


3.1—CERTIFIED PERSONNEL SALARY SCHEDULE

Cotter School District
2019-2020 Certified Salary Schedule

| Years Exp. | BSE | BSE+6 | BSE+12 | BSE+18 | BSE+24 | Masters | MSE+15 |
|------------|--------|--------|--------|--------|--------|---------|--------|
| 0 | 32,800 | 32,800 | 32,800 | 32,800 | 33,032 | 37,450 | 37,450 |
| 1 | 33,250 | 33,250 | 33,250 | 33,250 | 33,498 | 37,950 | 37,950 |
| 2 | 33,700 | 33,700 | 33,700 | 33,700 | 33,964 | 38,450 | 38,450 |
| 3 | 34,150 | 34,150 | 34,150 | 34,150 | 34,430 | 38,950 | 38,950 |
| 4 | 34,600 | 34,600 | 34,600 | 34,600 | 34,896 | 39,450 | 39,450 |
| 5 | 35,050 | 35,050 | 35,050 | 35,054 | 35,362 | 39,950 | 39,950 |
| 6 | 35,500 | 35,500 | 35,500 | 35,520 | 35,828 | 40,450 | 40,450 |
| 7 | 35,950 | 35,950 | 35,950 | 35,986 | 36,294 | 40,950 | 40,950 |
| 8 | 36,400 | 36,400 | 36,400 | 36,452 | 36,760 | 41,450 | 41,450 |
| 9 | 36,850 | 36,850 | 36,850 | 36,918 | 37,226 | 41,950 | 41,950 |
| 10 | 37,300 | 37,300 | 37,300 | 37,384 | 37,692 | 42,450 | 42,450 |
| 11 | 37,750 | 37,750 | 37,750 | 37,850 | 38,158 | 42,950 | 42,950 |
| 12 | 38,200 | 38,200 | 38,200 | 38,316 | 38,624 | 43,450 | 43,450 |
| 13 | 38,650 | 38,650 | 38,650 | 38,782 | 39,090 | 43,950 | 43,950 |
| 14 | 39,100 | 39,100 | 39,100 | 39,248 | 39,556 | 44,450 | 44,450 |
| 15 | 39,550 | 39,550 | 39,550 | 39,714 | 40,022 | 44,950 | 44,950 |
| 16 | 39,550 | 39,564 | 39,872 | 40,180 | 40,488 | 44,950 | 45,015 |
| 17 | 39,722 | 40,030 | 40,338 | 40,646 | 40,954 | 45,222 | 45,531 |
| 18 | 40,188 | 40,496 | 40,804 | 41,112 | 41,420 | 45,738 | 46,047 |
| 19 | 40,654 | 40,962 | 41,270 | 41,578 | 41,886 | 46,254 | 46,563 |
| 20 | 41,120 | 41,428 | 41,736 | 42,044 | 42,352 | 46,770 | 47,079 |
| 21 | 41,586 | 41,894 | 42,202 | 42,510 | 42,818 | 47,286 | 47,595 |
| 22 | 42,052 | 42,360 | 42,668 | 42,976 | 43,284 | 47,802 | 48,111 |
| 23 | 42,518 | 42,826 | 43,134 | 43,442 | 43,750 | 48,318 | 48,627 |
| 24 | | | | 43,908 | 44,216 | 48,834 | 49,143 |

The following factors (or indexes) are now being used by the Cotter Public Schools:

| | | | |
|---|------------------|--|--------|
| Athletic Director | \$3,000 | 195 day contract | 1.0263 |
| Head Basketball Coach (Boys & Girls) | \$5,000 | 200 day contract | 1.0526 |
| 7 th Grade Basketball Coach | \$1,500 | 205 day contract | 1.0789 |
| Pee Wee Basketball Coach | \$1,850 | 210 day contract | 1.1053 |
| H.S. Cheerleader Sponsor | \$2,200 | 215 day contract | 1.1316 |
| High School Annual Advisor | \$2,000 | 220 day contract | 1.1579 |
| Band Director | \$3,000 | 225 day contract | 1.1842 |
| Choir Director | \$1,500 | 240 day contract | 1.2632 |
| Golf Coach | \$1,000 | | |
| Volleyball Coach | \$2,200 | Date Adopted: April 18, 2019 | |
| Softball Coach | \$2,200 | | |
| Baseball Coach | \$2,200 | Legal References: A.C.A. § 6-17-201, 202, 2403 | |
| Track Coach | \$2,200 | A.C.A. § 6-20-2305(F)(4) | |
| Parent Involvement Coordinator | \$500 | | |
| National Board Certification (Payable the year of completion) | \$1,500/year | This salary schedule is based on a 7:45 a.m. until 3:20 p.m. day with a minimum 30 min. uninterrupted duty-free lunch. | |
| Certified extended day instructors | \$22.00/per hour | | |
| High School Principal (240 days) | 1.625 | | |
| Elementary Principal (240 days) | 1.6 | | |
| Instructional Facilitator (240 days) | 1.1 | | |
| Federal Programs Coordinator | 1.0425 | | |
| 504 Coordinator | 1.025 | | |
| Superintendent (240 days) | 1.8 | | |


Signature of Board President