

ORDINANCE NO. 2018- 08

AN ORDINANCE ADOPTING A PERSONNEL POLICY HANDBOOK FOR THE EMPLOYEES OF THE CITY OF DIAMOND CITY, ARKANSAS; DECLARING AN EMERGENCY; AND FOR OTHER PURPOSES

WHEREAS, the City Council of the City of Diamond City, Arkansas, has the authority to enact Ordinances relating to the City, and

WHEREAS, the City Council of the City of Diamond City, Arkansas deems it advisable and necessary to revise and adopt a new Personnel Policy Handbook.

NOW, THEREFORE, BE IT ORDAINED BY CITY COUNCIL OF THE CITY OF DIAMOND CITY, ARKANSAS THAT:

Section 1. The revised Personnel Policy Handbook, which is attached hereto and incorporated herein by reference as if stated in full, is hereby adopted as the Personnel Policy Handbook which will govern the policies and procedures concerning Employees of the City of Diamond City, Arkansas, henceforth. Any Personnel Policy Handbook, policy or procedure previously adopted by ordinance or resolution by the City which is in conflict with the same is hereby repealed in full.

Section 2. This ordinance shall take effect immediately upon its passage.

Section 3. Any ordinance or part of any ordinance in conflict with this ordinance shall hereby be repealed and replaced or shall be held null and void.

Section 4. The provisions of this Ordinance are hereby declared to be severable and if any provision shall for any reason be held illegal or invalid, such holding shall not affect the validity of the remainder of the Ordinance.

Section 5. EMERGENCY CLAUSE. It is determined by the City Council that the adoption of this Ordinance is immediately necessary to provide clarity to employees of the City of Diamond City, Arkansas, and to protect the interests of the

citizens of Diamond City, Arkansas, and an emergency is hereby declared and this ordinance shall be in full force and effect from and after passage and publication.

PASSED AND APPROVED this the 23 day of October, 2018, in a regular meeting.

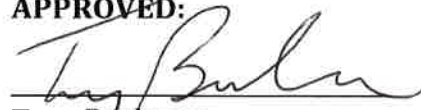
Aye 6 Nay _____ Absent _____ Abstain _____

ATTEST:



Tina Jackson, Recorder

APPROVED:



Troy Burlison, Mayor