

3.1—LICENSED PERSONNEL SALARY SCHEDULE

Cotter School District
2017-2018 Licensed Salary Schedule

| Years Exp. | BSE | BSE+6 | BSE+12 | BSE+18 | BSE+24 | Masters | MSE+15 |
|------------|--------|--------|--------|--------|--------|---------|--------|
| 0 | 31,697 | 32,005 | 32,314 | 32,623 | 32,932 | 36,050 | 36,359 |
| 1 | 32,162 | 32,471 | 32,780 | 33,089 | 33,398 | 36,567 | 36,875 |
| 2 | 32,628 | 32,937 | 33,246 | 33,554 | 33,863 | 37,083 | 37,392 |
| 3 | 33,094 | 33,403 | 33,711 | 34,020 | 34,329 | 37,599 | 37,908 |
| 4 | 33,560 | 33,868 | 34,177 | 34,486 | 34,795 | 38,116 | 38,425 |
| 5 | 34,025 | 34,334 | 34,643 | 34,952 | 35,261 | 38,632 | 38,941 |
| 6 | 34,491 | 34,800 | 35,109 | 35,417 | 35,726 | 39,149 | 39,457 |
| 7 | 34,957 | 35,266 | 35,574 | 35,883 | 36,192 | 39,665 | 39,974 |
| 8 | 35,423 | 35,731 | 36,040 | 36,349 | 36,658 | 40,181 | 40,490 |
| 9 | 35,888 | 36,197 | 36,506 | 36,815 | 37,124 | 40,698 | 41,006 |
| 10 | 36,354 | 36,663 | 36,972 | 37,280 | 37,589 | 41,214 | 41,523 |
| 11 | 36,820 | 37,129 | 37,437 | 37,746 | 38,055 | 41,730 | 42,039 |
| 12 | 37,286 | 37,594 | 37,903 | 38,212 | 38,521 | 42,247 | 42,556 |
| 13 | 37,751 | 38,060 | 38,369 | 38,678 | 38,987 | 42,763 | 43,072 |
| 14 | 38,217 | 38,526 | 38,835 | 39,143 | 39,452 | 43,280 | 43,588 |
| 15 | 38,683 | 38,992 | 39,300 | 39,609 | 39,918 | 43,796 | 44,105 |
| 16 | 39,149 | 39,457 | 39,766 | 40,075 | 40,384 | 44,312 | 44,621 |
| 17 | 39,614 | 39,923 | 40,232 | 40,541 | 40,850 | 44,829 | 45,137 |
| 18 | 40,080 | 40,389 | 40,698 | 41,006 | 41,315 | 45,345 | 45,654 |
| 19 | 40,546 | 40,855 | 41,163 | 41,472 | 41,781 | 45,861 | 46,170 |
| 20 | 41,012 | 41,320 | 41,629 | 41,938 | 42,247 | 46,378 | 46,687 |
| 21 | 41,477 | 41,786 | 42,095 | 42,404 | 42,713 | 46,894 | 47,203 |
| 22 | 41,943 | 42,252 | 42,561 | 42,869 | 43,178 | 47,410 | 47,719 |
| 23 | 42,409 | 42,718 | 43,027 | 43,335 | 43,644 | 47,926 | 48,235 |
| 24 | | | | 43,801 | 44,110 | 48,442 | 48,751 |

The following factors (or indexes) are now being used by the Cotter Public Schools:

| | | | |
|--|------------------|------------------|--------|
| Athletic Director | \$3,000 | 195 day contract | 1.0263 |
| Head Basketball Coach (Boys & Girls) | \$5,000 | 200 day contract | 1.0526 |
| 7 th Grade Basketball Coach | \$1,500 | 205 day contract | 1.0789 |
| Pee Wee Basketball Coach | \$1,850 | 210 day contract | 1.1053 |
| H.S. Cheerleader Sponsor | \$2,200 | 215 day contract | 1.1316 |
| H.S. Competitive Cheer Sponsor | \$400 | 220 day contract | 1.1579 |
| High School Annual Advisor | \$2,000 | 225 day contract | 1.1842 |
| Band Director | \$3,000 | 240 day contract | 1.2632 |
| Choir Director | \$1,500 | | |
| Golf Coach | \$1,000 | | |
| Volleyball Coach | \$2,200 | | |
| Softball Coach | \$2,200 | | |
| Baseball Coach | \$2,200 | | |
| Track Coach | \$2,200 | | |
| Parent Involvement Coordinator | \$500 | | |
| National Board Certification (Payable the year of completion) | \$1,500/year | | |
| Certified extended day instructors | \$22.00/per hour | | |
| High School Principal (240 days) | 1.625 | | |
| Elementary Principal (240 days) | 1.6 | | |
| Instructional Facilitator (240 days) | 1.1 | | |
| Federal Programs Coordinator | 1.0425 | | |
| 504 Coordinator | 1.025 | | |
| Superintendent (240 days) | 1.8 | | |

Date Adopted: April 25, 2017

Legal References A.C.A. § 6-17-201, 202, 2403
A.C.A. § 6-20-2305(F)(4)

This salary schedule is based on a 7:45 a.m. until 3:20 p.m. day with a minimum 30 min. uninterrupted duty-free lunch.


Signature of Board President