38,307
4	33,664	33,972	34,280	34,588	34,896	38,514	38,823
5	34,130	34,438	34,746	35,054	35,362	39,030	39,339
6	34,596	34,904	35,212	35,520	35,828	39,546	39,855
7	35,062	35,370	35,678	35,986	36,294	40,062	40,371
8	35,528	35,836	36,144	36,452	36,760	40,578	40,887
9	35,994	36,302	36,610	36,918	37,226	41,094	41,403
10	36,460	36,768	37,076	37,384	37,692	41,610	41,919
11	36,926	37,234	37,542	37,850	38,158	42,126	42,435
12	37,392	37,700	38,008	38,316	38,624	42,642	42,951
13	37,858	38,166	38,474	38,782	39,090	43,158	43,467
14	38,324	38,632	38,940	39,248	39,556	43,674	43,983
15	38,790	39,098	39,406	39,714	40,022	44,190	44,499
16	39,256	39,564	39,872	40,180	40,488	44,706	45,015
17	39,722	40,030	40,338	40,646	40,954	45,222	45,531
18	40,188	40,496	40,804	41,112	41,420	45,738	46,047
19	40,654	40,962	41,270	41,578	41,886	46,254	46,563
20	41,120	41,428	41,736	42,044	42,352	46,770	47,079
21	41,586	41,894	42,202	42,510	42,818	47,286	47,595
22	42,052	42,360	42,668	42,976	43,284	47,802	48,111
23	42,518	42,826	43,134	43,442	43,750	48,318	48,627
24				43,908	44,216	48,834	49,143

The following factors (or indexes) are now being used by the Cotter Public Schools:

Athletic Director	\$3,000	195 day contract	1.0263
Head Basketball Coach (Boys & Girls)	\$5,000	200 day contract	1.0526
7 th Grade Basketball Coach	\$1,500	205 day contract	1.0789
Pee Wee Basketball Coach	\$1,850	210 day contract	1.1053
H.S. Cheerleader Sponsor	\$2,200	215 day contract	1.1316
High School Annual Advisor	\$2,000	220 day contract	1.1579
Band Director	\$3,000	225 day contract	1.1842
Choir Director	\$1,500	240 day contract	1.2632
Golf Coach	\$1,000		
Volleyball Coach	\$2,200	Date Adopted: April 19, 2018	
Softball Coach	\$2,200		
Baseball Coach	\$2,200	Legal References A.C.A. § 6-17-201, 202, 2403	
Track Coach	\$2,200	A.C.A. § 6-20-2305(F)(4)	
Parent Involvement Coordinator	\$500		
National Board Certification (Payable the year of completion)	\$1,500/year	This salary schedule is based on a 7:45 a.m. until 3:20 p.m. day with a minimum 30 min. uninterrupted duty-free lunch.	
Certified extended day instructors	\$22.00/per hour		
High School Principal (240 days)	1.625		
Elementary Principal (240 days)	1.6		
Instructional Facilitator (240 days)	1.1		
Federal Programs Coordinator	1.0425		
504 Coordinator	1.025		
Superintendent (240 days)	1.8		


Signature of Board President