Faculty Placement Grid

This is for hiring placement only and has no relationship to faculty pay in subsequent years.

Steps	Associates	Bachelor's	Masters	Specialist	EdD/PhD
0	30,000	33,000	36,000	39,000	44,000
1	30,300	33,300	36,300	39,300	44,300
2	30,600	33,600	36,600	39,600	44,600
3	30,900	33,900	36,900	39,900	44,900
4	31,200	34,200	37,200	40,200	45,200
5	31,500	34,500	37,500	40,500	45,500
6	31,800	34,800	37,800	40,800	45,800
7	32,100	35,100	38,100	41,100	46,100
8	32,400	35,400	38,400	41,400	46,400
9	32,700	35,700	38,700	41,700	46,700
10	33,000	36,000	39,000	42,000	47,000
11	33,300	36,300	39,300	42,300	47,300
12	33,600	36,600	39,600	42,600	47,600
13	33,900	36,900	39,900	42,900	47,900
14	34,200	37,200	40,200	43,200	48,200
15	34,500	37,500	40,500	43,500	48,500
16	34,800	37,800	40,800	43,800	48,800
17	35,100	38,100	41,100	44,100	49,100
18	35,400	38,400	41,400	44,400	49,400
19	35,700	38,700	41,700	44,700	49,700
20	36,000	39,000	42,000	45,000	50,000
21	36,300	39,300	42,300	45,300	50,300
22	36,600	39,600	42,600	45,600	50,600
23	36,900	39,900	42,900	45,900	50,900
24	37,200	40,200	43,200	46,200	51,200
25	37,500	40,500	43,500	46,500	51,500
26	37,800	40,800	43,800	46,800	51,800
27	38,100	41,100	44,100	47,100	52,100
28	38,400	41,400	44,400	47,400	52,400
29	38,700	41,700	44,700	47,700	52,700
30	39,000	42,000	45,000	48,000	53,000

Faculty Placement Instructions

Highest Degree

- 1 for 1 on years of full-time post-secondary teaching
- 1 for 1 on years of full-time non-academic higher education experience
- 1 for 2 on years of secondary teaching
- 1 for 2 on years of related field experience

Cannot receive dual credit for concurrent time frames, i.e. cannot receive credit for both teaching and related field experience over the same number of years.

Technical instructors with only an associate's level degree will be placed at the bachelor's level, but are not eligible for the degree attainment award if they achieve a bachelor's.

Technical insructors with a technical certificate will be placed at the associates degree level.

No credit for adjunct teaching

No additional credit for required or preferred certifications