

**FLIPPIN PUBLIC SCHOOL
CUSTODIAL/MAINTENANCE
SALARY SCHEDULE
2018-2019**

EXP	STEPS	HR	CUSTODIAL	EXP	STEPS	HR	MAINT		STEPS	EXP	MAINT. SUPERVISOR
BASE		\$ 8.75	\$18,270	BASE		\$ 8.85	\$18,479			BASE	\$ 26,179
1	0.25	\$ 9.00	\$18,792	1	0.30	\$ 9.15	\$19,106		\$ 627	1	\$ 26,806
2	0.25	\$ 9.25	\$19,314	2	0.30	\$ 9.45	\$19,732		\$ 627	2	\$ 27,433
3	0.30	\$ 9.55	\$19,941	3	0.25	\$ 9.70	\$20,254		\$ 522	3	\$ 27,955
4	0.25	\$ 9.80	\$20,463	4	0.25	\$ 9.95	\$20,776		\$ 522	4	\$ 28,477
5	0.25	\$ 10.05	\$20,985	5	0.25	\$ 10.20	\$21,298		\$ 522	5	\$ 28,999
6	0.25	\$ 10.30	\$21,507	6	0.25	\$ 10.45	\$21,820		\$ 522	6	\$ 29,521
7	0.25	\$ 10.55	\$22,029	7	0.25	\$ 10.70	\$22,342		\$ 522	7	\$ 30,043
8	0.25	\$ 10.80	\$22,551	8	0.25	\$ 10.95	\$22,864		\$ 522	8	\$ 30,565
9	0.25	\$ 11.05	\$23,073	9	0.25	\$ 11.20	\$23,386		\$ 522	9	\$ 31,087
10	0.25	\$ 11.30	\$23,595	10	0.25	\$ 11.45	\$23,908		\$ 522	10	\$ 31,609
11	0.25	\$ 11.55	\$24,117	11	0.25	\$ 11.70	\$24,430		\$ 522	11	\$ 32,131
12	0.25	\$ 11.80	\$24,639	12	0.25	\$ 11.95	\$24,952		\$ 522	12	\$ 32,653
13	0.25	\$ 12.05	\$25,161	13	0.25	\$ 12.20	\$25,474		\$ 522	13	\$ 33,175
14	0.25	\$ 12.30	\$25,683	14	0.25	\$ 12.45	\$25,996		\$ 522	14	\$ 33,697
15	0.25	\$ 12.55	\$26,205	15	0.25	\$ 12.70	\$26,518		\$ 522	15	\$ 34,219
16	0.05	\$ 12.60	\$26,309	16	0.05	\$ 12.75	\$26,622		\$ 200	16	\$ 34,419
17	0.05	\$ 12.65	\$26,414	17	0.05	\$ 12.80	\$26,727		\$ 200	17	\$ 34,619
18	0.05	\$ 12.70	\$26,518	18	0.05	\$ 12.85	\$26,831		\$ 200	18	\$ 34,819
19	0.05	\$ 12.75	\$26,622	19	0.05	\$ 12.90	\$26,936		\$ 200	19	\$ 35,019
20	0.05	\$ 12.80	\$26,727	20	0.05	\$ 12.95	\$27,040		\$ 200	20	\$ 35,219
21	0.05	\$ 12.85	\$26,831	21	0.05	\$ 13.00	\$27,144		\$ 200	21	\$ 35,419
22	0.05	\$ 12.90	\$26,935	22	0.06	\$ 13.06	\$27,269		\$ 200	22	\$ 35,619

Benefit Package: Long Term Disability, Life/Accidental Death & Dismemberment \$25,000, Hospital Confinement,
Dental, Cancer.