

**FLIPPIN PUBLIC SCHOOL  
CUSTODIAL/MAINTENANCE  
SALARY SCHEDULE  
2014-2015**

EXP	STEPS	HR	CUSTODIAL	EXP	STEPS	HR	NIGHT CUSTODIAL	EXP	STEPS	HR	MAINT		STEPS	EXP	MAINT. SUPERVISOR
SUB/PT		7.80	16,286	SUB/PT		7.90	16,495								
BASE	0.75	8.55	17,852	BASE	0.75	8.65	18,061	BASE		8.65	18,061			BASE	\$ 25,531
1	0.25	8.80	18,374	1	0.25	8.90	18,583	1	0.30	8.95	18,688		627	1	\$ 26,158
2	0.25	9.05	18,896	2	0.30	9.20	19,210	2	0.30	9.25	19,314		627	2	\$ 26,785
3	0.30	9.35	19,523	3	0.25	9.45	19,732	3	0.25	9.50	19,836		522	3	\$ 27,307
4	0.25	9.60	20,045	4	0.25	9.70	20,254	4	0.25	9.75	20,358		522	4	\$ 27,829
5	0.25	9.85	20,567	5	0.25	9.95	20,776	5	0.25	10.00	20,880		522	5	\$ 28,351
6	0.25	10.10	21,089	6	0.25	10.20	21,298	6	0.25	10.25	21,402		522	6	\$ 28,873
7	0.25	10.35	21,611	7	0.25	10.45	21,820	7	0.25	10.50	21,924		522	7	\$ 29,395
8	0.25	10.60	22,133	8	0.25	10.70	22,342	8	0.25	10.75	22,446		522	8	\$ 29,917
9	0.25	10.85	22,655	9	0.25	10.95	22,864	9	0.25	11.00	22,968		522	9	\$ 30,439
10	0.25	11.10	23,177	10	0.25	11.20	23,386	10	0.25	11.25	23,490		522	10	\$ 30,961
11	0.25	11.35	23,699	11	0.25	11.45	23,908	11	0.25	11.50	24,012		522	11	\$ 31,483
12	0.25	11.60	24,221	12	0.25	11.70	24,430	12	0.25	11.75	24,534		522	12	\$ 32,005
13	0.25	11.85	24,743	13	0.25	11.95	24,952	13	0.25	12.00	25,056		522	13	\$ 32,527
14	0.25	12.10	25,265	14	0.25	12.20	25,474	14	0.25	12.25	25,578		522	14	\$ 33,049
15	0.25	12.35	25,787	15	0.25	12.45	25,996	15	0.25	12.50	26,100		522	15	\$ 33,571
16	0.05	12.40	25,891	16	0.05	12.50	26,100	16	0.05	12.55	26,204		200	16	\$ 33,771
17	0.05	12.45	25,996	17	0.05	12.55	26,204	17	0.05	12.60	26,309		200	17	\$ 33,971
18	0.05	12.50	26,100	18	0.05	12.60	26,309	18	0.05	12.65	26,413		200	18	\$ 34,171
19	0.05	12.55	26,204	19	0.05	12.65	26,413	19	0.05	12.70	26,518		200	19	\$ 34,371
20	0.05	12.60	26,309	20	0.05	12.70	26,518	20	0.05	12.75	26,622		200	20	\$ 34,571

BASED ON 261 DAY CONTRACT

Benefit Package: Long Term Disability, Life/Accidental Death & Dismemberment \$25,000, Hospital Confinement,  
Dental, Cancer.

8.00 261.00