



Authorization to Obtain Employment Background Report

I have read the [Disclosure Regarding Employment Background Report](#) provided by Arkansas State University-Mountain Home and this Authorization to Obtain Employment Background Report. By my signature below, I hereby consent to the preparation by Sterling Infosystems, Inc. ("STERLING TALENT SOLUTIONS"), a consumer reporting agency located at 1 State Street, New York NY 10004, (877) 424-2457, www.sterlingtalentsolutions.com, of background reports regarding me and the release of such reports to Arkansas State University – Mountain Home and its designated representatives, to assist Arkansas State University – Mountain Home in making an employment decision involving me at any time after receipt of this authorization and throughout my employment, to the extent permitted by law. To this end, I hereby authorize, without reservation, any state or federal law enforcement agency or court, educational institution, motor vehicle record agency, credit bureau or other information service bureau or data repository, or employer to furnish any and all information regarding me to STERLING and/or Arkansas State University – Mountain Home itself, and authorize STERLING to provide such information to Arkansas State University–Mountain Home. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

I acknowledge receipt of a copy of the Consumer Financial Protection Bureau's ["A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT."](#)

Signature:

Today's Date:



Information for Education Verification (if a degree is required for the position)

SCHOOL #1

School Name _____ School Type (2-year, 4-year, etc.) _____
School Address _____ School Phone Number _____
City _____ State _____ Zip _____ Degree/ Cert.: _____
Dates Attended (MM/DD/YYYY: From _____ To: _____

SCHOOL #2

School Name _____ School Type (2-year, 4-year, etc.) _____
School Address _____ School Phone Number _____
City _____ State _____ Zip _____ Degree/ Cert.: _____
Dates Attended (MM/DD/YYYY: From _____ To: _____

SCHOOL #3

School Name _____ School Type (2-year, 4-year, etc.) _____
School Address _____ School Phone Number _____
City _____ State _____ Zip _____ Degree/ Cert.: _____
Dates Attended (MM/DD/YYYY: From _____ To: _____

SCHOOL #4

School Name _____ School Type (2-year, 4-year, etc.) _____
School Address _____ School Phone Number _____
City _____ State _____ Zip _____ Degree/ Cert.: _____
Dates Attended (MM/DD/YYYY: From _____ To: _____



Disclosure Regarding Employment Background Report

Arkansas State University-Mountain Home obtain from Sterling Infosystems, Inc. ("STERLING TALENT SOLUTIONS"), 1 State Street, New York, NY 10004, (877) 424-2457, www.sterlingtalentsolutions.com, a consumer report and/or an investigative consumer report ("REPORT") that contains background information about you in connection with your employment or employment application. If you are hired, to the extent permitted by law, Arkansas State University-Mountain Home may obtain from STERLING further reports throughout your employment for an employment purpose without providing further disclosure or obtaining additional consent.

The REPORT may contain information about your character, general reputation, personal characteristics and mode of living. The REPORT may include, but is not limited to, credit reports and credit history information; criminal and other public records and history; public court records (e.g., bankruptcies, tax liens and judgments); motor vehicle and driving records; educational and employment history, including professional disciplinary actions; drug/alcohol test results; and Social Security verification and address history, subject to any limitations imposed by applicable federal and state law. This information may be obtained from public record and private sources, including credit bureaus, government agencies and judicial records, former employers and educational institutions, and other sources.

If an investigative consumer REPORT is obtained, in addition to the description above, the nature and scope of any such REPORT will be employment verifications and references, or personal references.