



Local Education Agency (LEA) Plan Form for Highly Qualified Teachers 2013-2014 School Year

SECTION 1. District information

School District Flippin Public Schools	LEA # 4501000	Date November 22, 2013
Contact person completing form (print or type) Petra E. Pershall	Phone # 870-453-2270	Email address petrapershall@flippinschools.net
Superintendent Name (print or type) Dale Query	Superintendent's Signature	

SECTION 2. Describe the district's procedures or actions for recruiting, hiring and retaining Highly Qualified Teachers.

Flippin School District's recruiting procedures include posting on our website (www.flippinschools.com), conversations among educators, school email announcing a position opening for currently employed teachers and posting on the AAEA (Arkansas Association of Educational Administrators) website. Interested teachers submit a local application along with a resume which are reviewed by the superintendent, specific (elementary, middle school or high school) building principal and district curriculum coordinator. Applications are prioritized according to credentials for position. Invited applicants are interviewed and a decision is made.

Flippin School District has an extremely high retention rate. Current teachers are informed regarding a position opening. If a teacher is interested in a position and does not have credentials, the district will support the individual regarding an ALP for the position. New employees are retained because they desire to live in the local community in which Flippin School District is located.

SECTION 3. Describe the issues or conditions that prevented filling *all* core academic classes for 2013-2014 with Highly Qualified Teachers, if applicable. (NA: if District is 100% HQT)

NA

SECTION 4. List the teachers of core academic classes who are **NOT** highly qualified for the classes being taught. Attach an **Individual Teacher Plan for Becoming HQT** for each teacher who is **NOT HQT** for classes being taught.

(Copy page as needed.)

Teacher Name (NA if District is 100%)	School	Subject(s)	Grade(s)	Intended Date to become HQT
NA				

A completed form for each District is to be mailed, faxed or scanned and emailed to be received by Dec. 6, 2013, to: Dr. Frank Servedio. ADE Office of HR/Licensure, 4 Capitol Mall, Suite 305-A, Little Rock, AR 72201. Phone: 501-682-4589. Fax: 501-682-1193. Email: frank.servedio@arkansas.gov

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Office use only: Dist. % HQT _____
Date rec'd by ADE: _____

LEA HQT Plan Form (rev. 10/13)
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