

**FLIPPIN SCHOOL DISTRICT  
Classified Salary Schedule  
2015-2016**

EXP	STEPS	**PARPRO	STEPS	CNA	LPN	STEPS	RN
0		15,672	0	17,071	19,571	0	31,500
1	200	15,872	200	17,271	19,771	250	31,750
2	200	16,072	200	17,471	19,971	250	32,000
3	100	16,172	100	17,571	20,071	150	32,150
4	100	16,272	100	17,671	20,171	150	32,300
5	100	16,372	100	17,771	20,271	150	32,450
6	100	16,472	100	17,871	20,371	150	32,600
7	100	16,572	100	17,971	20,471	150	32,750
8	100	16,672	100	18,071	20,571	150	32,900
9	100	16,772	100	18,171	20,671	150	33,050
10	100	16,872	100	18,271	20,771	150	33,200
11	100	16,972	100	18,371	20,871	150	33,350
12	100	17,072	100	18,471	20,971	150	33,500
13	100	17,172	100	18,571	21,071	150	33,650
14	100	17,272	100	18,671	21,171	150	33,800
15	100	17,372	100	18,771	21,271	150	33,950
16	100	17,472	100	18,871	21,371	150	34,100
17	100	17,572	100	18,971	21,471	150	34,250
18	100	17,672	100	19,071	21,571	150	34,400
19	100	17,772	100	19,171	21,671	150	34,550
20	100	17,872	100	19,271	21,771	150	34,700
21	100	17,972	100	19,371	21,871	150	34,850
22	100	18,072	100	19,471	21,971	150	35,000
23	100	18,172	100	19,571	22,071	150	35,150
24	100	18,272	100	19,671	22,171	150	35,300
25	100	18,372	100	19,771	22,271	150	35,450
26	100	18,472	100	19,871	22,371	150	35,600
27	100	18,572	100	19,971	22,471	150	35,750
28	100	18,672	100	20,071	22,571	150	35,900

Aides/CNA/LPN/RN based on 185 day contract

\$50.00 for every year of college

Benefit Package: Long Term Disability, Life/Accidental Death & Dismemberment \$25,000, Hospital Confinement, Dental, Cancer